

		Experience as of Jul 2016			
01-Jul-16	Dollars	Lecturer	Assistant Professor	Associate Professor	Professor
0	Floor	\$74,434.00	\$82,151.00	\$99,001.00	\$119,234.00
1	\$2,810.00	\$77,244.00	\$84,961.00	\$101,811.00	\$122,044.00
2	\$5,620.00	\$80,054.00	\$87,771.00	\$104,621.00	\$124,854.00
3	\$8,430.00	\$82,864.00	\$90,581.00	\$107,431.00	\$127,664.00
4	\$11,240.00	\$85,674.00	\$93,391.00	\$110,241.00	\$130,474.00
5	\$14,050.00	\$88,484.00	\$96,201.00	\$113,051.00	\$133,284.00
6	\$16,860.00	\$90,971.00	\$99,011.00	\$115,861.00	\$136,094.00
7	\$19,670.00	\$90,971.00	\$101,821.00	\$118,671.00	\$138,904.00
8	\$22,480.00	\$90,971.00	\$104,631.00	\$121,481.00	\$141,714.00
9	\$25,290.00	\$90,971.00	\$107,441.00	\$124,291.00	\$144,524.00
10	\$28,100.00	\$90,971.00	\$110,251.00	\$127,101.00	\$147,334.00
11	\$30,910.00	\$90,971.00	\$113,061.00	\$129,911.00	\$150,144.00
12	\$33,720.00	\$90,971.00	\$115,871.00	\$132,721.00	\$152,954.00
13	\$36,530.00	\$90,971.00	\$117,549.00	\$135,531.00	\$155,764.00
14	\$39,340.00	\$90,971.00	\$117,549.00	\$138,341.00	\$158,574.00
15	\$42,150.00	\$90,971.00	\$117,549.00	\$138,906.00	\$161,384.00
16	\$44,960.00	\$90,971.00	\$117,549.00	\$138,906.00	\$164,194.00
17	\$47,770.00	\$90,971.00	\$117,549.00	\$138,906.00	\$166,443.00
18	\$50,580.00	\$90,971.00	\$117,549.00	\$138,906.00	\$166,443.00
19	\$53,390.00	\$90,971.00	\$117,549.00	\$138,906.00	\$166,443.00
	Ceiling	\$90,971.00	\$117,549.00	\$138,906.00	\$166,443.00

Experience as of Jul 2016

01-Jul-16	Dollars	Instructor	Senior Instructor	Senior Teaching
0	Floor	\$66,705.00	\$81,967.00	\$99,001.00
1	\$2,810.00	\$69,515.00	\$84,777.00	\$101,811.00
2	\$5,620.00	\$72,325.00	\$87,587.00	\$104,621.00
3	\$8,430.00	\$75,135.00	\$90,397.00	\$107,431.00
4	\$11,240.00	\$77,945.00	\$93,207.00	\$110,241.00
5	\$14,050.00	\$80,755.00	\$96,017.00	\$113,051.00
6	\$16,860.00	\$83,565.00	\$98,827.00	\$115,861.00
7	\$19,670.00	\$86,375.00	\$101,637.00	\$118,671.00
8	\$22,480.00	\$86,714.00	\$104,447.00	\$121,481.00
9	\$25,290.00	\$86,714.00	\$107,257.00	\$124,291.00
10	\$28,100.00	\$86,714.00	\$110,067.00	\$127,101.00
11	\$30,910.00	\$86,714.00	\$112,877.00	\$129,911.00
12	\$33,720.00	\$86,714.00	\$115,687.00	\$132,721.00
13	\$36,530.00	\$86,714.00	\$117,549.00	\$135,531.00
14	\$39,340.00	\$86,714.00	\$117,549.00	\$138,341.00
15	\$42,150.00	\$86,714.00	\$117,549.00	\$138,906.00
16	\$44,960.00	\$86,714.00	\$117,549.00	\$138,906.00
17	\$47,770.00	\$86,714.00	\$117,549.00	\$138,906.00
18	\$50,580.00	\$86,714.00	\$117,549.00	\$138,906.00
19	\$53,390.00	\$86,714.00	\$117,549.00	\$138,906.00
	Ceiling	\$86,714.00	\$117,549.00	\$138,906.00

Experience as of Jul 2016

01-Jul-16	Dollars	Librarian I	Librarian II	Librarian III	Librarian IV
0	Floor	\$66,705.00	\$74,434.00	\$82,151.00	\$99,001.00
1	\$2,810.00	\$69,515.00	\$77,244.00	\$84,961.00	\$101,811.00
2	\$5,620.00	\$72,325.00	\$80,054.00	\$87,771.00	\$104,621.00
3	\$8,430.00	\$75,135.00	\$82,864.00	\$90,581.00	\$107,431.00
4	\$11,240.00	\$77,945.00	\$85,674.00	\$93,391.00	\$110,241.00
5	\$14,050.00	\$78,137.00	\$88,484.00	\$96,201.00	\$113,051.00
6	\$16,860.00	\$78,137.00	\$90,971.00	\$99,011.00	\$115,861.00
7	\$19,670.00	\$78,137.00	\$90,971.00	\$101,821.00	\$118,671.00
8	\$22,480.00	\$78,137.00	\$90,971.00	\$104,631.00	\$121,481.00
9	\$25,290.00	\$78,137.00	\$90,971.00	\$107,441.00	\$124,291.00
10	\$28,100.00	\$78,137.00	\$90,971.00	\$110,251.00	\$127,101.00
11	\$30,910.00	\$78,137.00	\$90,971.00	\$113,061.00	\$129,911.00
12	\$33,720.00	\$78,137.00	\$90,971.00	\$115,871.00	\$132,721.00
13	\$36,530.00	\$78,137.00	\$90,971.00	\$117,549.00	\$135,531.00
14	\$39,340.00	\$78,137.00	\$90,971.00	\$117,549.00	\$138,341.00
15	\$42,150.00	\$78,137.00	\$90,971.00	\$117,549.00	\$138,906.00
16	\$44,960.00	\$78,137.00	\$90,971.00	\$117,549.00	\$138,906.00
17	\$47,770.00	\$78,137.00	\$90,971.00	\$117,549.00	\$138,906.00
18	\$50,580.00	\$78,137.00	\$90,971.00	\$117,549.00	\$138,906.00
19	\$53,390.00	\$78,137.00	\$90,971.00	\$117,549.00	\$138,906.00
	Ceiling	\$78,137.00	\$90,971.00	\$117,549.00	\$138,906.00

Experience as of Jul 2016

01-Jul-16	Dollars	Archivist I	Archivist II	Archivist III	Archivist IV
0	Floor	\$66,705.00	\$74,434.00	\$82,151.00	\$99,001.00
1	\$2,810.00	\$69,515.00	\$77,244.00	\$84,961.00	\$101,811.00
2	\$5,620.00	\$72,325.00	\$80,054.00	\$87,771.00	\$104,621.00
3	\$8,430.00	\$75,135.00	\$82,864.00	\$90,581.00	\$107,431.00
4	\$11,240.00	\$77,945.00	\$85,674.00	\$93,391.00	\$110,241.00
5	\$14,050.00	\$78,137.00	\$88,484.00	\$96,201.00	\$113,051.00
6	\$16,860.00	\$78,137.00	\$90,971.00	\$99,011.00	\$115,861.00
7	\$19,670.00	\$78,137.00	\$90,971.00	\$101,821.00	\$118,671.00
8	\$22,480.00	\$78,137.00	\$90,971.00	\$104,631.00	\$121,481.00
9	\$25,290.00	\$78,137.00	\$90,971.00	\$107,441.00	\$124,291.00
10	\$28,100.00	\$78,137.00	\$90,971.00	\$110,251.00	\$127,101.00
11	\$30,910.00	\$78,137.00	\$90,971.00	\$113,061.00	\$129,911.00
12	\$33,720.00	\$78,137.00	\$90,971.00	\$115,871.00	\$132,721.00
13	\$36,530.00	\$78,137.00	\$90,971.00	\$117,549.00	\$135,531.00
14	\$39,340.00	\$78,137.00	\$90,971.00	\$117,549.00	\$138,341.00
15	\$42,150.00	\$78,137.00	\$90,971.00	\$117,549.00	\$138,906.00
16	\$44,960.00	\$78,137.00	\$90,971.00	\$117,549.00	\$138,906.00
17	\$47,770.00	\$78,137.00	\$90,971.00	\$117,549.00	\$138,906.00
18	\$50,580.00	\$78,137.00	\$90,971.00	\$117,549.00	\$138,906.00
19	\$53,390.00	\$78,137.00	\$90,971.00	\$117,549.00	\$138,906.00
	Ceiling	\$78,137.00	\$90,971.00	\$117,549.00	\$138,906.00

Experience as of Jul 2016

01-Jul-16	Dollars	Research Associate	Senior Research
0	Floor	\$82,151.00	\$99,001.00
1	\$2,810.00	\$84,961.00	\$101,811.00
2	\$5,620.00	\$87,771.00	\$104,621.00
3	\$8,430.00	\$90,581.00	\$107,431.00
4	\$11,240.00	\$93,391.00	\$110,241.00
5	\$14,050.00	\$96,201.00	\$113,051.00
6	\$16,860.00	\$99,011.00	\$115,861.00
7	\$19,670.00	\$101,821.00	\$118,671.00
8	\$22,480.00	\$104,631.00	\$121,481.00
9	\$25,290.00	\$107,441.00	\$124,291.00
10	\$28,100.00	\$110,251.00	\$127,101.00
11	\$30,910.00	\$113,061.00	\$129,911.00
12	\$33,720.00	\$115,871.00	\$132,721.00
13	\$36,530.00	\$117,549.00	\$135,531.00
14	\$39,340.00	\$117,549.00	\$138,341.00
15	\$42,150.00	\$117,549.00	\$138,906.00
16	\$44,960.00	\$117,549.00	\$138,906.00
17	\$47,770.00	\$117,549.00	\$138,906.00
18	\$50,580.00	\$117,549.00	\$138,906.00
19	\$53,390.00	\$117,549.00	\$138,906.00
	Ceiling	\$117,549.00	\$138,906.00

Experience as of Jul 2016

01-Jul-16	Dollars	Nurse	Nurse	Nurse
		Clinician I	Clinician II	Clinician III
0	Floor	\$66,705.00	\$74,434.00	\$82,151.00
1	\$2,810.00	\$69,515.00	\$77,244.00	\$84,961.00
2	\$5,620.00	\$72,325.00	\$80,054.00	\$87,771.00
3	\$8,430.00	\$75,135.00	\$82,864.00	\$90,581.00
4	\$11,240.00	\$77,945.00	\$85,674.00	\$93,391.00
5	\$14,050.00	\$78,137.00	\$88,484.00	\$96,201.00
6	\$16,860.00	\$78,137.00	\$90,971.00	\$99,011.00
7	\$19,670.00	\$78,137.00	\$90,971.00	\$101,821.00
8	\$22,480.00	\$78,137.00	\$90,971.00	\$104,631.00
9	\$25,290.00	\$78,137.00	\$90,971.00	\$107,441.00
10	\$28,100.00	\$78,137.00	\$90,971.00	\$110,251.00
11	\$30,910.00	\$78,137.00	\$90,971.00	\$113,061.00
12	\$33,720.00	\$78,137.00	\$90,971.00	\$115,871.00
13	\$36,530.00	\$78,137.00	\$90,971.00	\$117,549.00
14	\$39,340.00	\$78,137.00	\$90,971.00	\$117,549.00
15	\$42,150.00	\$78,137.00	\$90,971.00	\$117,549.00
16	\$44,960.00	\$78,137.00	\$90,971.00	\$117,549.00
17	\$47,770.00	\$78,137.00	\$90,971.00	\$117,549.00
18	\$50,580.00	\$78,137.00	\$90,971.00	\$117,549.00
19	\$53,390.00	\$78,137.00	\$90,971.00	\$117,549.00
	Ceiling	\$78,137.00	\$90,971.00	\$117,549.00

