

## UNIVERSITY OF NEW BRUNSWICK

### REPORT OF THE JOINT NOMINATING COMMITTEE FOR THE OFFICE OF PRESIDENT TO THE BOARD OF GOVERNORS

26 February 2026

In accordance with the **University of New Brunswick Act**, the Board of Governors and the Fredericton and Saint John Senates approved the appointment of members from each of those bodies to the Joint Nominating Committee for the Office of President. The members of the Committee are:

Board of Governors:	Judith Begley, Board Member Janet Hoyt, Chair of the Board Janet Knox, Vice-Chair of the Board
Fredericton Senate:	Viqar Husain, Department of Mathematics and Statistics Peter Thompson, Dean of Arts
Saint John Senate:	Tim Alderson, Associate Dean, School of Graduate Studies

Pursuant to the **University of New Brunswick Act**, the Joint Committee exercised its authority to appoint a Chair from outside its membership and invited H. Wade MacLauchlan, Chancellor of UNB, to preside over its proceedings. Sarah DeVarenne, University Secretary, was designated to serve as Secretary to the Committee. To support inclusive deliberation, the Committee invited Drashtant Varma and Senator Todd Ross, Piluwitahasuwin (AVP Indigenous Engagement), to participate in a non-voting capacity. In response to a request for proposals, Boyden Inc. has been retained as executive search consultants.

In its initial meetings, including one on December 16, the Committee affirmed its commitment to open communication with the university community. It established that regular reports would be provided to Senate and the Board and that a publicly accessible Presidential Search webpage would serve as the primary conduit for updates. The Committee further recognized the importance of broad consultation in shaping the search criteria and leadership profile, while balancing the need for transparency with the confidentiality required for prospective candidates.

On January 29, the Committee convened in person with Boyden Inc. to review lessons learned from the previous presidential search; reaffirm the mandate, process expectations, and

conflict-of-interest and confidentiality requirements; and examine the projected search timeline. The Committee also discussed equity and unconscious bias training and began identifying the leadership attributes that will inform the presidential role profile. A consultation framework was adopted to guide broad engagement across the UNB community.

The Committee subsequently initiated the community consultation phase. Invitations outlining engagement opportunities were distributed broadly. Throughout February, the Committee conducted numerous in-person and virtual meetings, including open town hall sessions for students, faculty, staff, alumni, donors, and partners. Two surveys were provided for those wishing to contribute through written feedback. Responses from these consultations will guide the development of the presidential leadership profile and related recruitment materials. Ongoing updates are being made available through the Presidential Search website.

As the search progresses, the Committee will conclude consultations, finalize the leadership profile, and then move into active recruitment. The Committee remains committed to keeping both Senates and the Board apprised of developments in accordance with principles of transparency and orderly procedure.

Members of the Joint Nominating Committee