Experience as of Jul 2016

01-Jul-16	Dollars	NSERC Research	NSERC Senior Research
0	Floor	\$82,151.00	\$99,001.00
1	\$2,810.00	\$84,961.00	\$101,811.00
2	\$5,620.00	\$87,771.00	\$104,621.00
3	\$8,430.00	\$90,581.00	\$107,431.00
4	\$11,240.00	\$93,391.00	\$110,241.00
5	\$14,050.00	\$96,201.00	\$113,051.00
6	\$16,860.00	\$99,011.00	\$115,861.00
7	\$19,670.00	\$101,821.00	\$118,671.00
8	\$22,480.00	\$104,631.00	\$121,481.00
9	\$25,290.00	\$107,441.00	\$124,291.00
10	\$28,100.00	\$110,251.00	\$127,101.00
11	\$30,910.00	\$113,061.00	\$129,911.00
12	\$33,720.00	\$115,871.00	\$132,721.00
13	\$36,530.00	\$117,549.00	\$135,531.00
14	\$39,340.00	\$117,549.00	\$138,341.00
15	\$42,150.00	\$117,549.00	\$138,906.00
16	\$44,960.00	\$117,549.00	\$138,906.00
17	\$47,770.00	\$117,549.00	\$138,906.00
18	\$50,580.00	\$117,549.00	\$138,906.00
19	\$53,390.00	\$117,549.00	\$138,906.00
	Ceiling	\$117,549.00	\$138,906.00

01-Jan-17	Dollars	Experience as of Jan 2017			
		Lecturer	Assistant Professor	Associate Professor	Professor
0	Floor	\$75,104.00	\$82,890.00	\$99,892.00	\$120,307.00
0.5	\$1,418.00	\$76,522.00	\$84,308.00	\$101,310.00	\$121,725.00
1.5	\$4,254.00	\$79,358.00	\$87,144.00	\$104,146.00	\$124,561.00
2.5	\$7,090.00	\$82,194.00	\$89,980.00	\$106,982.00	\$127,397.00
3.5	\$9,926.00	\$85,030.00	\$92,816.00	\$109,818.00	\$130,233.00
4.5	\$12,762.00	\$87,866.00	\$95,652.00	\$112,654.00	\$133,069.00
5.5	\$15,598.00	\$90,702.00	\$98,488.00	\$115,490.00	\$135,905.00
6.5	\$18,434.00	\$91,790.00	\$101,324.00	\$118,326.00	\$138,741.00
7.5	\$21,270.00	\$91,790.00	\$104,160.00	\$121,162.00	\$141,577.00
8.5	\$24,106.00	\$91,790.00	\$106,996.00	\$123,998.00	\$144,413.00
9.5	\$26,942.00	\$91,790.00	\$109,832.00	\$126,834.00	\$147,249.00
10.5	\$29,778.00	\$91,790.00	\$112,668.00	\$129,670.00	\$150,085.00
10.5	\$29,778.00	\$91,790.00	\$112,668.00	\$129,670.00	\$150,085.00
11.5	\$32,614.00	\$91,790.00	\$115,504.00	\$132,506.00	\$152,921.00
12.5	\$35,450.00	\$91,790.00	\$118,340.00	\$135,342.00	\$155,757.00
13.5	\$38,286.00	\$91,790.00	\$118,607.00	\$138,178.00	\$158,593.00
14.5	\$41,122.00	\$91,790.00	\$118,607.00	\$140,156.00	\$161,429.00
15.5	\$43,958.00	\$91,790.00	\$118,607.00	\$140,156.00	\$164,265.00
16.5	\$46,794.00	\$91,790.00	\$118,607.00	\$140,156.00	\$167,101.00
17.5	\$49,630.00	\$91,790.00	\$118,607.00	\$140,156.00	\$167,941.00
	Ceiling	\$91,790.00	\$118,607.00	\$140,156.00	\$167,941.00

Experience as of Jan 2017

01-Jan-17	Dollars	Instructor	Senior Instructor	Senior Teaching
0	Floor	\$67,305.00	\$82,705.00	\$99,892.00
0.5	\$1,418.00	\$68,723.00	\$84,123.00	\$101,310.00
1.5	\$4,254.00	\$71,559.00	\$86,959.00	\$104,146.00
2.5	\$7,090.00	\$74,395.00	\$89,795.00	\$106,982.00
3.5	\$9,926.00	\$77,231.00	\$92,631.00	\$109,818.00
4.5	\$12,762.00	\$80,067.00	\$95,467.00	\$112,654.00
5.5	\$15,598.00	\$82,903.00	\$98,303.00	\$115,490.00
6.5	\$18,434.00	\$85,739.00	\$101,139.00	\$118,326.00
7.5	\$21,270.00	\$87,494.00	\$103,975.00	\$121,162.00
8.5	\$24,106.00	\$87,494.00	\$106,811.00	\$123,998.00
9.5	\$26,942.00	\$87,494.00	\$109,647.00	\$126,834.00
10.5	\$29,778.00	\$87,494.00	\$112,483.00	\$129,670.00
10.5	\$29,778.00	\$87,494.00	\$112,483.00	\$129,670.00
11.5	\$32,614.00	\$87,494.00	\$115,319.00	\$132,506.00
12.5	\$35,450.00	\$87,494.00	\$118,155.00	\$135,342.00
13.5	\$38,286.00	\$87,494.00	\$118,607.00	\$138,178.00
14.5	\$41,122.00	\$87,494.00	\$118,607.00	\$140,156.00
15.5	\$43,958.00	\$87,494.00	\$118,607.00	\$140,156.00
16.5	\$46,794.00	\$87,494.00	\$118,607.00	\$140,156.00
17.5	\$49,630.00	\$87,494.00	\$118,607.00	\$140,156.00
	Ceiling	\$87,494.00	\$118,607.00	\$140,156.00

Experience as of Jan 2017

01-Jan-17	Dollars	Librarian I	Librarian II	Librarian III	Librarian IV
0	Floor	\$67,305.00	\$75,104.00	\$82,890.00	\$99,892.00
0.5	\$1,418.00	\$68,723.00	\$76,522.00	\$84,308.00	\$101,310.00
1.5	\$4,254.00	\$71,559.00	\$79,358.00	\$87,144.00	\$104,146.00
2.5	\$7,090.00	\$74,395.00	\$82,194.00	\$89,980.00	\$106,982.00
3.5	\$9,926.00	\$77,231.00	\$85,030.00	\$92,816.00	\$109,818.00
4.5	\$12,762.00	\$78,840.00	\$87,866.00	\$95,652.00	\$112,654.00
5.5	\$15,598.00	\$78,840.00	\$90,702.00	\$98,488.00	\$115,490.00
6.5	\$18,434.00	\$78,840.00	\$91,790.00	\$101,324.00	\$118,326.00
7.5	\$21,270.00	\$78,840.00	\$91,790.00	\$104,160.00	\$121,162.00
8.5	\$24,106.00	\$78,840.00	\$91,790.00	\$106,996.00	\$123,998.00
9.5	\$26,942.00	\$78,840.00	\$91,790.00	\$109,832.00	\$126,834.00
10.5	\$29,778.00	\$78,840.00	\$91,790.00	\$112,668.00	\$129,670.00
10.5	\$29,778.00	\$78,840.00	\$91,790.00	\$112,668.00	\$129,670.00
11.5	\$32,614.00	\$78,840.00	\$91,790.00	\$115,504.00	\$132,506.00
12.5	\$35,450.00	\$78,840.00	\$91,790.00	\$118,340.00	\$135,342.00
13.5	\$38,286.00	\$78,840.00	\$91,790.00	\$118,607.00	\$138,178.00
14.5	\$41,122.00	\$78,840.00	\$91,790.00	\$118,607.00	\$140,156.00
15.5	\$43,958.00	\$78,840.00	\$91,790.00	\$118,607.00	\$140,156.00
16.5	\$46,794.00	\$78,840.00	\$91,790.00	\$118,607.00	\$140,156.00
17.5	\$49,630.00	\$78,840.00	\$91,790.00	\$118,607.00	\$140,156.00
	Ceiling	\$78,840.00	\$91,790.00	\$118,607.00	\$140,156.00

Experience as of Jan 2017

01-Jan-17	Dollars	Archivist I	Archivist II	Archivist III	Archivist IV
0	Floor	\$67,305.00	\$75,104.00	\$82,890.00	\$99,892.00
0.5	\$1,418.00	\$68,723.00	\$76,522.00	\$84,308.00	\$101,310.00
1.5	\$4,254.00	\$71,559.00	\$79,358.00	\$87,144.00	\$104,146.00
2.5	\$7,090.00	\$74,395.00	\$82,194.00	\$89,980.00	\$106,982.00
3.5	\$9,926.00	\$77,231.00	\$85,030.00	\$92,816.00	\$109,818.00
4.5	\$12,762.00	\$78,840.00	\$87,866.00	\$95,652.00	\$112,654.00
5.5	\$15,598.00	\$78,840.00	\$90,702.00	\$98,488.00	\$115,490.00
6.5	\$18,434.00	\$78,840.00	\$91,790.00	\$101,324.00	\$118,326.00
7.5	\$21,270.00	\$78,840.00	\$91,790.00	\$104,160.00	\$121,162.00
8.5	\$24,106.00	\$78,840.00	\$91,790.00	\$106,996.00	\$123,998.00
9.5	\$26,942.00	\$78,840.00	\$91,790.00	\$109,832.00	\$126,834.00
10.5	\$29,778.00	\$78,840.00	\$91,790.00	\$112,668.00	\$129,670.00
10.5	\$29,778.00	\$78,840.00	\$91,790.00	\$112,668.00	\$129,670.00
11.5	\$32,614.00	\$78,840.00	\$91,790.00	\$115,504.00	\$132,506.00
12.5	\$35,450.00	\$78,840.00	\$91,790.00	\$118,340.00	\$135,342.00
13.5	\$38,286.00	\$78,840.00	\$91,790.00	\$118,607.00	\$138,178.00
14.5	\$41,122.00	\$78,840.00	\$91,790.00	\$118,607.00	\$140,156.00
15.5	\$43,958.00	\$78,840.00	\$91,790.00	\$118,607.00	\$140,156.00
16.5	\$46,794.00	\$78,840.00	\$91,790.00	\$118,607.00	\$140,156.00
17.5	\$49,630.00	\$78,840.00	\$91,790.00	\$118,607.00	\$140,156.00
	Ceiling	\$78,840.00	\$91,790.00	\$118,607.00	\$140,156.00

Experience as of Jan 2017

01-Jan-17	Dollars	Research Associate	Senior Research
0	Floor	\$82,890.00	\$99,892.00
0.5	\$1,418.00	\$84,308.00	\$101,310.00
1.5	\$4,254.00	\$87,144.00	\$104,146.00
2.5	\$7,090.00	\$89,980.00	\$106,982.00
3.5	\$9,926.00	\$92,816.00	\$109,818.00
4.5	\$12,762.00	\$95,652.00	\$112,654.00
5.5	\$15,598.00	\$98,488.00	\$115,490.00
6.5	\$18,434.00	\$101,324.00	\$118,326.00
7.5	\$21,270.00	\$104,160.00	\$121,162.00
8.5	\$24,106.00	\$106,996.00	\$123,998.00
9.5	\$26,942.00	\$109,832.00	\$126,834.00
10.5	\$29,778.00	\$112,668.00	\$129,670.00
10.5	\$29,778.00	\$112,668.00	\$129,670.00
11.5	\$32,614.00	\$115,504.00	\$132,506.00
12.5	\$35,450.00	\$118,340.00	\$135,342.00
13.5	\$38,286.00	\$118,607.00	\$138,178.00
14.5	\$41,122.00	\$118,607.00	\$140,156.00
15.5	\$43,958.00	\$118,607.00	\$140,156.00
16.5	\$46,794.00	\$118,607.00	\$140,156.00
17.5	\$49,630.00	\$118,607.00	\$140,156.00
	Ceiling	\$118,607.00	\$140,156.00

Experience as of Jan 2017

01-Jan-17	Dollars	Nurse		
		Clinician I	Clinician II	Clinician III
0	Floor	\$67,305.00	\$75,104.00	\$82,890.00
0.5	\$1,418.00	\$68,723.00	\$76,522.00	\$84,308.00
1.5	\$4,254.00	\$71,559.00	\$79,358.00	\$87,144.00
2.5	\$7,090.00	\$74,395.00	\$82,194.00	\$89,980.00
3.5	\$9,926.00	\$77,231.00	\$85,030.00	\$92,816.00
4.5	\$12,762.00	\$78,840.00	\$87,866.00	\$95,652.00
5.5	\$15,598.00	\$78,840.00	\$90,702.00	\$98,488.00
6.5	\$18,434.00	\$78,840.00	\$91,790.00	\$101,324.00
7.5	\$21,270.00	\$78,840.00	\$91,790.00	\$104,160.00
8.5	\$24,106.00	\$78,840.00	\$91,790.00	\$106,996.00
9.5	\$26,942.00	\$78,840.00	\$91,790.00	\$109,832.00
10.5	\$29,778.00	\$78,840.00	\$91,790.00	\$112,668.00
10.5	\$29,778.00	\$78,840.00	\$91,790.00	\$112,668.00
11.5	\$32,614.00	\$78,840.00	\$91,790.00	\$115,504.00
12.5	\$35,450.00	\$78,840.00	\$91,790.00	\$118,340.00
13.5	\$38,286.00	\$78,840.00	\$91,790.00	\$118,607.00
14.5	\$41,122.00	\$78,840.00	\$91,790.00	\$118,607.00
15.5	\$43,958.00	\$78,840.00	\$91,790.00	\$118,607.00
16.5	\$46,794.00	\$78,840.00	\$91,790.00	\$118,607.00
17.5	\$49,630.00	\$78,840.00	\$91,790.00	\$118,607.00
	Ceiling	\$78,840.00	\$91,790.00	\$118,607.00

Experience as of Jan 2017

01-Jan-17	Dollars	NSERC Research	NSERC Senior Research
0	Floor	\$82,890.00	\$99,892.00
0.5	\$1,418.00	\$84,308.00	\$101,310.00
1.5	\$4,254.00	\$87,144.00	\$104,146.00
2.5	\$7,090.00	\$89,980.00	\$106,982.00
3.5	\$9,926.00	\$92,816.00	\$109,818.00
4.5	\$12,762.00	\$95,652.00	\$112,654.00
5.5	\$15,598.00	\$98,488.00	\$115,490.00
6.5	\$18,434.00	\$101,324.00	\$118,326.00
7.5	\$21,270.00	\$104,160.00	\$121,162.00
8.5	\$24,106.00	\$106,996.00	\$123,998.00
9.5	\$26,942.00	\$109,832.00	\$126,834.00
10.5	\$29,778.00	\$112,668.00	\$129,670.00
10.5	\$29,778.00	\$112,668.00	\$129,670.00
11.5	\$32,614.00	\$115,504.00	\$132,506.00
12.5	\$35,450.00	\$118,340.00	\$135,342.00
13.5	\$38,286.00	\$118,607.00	\$138,178.00
14.5	\$41,122.00	\$118,607.00	\$140,156.00
15.5	\$43,958.00	\$118,607.00	\$140,156.00
16.5	\$46,794.00	\$118,607.00	\$140,156.00
17.5	\$49,630.00	\$118,607.00	\$140,156.00
	Ceiling	\$118,607.00	\$140,156.00

		Experience as of Jul 2017			
01-Jul-17	Dollars	Lecturer	Assistant Professor	Associate Professor	Professor
0	Floor	\$75,780.00	\$83,636.00	\$100,791.00	\$121,390.00
1	\$2,860.00	\$78,640.00	\$86,496.00	\$103,651.00	\$124,250.00
2	\$5,720.00	\$81,500.00	\$89,356.00	\$106,511.00	\$127,110.00
3	\$8,580.00	\$84,360.00	\$92,216.00	\$109,371.00	\$129,970.00
4	\$11,440.00	\$87,220.00	\$95,076.00	\$112,231.00	\$132,830.00
5	\$14,300.00	\$90,080.00	\$97,936.00	\$115,091.00	\$135,690.00
6	\$17,160.00	\$92,616.00	\$100,796.00	\$117,951.00	\$138,550.00
7	\$20,020.00	\$92,616.00	\$103,656.00	\$120,811.00	\$141,410.00
8	\$22,880.00	\$92,616.00	\$106,516.00	\$123,671.00	\$144,270.00
9	\$25,740.00	\$92,616.00	\$109,376.00	\$126,531.00	\$147,130.00
10	\$28,600.00	\$92,616.00	\$112,236.00	\$129,391.00	\$149,990.00
11	\$31,460.00	\$92,616.00	\$115,096.00	\$132,251.00	\$152,850.00
12	\$34,320.00	\$92,616.00	\$117,956.00	\$135,111.00	\$155,710.00
13	\$37,180.00	\$92,616.00	\$119,674.00	\$137,971.00	\$158,570.00
14	\$40,040.00	\$92,616.00	\$119,674.00	\$140,831.00	\$161,430.00
15	\$42,900.00	\$92,616.00	\$119,674.00	\$141,417.00	\$164,290.00
16	\$45,760.00	\$92,616.00	\$119,674.00	\$141,417.00	\$167,150.00
17	\$48,620.00	\$92,616.00	\$119,674.00	\$141,417.00	\$169,452.00
18	\$51,480.00	\$92,616.00	\$119,674.00	\$141,417.00	\$169,452.00
19	\$54,340.00	\$92,616.00	\$119,674.00	\$141,417.00	\$169,452.00
	Ceiling	\$92,616.00	\$119,674.00	\$141,417.00	\$169,452.00

Experience as of Jul 2017

01-Jul-17	Dollars	Instructor	Senior Instructor	Senior Teaching
0	Floor	\$67,911.00	\$83,449.00	\$100,791.00
1	\$2,860.00	\$70,771.00	\$86,309.00	\$103,651.00
2	\$5,720.00	\$73,631.00	\$89,169.00	\$106,511.00
3	\$8,580.00	\$76,491.00	\$92,029.00	\$109,371.00
4	\$11,440.00	\$79,351.00	\$94,889.00	\$112,231.00
5	\$14,300.00	\$82,211.00	\$97,749.00	\$115,091.00
6	\$17,160.00	\$85,071.00	\$100,609.00	\$117,951.00
7	\$20,020.00	\$87,931.00	\$103,469.00	\$120,811.00
8	\$22,880.00	\$88,281.00	\$106,329.00	\$123,671.00
9	\$25,740.00	\$88,281.00	\$109,189.00	\$126,531.00
10	\$28,600.00	\$88,281.00	\$112,049.00	\$129,391.00
11	\$31,460.00	\$88,281.00	\$114,909.00	\$132,251.00
12	\$34,320.00	\$88,281.00	\$117,769.00	\$135,111.00
13	\$37,180.00	\$88,281.00	\$119,674.00	\$137,971.00
14	\$40,040.00	\$88,281.00	\$119,674.00	\$140,831.00
15	\$42,900.00	\$88,281.00	\$119,674.00	\$141,417.00
16	\$45,760.00	\$88,281.00	\$119,674.00	\$141,417.00
17	\$48,620.00	\$88,281.00	\$119,674.00	\$141,417.00
18	\$51,480.00	\$88,281.00	\$119,674.00	\$141,417.00
19	\$54,340.00	\$88,281.00	\$119,674.00	\$141,417.00
	Ceiling	\$88,281.00	\$119,674.00	\$141,417.00

Experience as of Jul 2017

01-Jul-17	Dollars	Librarian I	Librarian II	Librarian III	Librarian IV
0	Floor	\$67,911.00	\$75,780.00	\$83,636.00	\$100,791.00
1	\$2,860.00	\$70,771.00	\$78,640.00	\$86,496.00	\$103,651.00
2	\$5,720.00	\$73,631.00	\$81,500.00	\$89,356.00	\$106,511.00
3	\$8,580.00	\$76,491.00	\$84,360.00	\$92,216.00	\$109,371.00
4	\$11,440.00	\$79,351.00	\$87,220.00	\$95,076.00	\$112,231.00
5	\$14,300.00	\$79,550.00	\$90,080.00	\$97,936.00	\$115,091.00
6	\$17,160.00	\$79,550.00	\$92,616.00	\$100,796.00	\$117,951.00
7	\$20,020.00	\$79,550.00	\$92,616.00	\$103,656.00	\$120,811.00
8	\$22,880.00	\$79,550.00	\$92,616.00	\$106,516.00	\$123,671.00
9	\$25,740.00	\$79,550.00	\$92,616.00	\$109,376.00	\$126,531.00
10	\$28,600.00	\$79,550.00	\$92,616.00	\$112,236.00	\$129,391.00
11	\$31,460.00	\$79,550.00	\$92,616.00	\$115,096.00	\$132,251.00
12	\$34,320.00	\$79,550.00	\$92,616.00	\$117,956.00	\$135,111.00
13	\$37,180.00	\$79,550.00	\$92,616.00	\$119,674.00	\$137,971.00
14	\$40,040.00	\$79,550.00	\$92,616.00	\$119,674.00	\$140,831.00
15	\$42,900.00	\$79,550.00	\$92,616.00	\$119,674.00	\$141,417.00
16	\$45,760.00	\$79,550.00	\$92,616.00	\$119,674.00	\$141,417.00
17	\$48,620.00	\$79,550.00	\$92,616.00	\$119,674.00	\$141,417.00
18	\$51,480.00	\$79,550.00	\$92,616.00	\$119,674.00	\$141,417.00
19	\$54,340.00	\$79,550.00	\$92,616.00	\$119,674.00	\$141,417.00
	Ceiling	\$79,550.00	\$92,616.00	\$119,674.00	\$141,417.00

Experience as of Jul 2017

01-Jul-17	Dollars	Archivist I	Archivist II	Archivist III	Archivist IV
0	Floor	\$67,911.00	\$75,780.00	\$83,636.00	\$100,791.00
1	\$2,860.00	\$70,771.00	\$78,640.00	\$86,496.00	\$103,651.00
2	\$5,720.00	\$73,631.00	\$81,500.00	\$89,356.00	\$106,511.00
3	\$8,580.00	\$76,491.00	\$84,360.00	\$92,216.00	\$109,371.00
4	\$11,440.00	\$79,351.00	\$87,220.00	\$95,076.00	\$112,231.00
5	\$14,300.00	\$79,550.00	\$90,080.00	\$97,936.00	\$115,091.00
6	\$17,160.00	\$79,550.00	\$92,616.00	\$100,796.00	\$117,951.00
7	\$20,020.00	\$79,550.00	\$92,616.00	\$103,656.00	\$120,811.00
8	\$22,880.00	\$79,550.00	\$92,616.00	\$106,516.00	\$123,671.00
9	\$25,740.00	\$79,550.00	\$92,616.00	\$109,376.00	\$126,531.00
10	\$28,600.00	\$79,550.00	\$92,616.00	\$112,236.00	\$129,391.00
11	\$31,460.00	\$79,550.00	\$92,616.00	\$115,096.00	\$132,251.00
12	\$34,320.00	\$79,550.00	\$92,616.00	\$117,956.00	\$135,111.00
13	\$37,180.00	\$79,550.00	\$92,616.00	\$119,674.00	\$137,971.00
14	\$40,040.00	\$79,550.00	\$92,616.00	\$119,674.00	\$140,831.00
15	\$42,900.00	\$79,550.00	\$92,616.00	\$119,674.00	\$141,417.00
16	\$45,760.00	\$79,550.00	\$92,616.00	\$119,674.00	\$141,417.00
17	\$48,620.00	\$79,550.00	\$92,616.00	\$119,674.00	\$141,417.00
18	\$51,480.00	\$79,550.00	\$92,616.00	\$119,674.00	\$141,417.00
19	\$54,340.00	\$79,550.00	\$92,616.00	\$119,674.00	\$141,417.00
	Ceiling	\$79,550.00	\$92,616.00	\$119,674.00	\$141,417.00

Experience as of Jul 2017

01-Jul-17	Dollars	Research Associate	Senior Research
0	Floor	\$83,636.00	\$100,791.00
1	\$2,860.00	\$86,496.00	\$103,651.00
2	\$5,720.00	\$89,356.00	\$106,511.00
3	\$8,580.00	\$92,216.00	\$109,371.00
4	\$11,440.00	\$95,076.00	\$112,231.00
5	\$14,300.00	\$97,936.00	\$115,091.00
6	\$17,160.00	\$100,796.00	\$117,951.00
7	\$20,020.00	\$103,656.00	\$120,811.00
8	\$22,880.00	\$106,516.00	\$123,671.00
9	\$25,740.00	\$109,376.00	\$126,531.00
10	\$28,600.00	\$112,236.00	\$129,391.00
11	\$31,460.00	\$115,096.00	\$132,251.00
12	\$34,320.00	\$117,956.00	\$135,111.00
13	\$37,180.00	\$119,674.00	\$137,971.00
14	\$40,040.00	\$119,674.00	\$140,831.00
15	\$42,900.00	\$119,674.00	\$141,417.00
16	\$45,760.00	\$119,674.00	\$141,417.00
17	\$48,620.00	\$119,674.00	\$141,417.00
18	\$51,480.00	\$119,674.00	\$141,417.00
19	\$54,340.00	\$119,674.00	\$141,417.00
	Ceiling	\$119,674.00	\$141,417.00

Experience as of Jul 2017

01-Jul-17	Dollars	Nurse		
		Clinician I	Clinician II	Clinician III
0	Floor	\$67,911.00	\$75,780.00	\$83,636.00
1	\$2,860.00	\$70,771.00	\$78,640.00	\$86,496.00
2	\$5,720.00	\$73,631.00	\$81,500.00	\$89,356.00
3	\$8,580.00	\$76,491.00	\$84,360.00	\$92,216.00
4	\$11,440.00	\$79,351.00	\$87,220.00	\$95,076.00
5	\$14,300.00	\$79,550.00	\$90,080.00	\$97,936.00
6	\$17,160.00	\$79,550.00	\$92,616.00	\$100,796.00
7	\$20,020.00	\$79,550.00	\$92,616.00	\$103,656.00
8	\$22,880.00	\$79,550.00	\$92,616.00	\$106,516.00
9	\$25,740.00	\$79,550.00	\$92,616.00	\$109,376.00
10	\$28,600.00	\$79,550.00	\$92,616.00	\$112,236.00
11	\$31,460.00	\$79,550.00	\$92,616.00	\$115,096.00
12	\$34,320.00	\$79,550.00	\$92,616.00	\$117,956.00
13	\$37,180.00	\$79,550.00	\$92,616.00	\$119,674.00
14	\$40,040.00	\$79,550.00	\$92,616.00	\$119,674.00
15	\$42,900.00	\$79,550.00	\$92,616.00	\$119,674.00
16	\$45,760.00	\$79,550.00	\$92,616.00	\$119,674.00
17	\$48,620.00	\$79,550.00	\$92,616.00	\$119,674.00
18	\$51,480.00	\$79,550.00	\$92,616.00	\$119,674.00
19	\$54,340.00	\$79,550.00	\$92,616.00	\$119,674.00
	Ceiling	\$79,550.00	\$92,616.00	\$119,674.00

Experience as of Jul 2017

01-Jul-17	Dollars	NSERC Research	NSERC Senior Research
0	Floor	\$83,636.00	\$100,791.00
1	\$2,860.00	\$86,496.00	\$103,651.00
2	\$5,720.00	\$89,356.00	\$106,511.00
3	\$8,580.00	\$92,216.00	\$109,371.00
4	\$11,440.00	\$95,076.00	\$112,231.00
5	\$14,300.00	\$97,936.00	\$115,091.00
6	\$17,160.00	\$100,796.00	\$117,951.00
7	\$20,020.00	\$103,656.00	\$120,811.00
8	\$22,880.00	\$106,516.00	\$123,671.00
9	\$25,740.00	\$109,376.00	\$126,531.00
10	\$28,600.00	\$112,236.00	\$129,391.00
11	\$31,460.00	\$115,096.00	\$132,251.00
12	\$34,320.00	\$117,956.00	\$135,111.00
13	\$37,180.00	\$119,674.00	\$137,971.00
14	\$40,040.00	\$119,674.00	\$140,831.00
15	\$42,900.00	\$119,674.00	\$141,417.00
16	\$45,760.00	\$119,674.00	\$141,417.00
17	\$48,620.00	\$119,674.00	\$141,417.00
18	\$51,480.00	\$119,674.00	\$141,417.00
19	\$54,340.00	\$119,674.00	\$141,417.00
	Ceiling	\$119,674.00	\$141,417.00

01-Jan-18	Dollars	Experience as of Jan 2018			
		Lecturer	Assistant Professor	Associate Professor	Professor
0	Floor	\$76,462.00	\$84,389.00	\$101,698.00	\$122,483.00
0.5	\$1,443.00	\$77,905.00	\$85,832.00	\$103,141.00	\$123,926.00
1.5	\$4,329.00	\$80,791.00	\$88,718.00	\$106,027.00	\$126,812.00
2.5	\$7,215.00	\$83,677.00	\$91,604.00	\$108,913.00	\$129,698.00
3.5	\$10,101.00	\$86,563.00	\$94,490.00	\$111,799.00	\$132,584.00
4.5	\$12,987.00	\$89,449.00	\$97,376.00	\$114,685.00	\$135,470.00
5.5	\$15,873.00	\$92,335.00	\$100,262.00	\$117,571.00	\$138,356.00
6.5	\$18,759.00	\$93,450.00	\$103,148.00	\$120,457.00	\$141,242.00
7.5	\$21,645.00	\$93,450.00	\$106,034.00	\$123,343.00	\$144,128.00
8.5	\$24,531.00	\$93,450.00	\$108,920.00	\$126,229.00	\$147,014.00
9.5	\$27,417.00	\$93,450.00	\$111,806.00	\$129,115.00	\$149,900.00
10.5	\$30,303.00	\$93,450.00	\$114,692.00	\$132,001.00	\$152,786.00
10.5	\$30,303.00	\$93,450.00	\$114,692.00	\$132,001.00	\$152,786.00
11.5	\$33,189.00	\$93,450.00	\$117,578.00	\$134,887.00	\$155,672.00
12.5	\$36,075.00	\$93,450.00	\$120,464.00	\$137,773.00	\$158,558.00
13.5	\$38,961.00	\$93,450.00	\$120,751.00	\$140,659.00	\$161,444.00
14.5	\$41,847.00	\$93,450.00	\$120,751.00	\$142,690.00	\$164,330.00
15.5	\$44,733.00	\$93,450.00	\$120,751.00	\$142,690.00	\$167,216.00
16.5	\$47,619.00	\$93,450.00	\$120,751.00	\$142,690.00	\$170,102.00
17.5	\$50,505.00	\$93,450.00	\$120,751.00	\$142,690.00	\$170,977.00
	Ceiling	\$93,450.00	\$120,751.00	\$142,690.00	\$170,977.00

Experience as of Jan 2018

01-Jan-18	Dollars	Instructor	Senior Instructor	Senior Teaching
0	Floor	\$68,522.00	\$84,200.00	\$101,698.00
0.5	\$1,443.00	\$69,965.00	\$85,643.00	\$103,141.00
1.5	\$4,329.00	\$72,851.00	\$88,529.00	\$106,027.00
2.5	\$7,215.00	\$75,737.00	\$91,415.00	\$108,913.00
3.5	\$10,101.00	\$78,623.00	\$94,301.00	\$111,799.00
4.5	\$12,987.00	\$81,509.00	\$97,187.00	\$114,685.00
5.5	\$15,873.00	\$84,395.00	\$100,073.00	\$117,571.00
6.5	\$18,759.00	\$87,281.00	\$102,959.00	\$120,457.00
7.5	\$21,645.00	\$89,076.00	\$105,845.00	\$123,343.00
8.5	\$24,531.00	\$89,076.00	\$108,731.00	\$126,229.00
9.5	\$27,417.00	\$89,076.00	\$111,617.00	\$129,115.00
10.5	\$30,303.00	\$89,076.00	\$114,503.00	\$132,001.00
10.5	\$30,303.00	\$89,076.00	\$114,503.00	\$132,001.00
11.5	\$33,189.00	\$89,076.00	\$117,389.00	\$134,887.00
12.5	\$36,075.00	\$89,076.00	\$120,275.00	\$137,773.00
13.5	\$38,961.00	\$89,076.00	\$120,751.00	\$140,659.00
14.5	\$41,847.00	\$89,076.00	\$120,751.00	\$142,690.00
15.5	\$44,733.00	\$89,076.00	\$120,751.00	\$142,690.00
16.5	\$47,619.00	\$89,076.00	\$120,751.00	\$142,690.00
17.5	\$50,505.00	\$89,076.00	\$120,751.00	\$142,690.00
	Ceiling	\$89,076.00	\$120,751.00	\$142,690.00

Experience as of Jan 2018

01-Jan-18	Dollars	Librarian I	Librarian II	Librarian III	Librarian IV
0	Floor	\$68,522.00	\$76,462.00	\$84,389.00	\$101,698.00
0.5	\$1,443.00	\$69,965.00	\$77,905.00	\$85,832.00	\$103,141.00
1.5	\$4,329.00	\$72,851.00	\$80,791.00	\$88,718.00	\$106,027.00
2.5	\$7,215.00	\$75,737.00	\$83,677.00	\$91,604.00	\$108,913.00
3.5	\$10,101.00	\$78,623.00	\$86,563.00	\$94,490.00	\$111,799.00
4.5	\$12,987.00	\$80,266.00	\$89,449.00	\$97,376.00	\$114,685.00
5.5	\$15,873.00	\$80,266.00	\$92,335.00	\$100,262.00	\$117,571.00
6.5	\$18,759.00	\$80,266.00	\$93,450.00	\$103,148.00	\$120,457.00
7.5	\$21,645.00	\$80,266.00	\$93,450.00	\$106,034.00	\$123,343.00
8.5	\$24,531.00	\$80,266.00	\$93,450.00	\$108,920.00	\$126,229.00
9.5	\$27,417.00	\$80,266.00	\$93,450.00	\$111,806.00	\$129,115.00
10.5	\$30,303.00	\$80,266.00	\$93,450.00	\$114,692.00	\$132,001.00
10.5	\$30,303.00	\$80,266.00	\$93,450.00	\$114,692.00	\$132,001.00
11.5	\$33,189.00	\$80,266.00	\$93,450.00	\$117,578.00	\$134,887.00
12.5	\$36,075.00	\$80,266.00	\$93,450.00	\$120,464.00	\$137,773.00
13.5	\$38,961.00	\$80,266.00	\$93,450.00	\$120,751.00	\$140,659.00
14.5	\$41,847.00	\$80,266.00	\$93,450.00	\$120,751.00	\$142,690.00
15.5	\$44,733.00	\$80,266.00	\$93,450.00	\$120,751.00	\$142,690.00
16.5	\$47,619.00	\$80,266.00	\$93,450.00	\$120,751.00	\$142,690.00
17.5	\$50,505.00	\$80,266.00	\$93,450.00	\$120,751.00	\$142,690.00
	Ceiling	\$80,266.00	\$93,450.00	\$120,751.00	\$142,690.00

Experience as of Jan 2018

01-Jan-18	Dollars	Archivist I	Archivist II	Archivist III	Archivist IV
0	Floor	\$68,522.00	\$76,462.00	\$84,389.00	\$101,698.00
0.5	\$1,443.00	\$69,965.00	\$77,905.00	\$85,832.00	\$103,141.00
1.5	\$4,329.00	\$72,851.00	\$80,791.00	\$88,718.00	\$106,027.00
2.5	\$7,215.00	\$75,737.00	\$83,677.00	\$91,604.00	\$108,913.00
3.5	\$10,101.00	\$78,623.00	\$86,563.00	\$94,490.00	\$111,799.00
4.5	\$12,987.00	\$80,266.00	\$89,449.00	\$97,376.00	\$114,685.00
5.5	\$15,873.00	\$80,266.00	\$92,335.00	\$100,262.00	\$117,571.00
6.5	\$18,759.00	\$80,266.00	\$93,450.00	\$103,148.00	\$120,457.00
7.5	\$21,645.00	\$80,266.00	\$93,450.00	\$106,034.00	\$123,343.00
8.5	\$24,531.00	\$80,266.00	\$93,450.00	\$108,920.00	\$126,229.00
9.5	\$27,417.00	\$80,266.00	\$93,450.00	\$111,806.00	\$129,115.00
10.5	\$30,303.00	\$80,266.00	\$93,450.00	\$114,692.00	\$132,001.00
10.5	\$30,303.00	\$80,266.00	\$93,450.00	\$114,692.00	\$132,001.00
11.5	\$33,189.00	\$80,266.00	\$93,450.00	\$117,578.00	\$134,887.00
12.5	\$36,075.00	\$80,266.00	\$93,450.00	\$120,464.00	\$137,773.00
13.5	\$38,961.00	\$80,266.00	\$93,450.00	\$120,751.00	\$140,659.00
14.5	\$41,847.00	\$80,266.00	\$93,450.00	\$120,751.00	\$142,690.00
15.5	\$44,733.00	\$80,266.00	\$93,450.00	\$120,751.00	\$142,690.00
16.5	\$47,619.00	\$80,266.00	\$93,450.00	\$120,751.00	\$142,690.00
17.5	\$50,505.00	\$80,266.00	\$93,450.00	\$120,751.00	\$142,690.00
	Ceiling	\$80,266.00	\$93,450.00	\$120,751.00	\$142,690.00

Experience as of Jan 2018

01-Jan-18	Dollars	Research Associate	Senior Research
0	Floor	\$84,389.00	\$101,698.00
0.5	\$1,443.00	\$85,832.00	\$103,141.00
1.5	\$4,329.00	\$88,718.00	\$106,027.00
2.5	\$7,215.00	\$91,604.00	\$108,913.00
3.5	\$10,101.00	\$94,490.00	\$111,799.00
4.5	\$12,987.00	\$97,376.00	\$114,685.00
5.5	\$15,873.00	\$100,262.00	\$117,571.00
6.5	\$18,759.00	\$103,148.00	\$120,457.00
7.5	\$21,645.00	\$106,034.00	\$123,343.00
8.5	\$24,531.00	\$108,920.00	\$126,229.00
9.5	\$27,417.00	\$111,806.00	\$129,115.00
10.5	\$30,303.00	\$114,692.00	\$132,001.00
10.5	\$30,303.00	\$114,692.00	\$132,001.00
11.5	\$33,189.00	\$117,578.00	\$134,887.00
12.5	\$36,075.00	\$120,464.00	\$137,773.00
13.5	\$38,961.00	\$120,751.00	\$140,659.00
14.5	\$41,847.00	\$120,751.00	\$142,690.00
15.5	\$44,733.00	\$120,751.00	\$142,690.00
16.5	\$47,619.00	\$120,751.00	\$142,690.00
17.5	\$50,505.00	\$120,751.00	\$142,690.00
	Ceiling	\$120,751.00	\$142,690.00

Experience as of Jan 2018

01-Jan-18	Dollars	Nurse Clinician I	Nurse Clinician II	Nurse Clinician III
0	Floor	\$68,522.00	\$76,462.00	\$84,389.00
0.5	\$1,443.00	\$69,965.00	\$77,905.00	\$85,832.00
1.5	\$4,329.00	\$72,851.00	\$80,791.00	\$88,718.00
2.5	\$7,215.00	\$75,737.00	\$83,677.00	\$91,604.00
3.5	\$10,101.00	\$78,623.00	\$86,563.00	\$94,490.00
4.5	\$12,987.00	\$80,266.00	\$89,449.00	\$97,376.00
5.5	\$15,873.00	\$80,266.00	\$92,335.00	\$100,262.00
6.5	\$18,759.00	\$80,266.00	\$93,450.00	\$103,148.00
7.5	\$21,645.00	\$80,266.00	\$93,450.00	\$106,034.00
8.5	\$24,531.00	\$80,266.00	\$93,450.00	\$108,920.00
9.5	\$27,417.00	\$80,266.00	\$93,450.00	\$111,806.00
10.5	\$30,303.00	\$80,266.00	\$93,450.00	\$114,692.00
10.5	\$30,303.00	\$80,266.00	\$93,450.00	\$114,692.00
11.5	\$33,189.00	\$80,266.00	\$93,450.00	\$117,578.00
12.5	\$36,075.00	\$80,266.00	\$93,450.00	\$120,464.00
13.5	\$38,961.00	\$80,266.00	\$93,450.00	\$120,751.00
14.5	\$41,847.00	\$80,266.00	\$93,450.00	\$120,751.00
15.5	\$44,733.00	\$80,266.00	\$93,450.00	\$120,751.00
16.5	\$47,619.00	\$80,266.00	\$93,450.00	\$120,751.00
17.5	\$50,505.00	\$80,266.00	\$93,450.00	\$120,751.00
	Ceiling	\$80,266.00	\$93,450.00	\$120,751.00

Experience as of Jan 2018

01-Jan-18	Dollars	NSERC Research	NSERC Senior Research
0	Floor	\$84,389.00	\$101,698.00
0.5	\$1,443.00	\$85,832.00	\$103,141.00
1.5	\$4,329.00	\$88,718.00	\$106,027.00
2.5	\$7,215.00	\$91,604.00	\$108,913.00
3.5	\$10,101.00	\$94,490.00	\$111,799.00
4.5	\$12,987.00	\$97,376.00	\$114,685.00
5.5	\$15,873.00	\$100,262.00	\$117,571.00
6.5	\$18,759.00	\$103,148.00	\$120,457.00
7.5	\$21,645.00	\$106,034.00	\$123,343.00
8.5	\$24,531.00	\$108,920.00	\$126,229.00
9.5	\$27,417.00	\$111,806.00	\$129,115.00
10.5	\$30,303.00	\$114,692.00	\$132,001.00
10.5	\$30,303.00	\$114,692.00	\$132,001.00
11.5	\$33,189.00	\$117,578.00	\$134,887.00
12.5	\$36,075.00	\$120,464.00	\$137,773.00
13.5	\$38,961.00	\$120,751.00	\$140,659.00
14.5	\$41,847.00	\$120,751.00	\$142,690.00
15.5	\$44,733.00	\$120,751.00	\$142,690.00
16.5	\$47,619.00	\$120,751.00	\$142,690.00
17.5	\$50,505.00	\$120,751.00	\$142,690.00
	Ceiling	\$120,751.00	\$142,690.00

		Experience as of Jul 2018			
01-Jul-18	Dollars	Lecturer	Assistant Professor	Associate Professor	Professor
0	Floor	\$77,150.00	\$85,149.00	\$102,613.00	\$123,585.00
1	\$2,912.00	\$80,062.00	\$88,061.00	\$105,525.00	\$126,497.00
2	\$5,824.00	\$82,974.00	\$90,973.00	\$108,437.00	\$129,409.00
3	\$8,736.00	\$85,886.00	\$93,885.00	\$111,349.00	\$132,321.00
4	\$11,648.00	\$88,798.00	\$96,797.00	\$114,261.00	\$135,233.00
5	\$14,560.00	\$91,710.00	\$99,709.00	\$117,173.00	\$138,145.00
6	\$17,472.00	\$94,291.00	\$102,621.00	\$120,085.00	\$141,057.00
7	\$20,384.00	\$94,291.00	\$105,533.00	\$122,997.00	\$143,969.00
8	\$23,296.00	\$94,291.00	\$108,445.00	\$125,909.00	\$146,881.00
9	\$26,208.00	\$94,291.00	\$111,357.00	\$128,821.00	\$149,793.00
10	\$29,120.00	\$94,291.00	\$114,269.00	\$131,733.00	\$152,705.00
11	\$32,032.00	\$94,291.00	\$117,181.00	\$134,645.00	\$155,617.00
12	\$34,944.00	\$94,291.00	\$120,093.00	\$137,557.00	\$158,529.00
13	\$37,856.00	\$94,291.00	\$121,838.00	\$140,469.00	\$161,441.00
14	\$40,768.00	\$94,291.00	\$121,838.00	\$143,381.00	\$164,353.00
15	\$43,680.00	\$94,291.00	\$121,838.00	\$143,974.00	\$167,265.00
16	\$46,592.00	\$94,291.00	\$121,838.00	\$143,974.00	\$170,177.00
17	\$49,504.00	\$94,291.00	\$121,838.00	\$143,974.00	\$172,516.00
18	\$52,416.00	\$94,291.00	\$121,838.00	\$143,974.00	\$172,516.00
19	\$55,328.00	\$94,291.00	\$121,838.00	\$143,974.00	\$172,516.00
	Ceiling	\$94,291.00	\$121,838.00	\$143,974.00	\$172,516.00

Experience as of Jul 2018

01-Jul-18	Dollars	Instructor	Senior Instructor	Senior Teaching
0	Floor	\$69,139.00	\$84,958.00	\$102,613.00
1	\$2,912.00	\$72,051.00	\$87,870.00	\$105,525.00
2	\$5,824.00	\$74,963.00	\$90,782.00	\$108,437.00
3	\$8,736.00	\$77,875.00	\$93,694.00	\$111,349.00
4	\$11,648.00	\$80,787.00	\$96,606.00	\$114,261.00
5	\$14,560.00	\$83,699.00	\$99,518.00	\$117,173.00
6	\$17,472.00	\$86,611.00	\$102,430.00	\$120,085.00
7	\$20,384.00	\$89,523.00	\$105,342.00	\$122,997.00
8	\$23,296.00	\$89,878.00	\$108,254.00	\$125,909.00
9	\$26,208.00	\$89,878.00	\$111,166.00	\$128,821.00
10	\$29,120.00	\$89,878.00	\$114,078.00	\$131,733.00
11	\$32,032.00	\$89,878.00	\$116,990.00	\$134,645.00
12	\$34,944.00	\$89,878.00	\$119,902.00	\$137,557.00
13	\$37,856.00	\$89,878.00	\$121,838.00	\$140,469.00
14	\$40,768.00	\$89,878.00	\$121,838.00	\$143,381.00
15	\$43,680.00	\$89,878.00	\$121,838.00	\$143,974.00
16	\$46,592.00	\$89,878.00	\$121,838.00	\$143,974.00
17	\$49,504.00	\$89,878.00	\$121,838.00	\$143,974.00
18	\$52,416.00	\$89,878.00	\$121,838.00	\$143,974.00
19	\$55,328.00	\$89,878.00	\$121,838.00	\$143,974.00
	Ceiling	\$89,878.00	\$121,838.00	\$143,974.00

Experience as of Jul 2018

01-Jul-18	Dollars	Librarian I	Librarian II	Librarian III	Librarian IV
0	Floor	\$69,139.00	\$77,150.00	\$85,149.00	\$102,613.00
1	\$2,912.00	\$72,051.00	\$80,062.00	\$88,061.00	\$105,525.00
2	\$5,824.00	\$74,963.00	\$82,974.00	\$90,973.00	\$108,437.00
3	\$8,736.00	\$77,875.00	\$85,886.00	\$93,885.00	\$111,349.00
4	\$11,648.00	\$80,787.00	\$88,798.00	\$96,797.00	\$114,261.00
5	\$14,560.00	\$80,988.00	\$91,710.00	\$99,709.00	\$117,173.00
6	\$17,472.00	\$80,988.00	\$94,291.00	\$102,621.00	\$120,085.00
7	\$20,384.00	\$80,988.00	\$94,291.00	\$105,533.00	\$122,997.00
8	\$23,296.00	\$80,988.00	\$94,291.00	\$108,445.00	\$125,909.00
9	\$26,208.00	\$80,988.00	\$94,291.00	\$111,357.00	\$128,821.00
10	\$29,120.00	\$80,988.00	\$94,291.00	\$114,269.00	\$131,733.00
11	\$32,032.00	\$80,988.00	\$94,291.00	\$117,181.00	\$134,645.00
12	\$34,944.00	\$80,988.00	\$94,291.00	\$120,093.00	\$137,557.00
13	\$37,856.00	\$80,988.00	\$94,291.00	\$121,838.00	\$140,469.00
14	\$40,768.00	\$80,988.00	\$94,291.00	\$121,838.00	\$143,381.00
15	\$43,680.00	\$80,988.00	\$94,291.00	\$121,838.00	\$143,974.00
16	\$46,592.00	\$80,988.00	\$94,291.00	\$121,838.00	\$143,974.00
17	\$49,504.00	\$80,988.00	\$94,291.00	\$121,838.00	\$143,974.00
18	\$52,416.00	\$80,988.00	\$94,291.00	\$121,838.00	\$143,974.00
19	\$55,328.00	\$80,988.00	\$94,291.00	\$121,838.00	\$143,974.00
	Ceiling	\$80,988.00	\$94,291.00	\$121,838.00	\$143,974.00

Experience as of Jul 2018

01-Jul-18	Dollars	Archivist I	Archivist II	Archivist III	Archivist IV
0	Floor	\$69,139.00	\$77,150.00	\$85,149.00	\$102,613.00
1	\$2,912.00	\$72,051.00	\$80,062.00	\$88,061.00	\$105,525.00
2	\$5,824.00	\$74,963.00	\$82,974.00	\$90,973.00	\$108,437.00
3	\$8,736.00	\$77,875.00	\$85,886.00	\$93,885.00	\$111,349.00
4	\$11,648.00	\$80,787.00	\$88,798.00	\$96,797.00	\$114,261.00
5	\$14,560.00	\$80,988.00	\$91,710.00	\$99,709.00	\$117,173.00
6	\$17,472.00	\$80,988.00	\$94,291.00	\$102,621.00	\$120,085.00
7	\$20,384.00	\$80,988.00	\$94,291.00	\$105,533.00	\$122,997.00
8	\$23,296.00	\$80,988.00	\$94,291.00	\$108,445.00	\$125,909.00
9	\$26,208.00	\$80,988.00	\$94,291.00	\$111,357.00	\$128,821.00
10	\$29,120.00	\$80,988.00	\$94,291.00	\$114,269.00	\$131,733.00
11	\$32,032.00	\$80,988.00	\$94,291.00	\$117,181.00	\$134,645.00
12	\$34,944.00	\$80,988.00	\$94,291.00	\$120,093.00	\$137,557.00
13	\$37,856.00	\$80,988.00	\$94,291.00	\$121,838.00	\$140,469.00
14	\$40,768.00	\$80,988.00	\$94,291.00	\$121,838.00	\$143,381.00
15	\$43,680.00	\$80,988.00	\$94,291.00	\$121,838.00	\$143,974.00
16	\$46,592.00	\$80,988.00	\$94,291.00	\$121,838.00	\$143,974.00
17	\$49,504.00	\$80,988.00	\$94,291.00	\$121,838.00	\$143,974.00
18	\$52,416.00	\$80,988.00	\$94,291.00	\$121,838.00	\$143,974.00
19	\$55,328.00	\$80,988.00	\$94,291.00	\$121,838.00	\$143,974.00
	Ceiling	\$80,988.00	\$94,291.00	\$121,838.00	\$143,974.00

Experience as of Jul 2018

01-Jul-18	Dollars	Research Associate	Senior Research
0	Floor	\$85,149.00	\$102,613.00
1	\$2,912.00	\$88,061.00	\$105,525.00
2	\$5,824.00	\$90,973.00	\$108,437.00
3	\$8,736.00	\$93,885.00	\$111,349.00
4	\$11,648.00	\$96,797.00	\$114,261.00
5	\$14,560.00	\$99,709.00	\$117,173.00
6	\$17,472.00	\$102,621.00	\$120,085.00
7	\$20,384.00	\$105,533.00	\$122,997.00
8	\$23,296.00	\$108,445.00	\$125,909.00
9	\$26,208.00	\$111,357.00	\$128,821.00
10	\$29,120.00	\$114,269.00	\$131,733.00
11	\$32,032.00	\$117,181.00	\$134,645.00
12	\$34,944.00	\$120,093.00	\$137,557.00
13	\$37,856.00	\$121,838.00	\$140,469.00
14	\$40,768.00	\$121,838.00	\$143,381.00
15	\$43,680.00	\$121,838.00	\$143,974.00
16	\$46,592.00	\$121,838.00	\$143,974.00
17	\$49,504.00	\$121,838.00	\$143,974.00
18	\$52,416.00	\$121,838.00	\$143,974.00
19	\$55,328.00	\$121,838.00	\$143,974.00
	Ceiling	\$121,838.00	\$143,974.00

Experience as of Jul 2018

01-Jul-18	Dollars	Nurse Clinician I	Nurse Clinician II	Nurse Clinician III
0	Floor	\$69,139.00	\$77,150.00	\$85,149.00
1	\$2,912.00	\$72,051.00	\$80,062.00	\$88,061.00
2	\$5,824.00	\$74,963.00	\$82,974.00	\$90,973.00
3	\$8,736.00	\$77,875.00	\$85,886.00	\$93,885.00
4	\$11,648.00	\$80,787.00	\$88,798.00	\$96,797.00
5	\$14,560.00	\$80,988.00	\$91,710.00	\$99,709.00
6	\$17,472.00	\$80,988.00	\$94,291.00	\$102,621.00
7	\$20,384.00	\$80,988.00	\$94,291.00	\$105,533.00
8	\$23,296.00	\$80,988.00	\$94,291.00	\$108,445.00
9	\$26,208.00	\$80,988.00	\$94,291.00	\$111,357.00
10	\$29,120.00	\$80,988.00	\$94,291.00	\$114,269.00
11	\$32,032.00	\$80,988.00	\$94,291.00	\$117,181.00
12	\$34,944.00	\$80,988.00	\$94,291.00	\$120,093.00
13	\$37,856.00	\$80,988.00	\$94,291.00	\$121,838.00
14	\$40,768.00	\$80,988.00	\$94,291.00	\$121,838.00
15	\$43,680.00	\$80,988.00	\$94,291.00	\$121,838.00
16	\$46,592.00	\$80,988.00	\$94,291.00	\$121,838.00
17	\$49,504.00	\$80,988.00	\$94,291.00	\$121,838.00
18	\$52,416.00	\$80,988.00	\$94,291.00	\$121,838.00
19	\$55,328.00	\$80,988.00	\$94,291.00	\$121,838.00
	Ceiling	\$80,988.00	\$94,291.00	\$121,838.00

Experience as of Jul 2018

01-Jul-18	Dollars	NSERC Research	NSERC Senior Research
0	Floor	\$85,149.00	\$102,613.00
1	\$2,912.00	\$88,061.00	\$105,525.00
2	\$5,824.00	\$90,973.00	\$108,437.00
3	\$8,736.00	\$93,885.00	\$111,349.00
4	\$11,648.00	\$96,797.00	\$114,261.00
5	\$14,560.00	\$99,709.00	\$117,173.00
6	\$17,472.00	\$102,621.00	\$120,085.00
7	\$20,384.00	\$105,533.00	\$122,997.00
8	\$23,296.00	\$108,445.00	\$125,909.00
9	\$26,208.00	\$111,357.00	\$128,821.00
10	\$29,120.00	\$114,269.00	\$131,733.00
11	\$32,032.00	\$117,181.00	\$134,645.00
12	\$34,944.00	\$120,093.00	\$137,557.00
13	\$37,856.00	\$121,838.00	\$140,469.00
14	\$40,768.00	\$121,838.00	\$143,381.00
15	\$43,680.00	\$121,838.00	\$143,974.00
16	\$46,592.00	\$121,838.00	\$143,974.00
17	\$49,504.00	\$121,838.00	\$143,974.00
18	\$52,416.00	\$121,838.00	\$143,974.00
19	\$55,328.00	\$121,838.00	\$143,974.00
	Ceiling	\$121,838.00	\$143,974.00

01-Jan-19	Dollars	Experience as of Jan 2019			
		Lecturer	Assistant Professor	Associate Professor	Professor
0	Floor	\$77,844.00	\$85,915.00	\$103,537.00	\$124,697.00
0.5	\$1,469.00	\$79,313.00	\$87,384.00	\$105,006.00	\$126,166.00
1.5	\$4,407.00	\$82,251.00	\$90,322.00	\$107,944.00	\$129,104.00
2.5	\$7,345.00	\$85,189.00	\$93,260.00	\$110,882.00	\$132,042.00
3.5	\$10,283.00	\$88,127.00	\$96,198.00	\$113,820.00	\$134,980.00
4.5	\$13,221.00	\$91,065.00	\$99,136.00	\$116,758.00	\$137,918.00
5.5	\$16,159.00	\$94,003.00	\$102,074.00	\$119,696.00	\$140,856.00
6.5	\$19,097.00	\$95,140.00	\$105,012.00	\$122,634.00	\$143,794.00
7.5	\$22,035.00	\$95,140.00	\$107,950.00	\$125,572.00	\$146,732.00
8.5	\$24,973.00	\$95,140.00	\$110,888.00	\$128,510.00	\$149,670.00
9.5	\$27,911.00	\$95,140.00	\$113,826.00	\$131,448.00	\$152,608.00
10.5	\$30,849.00	\$95,140.00	\$116,764.00	\$134,386.00	\$155,546.00
10.5	\$30,849.00	\$95,140.00	\$116,764.00	\$134,386.00	\$155,546.00
11.5	\$33,787.00	\$95,140.00	\$119,702.00	\$137,324.00	\$158,484.00
12.5	\$36,725.00	\$95,140.00	\$122,640.00	\$140,262.00	\$161,422.00
13.5	\$39,663.00	\$95,140.00	\$122,935.00	\$143,200.00	\$164,360.00
14.5	\$42,601.00	\$95,140.00	\$122,935.00	\$145,270.00	\$167,298.00
15.5	\$45,539.00	\$95,140.00	\$122,935.00	\$145,270.00	\$170,236.00
16.5	\$48,477.00	\$95,140.00	\$122,935.00	\$145,270.00	\$173,174.00
17.5	\$51,415.00	\$95,140.00	\$122,935.00	\$145,270.00	\$174,069.00
	Ceiling	\$95,140.00	\$122,935.00	\$145,270.00	\$174,069.00

Experience as of Jan 2019

01-Jan-19	Dollars	Instructor	Senior Instructor	Senior Teaching
0	Floor	\$69,761.00	\$85,723.00	\$103,537.00
0.5	\$1,469.00	\$71,230.00	\$87,192.00	\$105,006.00
1.5	\$4,407.00	\$74,168.00	\$90,130.00	\$107,944.00
2.5	\$7,345.00	\$77,106.00	\$93,068.00	\$110,882.00
3.5	\$10,283.00	\$80,044.00	\$96,006.00	\$113,820.00
4.5	\$13,221.00	\$82,982.00	\$98,944.00	\$116,758.00
5.5	\$16,159.00	\$85,920.00	\$101,882.00	\$119,696.00
6.5	\$19,097.00	\$88,858.00	\$104,820.00	\$122,634.00
7.5	\$22,035.00	\$90,687.00	\$107,758.00	\$125,572.00
8.5	\$24,973.00	\$90,687.00	\$110,696.00	\$128,510.00
9.5	\$27,911.00	\$90,687.00	\$113,634.00	\$131,448.00
10.5	\$30,849.00	\$90,687.00	\$116,572.00	\$134,386.00
10.5	\$30,849.00	\$90,687.00	\$116,572.00	\$134,386.00
11.5	\$33,787.00	\$90,687.00	\$119,510.00	\$137,324.00
12.5	\$36,725.00	\$90,687.00	\$122,448.00	\$140,262.00
13.5	\$39,663.00	\$90,687.00	\$122,935.00	\$143,200.00
14.5	\$42,601.00	\$90,687.00	\$122,935.00	\$145,270.00
15.5	\$45,539.00	\$90,687.00	\$122,935.00	\$145,270.00
16.5	\$48,477.00	\$90,687.00	\$122,935.00	\$145,270.00
17.5	\$51,415.00	\$90,687.00	\$122,935.00	\$145,270.00
	Ceiling	\$90,687.00	\$122,935.00	\$145,270.00

Experience as of Jan 2019

01-Jan-19	Dollars	Librarian I	Librarian II	Librarian III	Librarian IV
0	Floor	\$69,761.00	\$77,844.00	\$85,915.00	\$103,537.00
0.5	\$1,469.00	\$71,230.00	\$79,313.00	\$87,384.00	\$105,006.00
1.5	\$4,407.00	\$74,168.00	\$82,251.00	\$90,322.00	\$107,944.00
2.5	\$7,345.00	\$77,106.00	\$85,189.00	\$93,260.00	\$110,882.00
3.5	\$10,283.00	\$80,044.00	\$88,127.00	\$96,198.00	\$113,820.00
4.5	\$13,221.00	\$81,717.00	\$91,065.00	\$99,136.00	\$116,758.00
5.5	\$16,159.00	\$81,717.00	\$94,003.00	\$102,074.00	\$119,696.00
6.5	\$19,097.00	\$81,717.00	\$95,140.00	\$105,012.00	\$122,634.00
7.5	\$22,035.00	\$81,717.00	\$95,140.00	\$107,950.00	\$125,572.00
8.5	\$24,973.00	\$81,717.00	\$95,140.00	\$110,888.00	\$128,510.00
9.5	\$27,911.00	\$81,717.00	\$95,140.00	\$113,826.00	\$131,448.00
10.5	\$30,849.00	\$81,717.00	\$95,140.00	\$116,764.00	\$134,386.00
10.5	\$30,849.00	\$81,717.00	\$95,140.00	\$116,764.00	\$134,386.00
11.5	\$33,787.00	\$81,717.00	\$95,140.00	\$119,702.00	\$137,324.00
12.5	\$36,725.00	\$81,717.00	\$95,140.00	\$122,640.00	\$140,262.00
13.5	\$39,663.00	\$81,717.00	\$95,140.00	\$122,935.00	\$143,200.00
14.5	\$42,601.00	\$81,717.00	\$95,140.00	\$122,935.00	\$145,270.00
15.5	\$45,539.00	\$81,717.00	\$95,140.00	\$122,935.00	\$145,270.00
16.5	\$48,477.00	\$81,717.00	\$95,140.00	\$122,935.00	\$145,270.00
17.5	\$51,415.00	\$81,717.00	\$95,140.00	\$122,935.00	\$145,270.00
	Ceiling	\$81,717.00	\$95,140.00	\$122,935.00	\$145,270.00

Experience as of Jan 2019

01-Jan-19	Dollars	Archivist I	Archivist II	Archivist III	Archivist IV
0	Floor	\$69,761.00	\$77,844.00	\$85,915.00	\$103,537.00
0.5	\$1,469.00	\$71,230.00	\$79,313.00	\$87,384.00	\$105,006.00
1.5	\$4,407.00	\$74,168.00	\$82,251.00	\$90,322.00	\$107,944.00
2.5	\$7,345.00	\$77,106.00	\$85,189.00	\$93,260.00	\$110,882.00
3.5	\$10,283.00	\$80,044.00	\$88,127.00	\$96,198.00	\$113,820.00
4.5	\$13,221.00	\$81,717.00	\$91,065.00	\$99,136.00	\$116,758.00
5.5	\$16,159.00	\$81,717.00	\$94,003.00	\$102,074.00	\$119,696.00
6.5	\$19,097.00	\$81,717.00	\$95,140.00	\$105,012.00	\$122,634.00
7.5	\$22,035.00	\$81,717.00	\$95,140.00	\$107,950.00	\$125,572.00
8.5	\$24,973.00	\$81,717.00	\$95,140.00	\$110,888.00	\$128,510.00
9.5	\$27,911.00	\$81,717.00	\$95,140.00	\$113,826.00	\$131,448.00
10.5	\$30,849.00	\$81,717.00	\$95,140.00	\$116,764.00	\$134,386.00
10.5	\$30,849.00	\$81,717.00	\$95,140.00	\$116,764.00	\$134,386.00
11.5	\$33,787.00	\$81,717.00	\$95,140.00	\$119,702.00	\$137,324.00
12.5	\$36,725.00	\$81,717.00	\$95,140.00	\$122,640.00	\$140,262.00
13.5	\$39,663.00	\$81,717.00	\$95,140.00	\$122,935.00	\$143,200.00
14.5	\$42,601.00	\$81,717.00	\$95,140.00	\$122,935.00	\$145,270.00
15.5	\$45,539.00	\$81,717.00	\$95,140.00	\$122,935.00	\$145,270.00
16.5	\$48,477.00	\$81,717.00	\$95,140.00	\$122,935.00	\$145,270.00
17.5	\$51,415.00	\$81,717.00	\$95,140.00	\$122,935.00	\$145,270.00
	Ceiling	\$81,717.00	\$95,140.00	\$122,935.00	\$145,270.00

Experience as of Jan 2019

01-Jan-19	Dollars	Research Associate	Senior Research
0	Floor	\$85,915.00	\$103,537.00
0.5	\$1,469.00	\$87,384.00	\$105,006.00
1.5	\$4,407.00	\$90,322.00	\$107,944.00
2.5	\$7,345.00	\$93,260.00	\$110,882.00
3.5	\$10,283.00	\$96,198.00	\$113,820.00
4.5	\$13,221.00	\$99,136.00	\$116,758.00
5.5	\$16,159.00	\$102,074.00	\$119,696.00
6.5	\$19,097.00	\$105,012.00	\$122,634.00
7.5	\$22,035.00	\$107,950.00	\$125,572.00
8.5	\$24,973.00	\$110,888.00	\$128,510.00
9.5	\$27,911.00	\$113,826.00	\$131,448.00
10.5	\$30,849.00	\$116,764.00	\$134,386.00
10.5	\$30,849.00	\$116,764.00	\$134,386.00
11.5	\$33,787.00	\$119,702.00	\$137,324.00
12.5	\$36,725.00	\$122,640.00	\$140,262.00
13.5	\$39,663.00	\$122,935.00	\$143,200.00
14.5	\$42,601.00	\$122,935.00	\$145,270.00
15.5	\$45,539.00	\$122,935.00	\$145,270.00
16.5	\$48,477.00	\$122,935.00	\$145,270.00
17.5	\$51,415.00	\$122,935.00	\$145,270.00
	Ceiling	\$122,935.00	\$145,270.00

Experience as of Jan 2019

01-Jan-19	Dollars	Nurse		
		Clinician I	Clinician II	Clinician III
0	Floor	\$69,761.00	\$77,844.00	\$85,915.00
0.5	\$1,469.00	\$71,230.00	\$79,313.00	\$87,384.00
1.5	\$4,407.00	\$74,168.00	\$82,251.00	\$90,322.00
2.5	\$7,345.00	\$77,106.00	\$85,189.00	\$93,260.00
3.5	\$10,283.00	\$80,044.00	\$88,127.00	\$96,198.00
4.5	\$13,221.00	\$81,717.00	\$91,065.00	\$99,136.00
5.5	\$16,159.00	\$81,717.00	\$94,003.00	\$102,074.00
6.5	\$19,097.00	\$81,717.00	\$95,140.00	\$105,012.00
7.5	\$22,035.00	\$81,717.00	\$95,140.00	\$107,950.00
8.5	\$24,973.00	\$81,717.00	\$95,140.00	\$110,888.00
9.5	\$27,911.00	\$81,717.00	\$95,140.00	\$113,826.00
10.5	\$30,849.00	\$81,717.00	\$95,140.00	\$116,764.00
10.5	\$30,849.00	\$81,717.00	\$95,140.00	\$116,764.00
11.5	\$33,787.00	\$81,717.00	\$95,140.00	\$119,702.00
12.5	\$36,725.00	\$81,717.00	\$95,140.00	\$122,640.00
13.5	\$39,663.00	\$81,717.00	\$95,140.00	\$122,935.00
14.5	\$42,601.00	\$81,717.00	\$95,140.00	\$122,935.00
15.5	\$45,539.00	\$81,717.00	\$95,140.00	\$122,935.00
16.5	\$48,477.00	\$81,717.00	\$95,140.00	\$122,935.00
17.5	\$51,415.00	\$81,717.00	\$95,140.00	\$122,935.00
	Ceiling	\$81,717.00	\$95,140.00	\$122,935.00

Experience as of Jan 2019

01-Jan-19	Dollars	NSERC Research	NSERC Senior Research
0	Floor	\$85,915.00	\$103,537.00
0.5	\$1,469.00	\$87,384.00	\$105,006.00
1.5	\$4,407.00	\$90,322.00	\$107,944.00
2.5	\$7,345.00	\$93,260.00	\$110,882.00
3.5	\$10,283.00	\$96,198.00	\$113,820.00
4.5	\$13,221.00	\$99,136.00	\$116,758.00
5.5	\$16,159.00	\$102,074.00	\$119,696.00
6.5	\$19,097.00	\$105,012.00	\$122,634.00
7.5	\$22,035.00	\$107,950.00	\$125,572.00
8.5	\$24,973.00	\$110,888.00	\$128,510.00
9.5	\$27,911.00	\$113,826.00	\$131,448.00
10.5	\$30,849.00	\$116,764.00	\$134,386.00
10.5	\$30,849.00	\$116,764.00	\$134,386.00
11.5	\$33,787.00	\$119,702.00	\$137,324.00
12.5	\$36,725.00	\$122,640.00	\$140,262.00
13.5	\$39,663.00	\$122,935.00	\$143,200.00
14.5	\$42,601.00	\$122,935.00	\$145,270.00
15.5	\$45,539.00	\$122,935.00	\$145,270.00
16.5	\$48,477.00	\$122,935.00	\$145,270.00
17.5	\$51,415.00	\$122,935.00	\$145,270.00
	Ceiling	\$122,935.00	\$145,270.00

		Experience as of Jul 2019			
01-Jul-19	Dollars	Lecturer	Assistant Professor	Associate Professor	Professor
0	Floor	\$78,545.00	\$86,688.00	\$104,469.00	\$125,819.00
1	\$2,964.00	\$81,509.00	\$89,652.00	\$107,433.00	\$128,783.00
2	\$5,928.00	\$84,473.00	\$92,616.00	\$110,397.00	\$131,747.00
3	\$8,892.00	\$87,437.00	\$95,580.00	\$113,361.00	\$134,711.00
4	\$11,856.00	\$90,401.00	\$98,544.00	\$116,325.00	\$137,675.00
5	\$14,820.00	\$93,365.00	\$101,508.00	\$119,289.00	\$140,639.00
6	\$17,784.00	\$95,996.00	\$104,472.00	\$122,253.00	\$143,603.00
7	\$20,748.00	\$95,996.00	\$107,436.00	\$125,217.00	\$146,567.00
8	\$23,712.00	\$95,996.00	\$110,400.00	\$128,181.00	\$149,531.00
9	\$26,676.00	\$95,996.00	\$113,364.00	\$131,145.00	\$152,495.00
10	\$29,640.00	\$95,996.00	\$116,328.00	\$134,109.00	\$155,459.00
11	\$32,604.00	\$95,996.00	\$119,292.00	\$137,073.00	\$158,423.00
12	\$35,568.00	\$95,996.00	\$122,256.00	\$140,037.00	\$161,387.00
13	\$38,532.00	\$95,996.00	\$124,041.00	\$143,001.00	\$164,351.00
14	\$41,496.00	\$95,996.00	\$124,041.00	\$145,965.00	\$167,315.00
15	\$44,460.00	\$95,996.00	\$124,041.00	\$146,577.00	\$170,279.00
16	\$47,424.00	\$95,996.00	\$124,041.00	\$146,577.00	\$173,243.00
17	\$50,388.00	\$95,996.00	\$124,041.00	\$146,577.00	\$175,636.00
18	\$53,352.00	\$95,996.00	\$124,041.00	\$146,577.00	\$175,636.00
19	\$56,316.00	\$95,996.00	\$124,041.00	\$146,577.00	\$175,636.00
	Ceiling	\$95,996.00	\$124,041.00	\$146,577.00	\$175,636.00

Experience as of Jul 2019

01-Jul-19	Dollars	Instructor	Senior Instructor	Senior Teaching
0	Floor	\$70,389.00	\$86,495.00	\$104,469.00
1	\$2,964.00	\$73,353.00	\$89,459.00	\$107,433.00
2	\$5,928.00	\$76,317.00	\$92,423.00	\$110,397.00
3	\$8,892.00	\$79,281.00	\$95,387.00	\$113,361.00
4	\$11,856.00	\$82,245.00	\$98,351.00	\$116,325.00
5	\$14,820.00	\$85,209.00	\$101,315.00	\$119,289.00
6	\$17,784.00	\$88,173.00	\$104,279.00	\$122,253.00
7	\$20,748.00	\$91,137.00	\$107,243.00	\$125,217.00
8	\$23,712.00	\$91,503.00	\$110,207.00	\$128,181.00
9	\$26,676.00	\$91,503.00	\$113,171.00	\$131,145.00
10	\$29,640.00	\$91,503.00	\$116,135.00	\$134,109.00
11	\$32,604.00	\$91,503.00	\$119,099.00	\$137,073.00
12	\$35,568.00	\$91,503.00	\$122,063.00	\$140,037.00
13	\$38,532.00	\$91,503.00	\$124,041.00	\$143,001.00
14	\$41,496.00	\$91,503.00	\$124,041.00	\$145,965.00
15	\$44,460.00	\$91,503.00	\$124,041.00	\$146,577.00
16	\$47,424.00	\$91,503.00	\$124,041.00	\$146,577.00
17	\$50,388.00	\$91,503.00	\$124,041.00	\$146,577.00
18	\$53,352.00	\$91,503.00	\$124,041.00	\$146,577.00
19	\$56,316.00	\$91,503.00	\$124,041.00	\$146,577.00
	Ceiling	\$91,503.00	\$124,041.00	\$146,577.00

Experience as of Jul 2019

01-Jul-19	Dollars	Librarian I	Librarian II	Librarian III	Librarian IV
0	Floor	\$70,389.00	\$78,545.00	\$86,688.00	\$104,469.00
1	\$2,964.00	\$73,353.00	\$81,509.00	\$89,652.00	\$107,433.00
2	\$5,928.00	\$76,317.00	\$84,473.00	\$92,616.00	\$110,397.00
3	\$8,892.00	\$79,281.00	\$87,437.00	\$95,580.00	\$113,361.00
4	\$11,856.00	\$82,245.00	\$90,401.00	\$98,544.00	\$116,325.00
5	\$14,820.00	\$82,452.00	\$93,365.00	\$101,508.00	\$119,289.00
6	\$17,784.00	\$82,452.00	\$95,996.00	\$104,472.00	\$122,253.00
7	\$20,748.00	\$82,452.00	\$95,996.00	\$107,436.00	\$125,217.00
8	\$23,712.00	\$82,452.00	\$95,996.00	\$110,400.00	\$128,181.00
9	\$26,676.00	\$82,452.00	\$95,996.00	\$113,364.00	\$131,145.00
10	\$29,640.00	\$82,452.00	\$95,996.00	\$116,328.00	\$134,109.00
11	\$32,604.00	\$82,452.00	\$95,996.00	\$119,292.00	\$137,073.00
12	\$35,568.00	\$82,452.00	\$95,996.00	\$122,256.00	\$140,037.00
13	\$38,532.00	\$82,452.00	\$95,996.00	\$124,041.00	\$143,001.00
14	\$41,496.00	\$82,452.00	\$95,996.00	\$124,041.00	\$145,965.00
15	\$44,460.00	\$82,452.00	\$95,996.00	\$124,041.00	\$146,577.00
16	\$47,424.00	\$82,452.00	\$95,996.00	\$124,041.00	\$146,577.00
17	\$50,388.00	\$82,452.00	\$95,996.00	\$124,041.00	\$146,577.00
18	\$53,352.00	\$82,452.00	\$95,996.00	\$124,041.00	\$146,577.00
19	\$56,316.00	\$82,452.00	\$95,996.00	\$124,041.00	\$146,577.00
	Ceiling	\$82,452.00	\$95,996.00	\$124,041.00	\$146,577.00

Experience as of Jul 2019

01-Jul-19	Dollars	Archivist I	Archivist II	Archivist III	Archivist IV
0	Floor	\$70,389.00	\$78,545.00	\$86,688.00	\$104,469.00
1	\$2,964.00	\$73,353.00	\$81,509.00	\$89,652.00	\$107,433.00
2	\$5,928.00	\$76,317.00	\$84,473.00	\$92,616.00	\$110,397.00
3	\$8,892.00	\$79,281.00	\$87,437.00	\$95,580.00	\$113,361.00
4	\$11,856.00	\$82,245.00	\$90,401.00	\$98,544.00	\$116,325.00
5	\$14,820.00	\$82,452.00	\$93,365.00	\$101,508.00	\$119,289.00
6	\$17,784.00	\$82,452.00	\$95,996.00	\$104,472.00	\$122,253.00
7	\$20,748.00	\$82,452.00	\$95,996.00	\$107,436.00	\$125,217.00
8	\$23,712.00	\$82,452.00	\$95,996.00	\$110,400.00	\$128,181.00
9	\$26,676.00	\$82,452.00	\$95,996.00	\$113,364.00	\$131,145.00
10	\$29,640.00	\$82,452.00	\$95,996.00	\$116,328.00	\$134,109.00
11	\$32,604.00	\$82,452.00	\$95,996.00	\$119,292.00	\$137,073.00
12	\$35,568.00	\$82,452.00	\$95,996.00	\$122,256.00	\$140,037.00
13	\$38,532.00	\$82,452.00	\$95,996.00	\$124,041.00	\$143,001.00
14	\$41,496.00	\$82,452.00	\$95,996.00	\$124,041.00	\$145,965.00
15	\$44,460.00	\$82,452.00	\$95,996.00	\$124,041.00	\$146,577.00
16	\$47,424.00	\$82,452.00	\$95,996.00	\$124,041.00	\$146,577.00
17	\$50,388.00	\$82,452.00	\$95,996.00	\$124,041.00	\$146,577.00
18	\$53,352.00	\$82,452.00	\$95,996.00	\$124,041.00	\$146,577.00
19	\$56,316.00	\$82,452.00	\$95,996.00	\$124,041.00	\$146,577.00
	Ceiling	\$82,452.00	\$95,996.00	\$124,041.00	\$146,577.00

Experience as of Jul 2019

01-Jul-19	Dollars	Research Associate	Senior Research
0	Floor	\$86,688.00	\$104,469.00
1	\$2,964.00	\$89,652.00	\$107,433.00
2	\$5,928.00	\$92,616.00	\$110,397.00
3	\$8,892.00	\$95,580.00	\$113,361.00
4	\$11,856.00	\$98,544.00	\$116,325.00
5	\$14,820.00	\$101,508.00	\$119,289.00
6	\$17,784.00	\$104,472.00	\$122,253.00
7	\$20,748.00	\$107,436.00	\$125,217.00
8	\$23,712.00	\$110,400.00	\$128,181.00
9	\$26,676.00	\$113,364.00	\$131,145.00
10	\$29,640.00	\$116,328.00	\$134,109.00
11	\$32,604.00	\$119,292.00	\$137,073.00
12	\$35,568.00	\$122,256.00	\$140,037.00
13	\$38,532.00	\$124,041.00	\$143,001.00
14	\$41,496.00	\$124,041.00	\$145,965.00
15	\$44,460.00	\$124,041.00	\$146,577.00
16	\$47,424.00	\$124,041.00	\$146,577.00
17	\$50,388.00	\$124,041.00	\$146,577.00
18	\$53,352.00	\$124,041.00	\$146,577.00
19	\$56,316.00	\$124,041.00	\$146,577.00
	Ceiling	\$124,041.00	\$146,577.00

Experience as of Jul 2019

01-Jul-19	Dollars	Nurse Clinician I	Nurse Clinician II	Nurse Clinician III
0	Floor	\$70,389.00	\$78,545.00	\$86,688.00
1	\$2,964.00	\$73,353.00	\$81,509.00	\$89,652.00
2	\$5,928.00	\$76,317.00	\$84,473.00	\$92,616.00
3	\$8,892.00	\$79,281.00	\$87,437.00	\$95,580.00
4	\$11,856.00	\$82,245.00	\$90,401.00	\$98,544.00
5	\$14,820.00	\$82,452.00	\$93,365.00	\$101,508.00
6	\$17,784.00	\$82,452.00	\$95,996.00	\$104,472.00
7	\$20,748.00	\$82,452.00	\$95,996.00	\$107,436.00
8	\$23,712.00	\$82,452.00	\$95,996.00	\$110,400.00
9	\$26,676.00	\$82,452.00	\$95,996.00	\$113,364.00
10	\$29,640.00	\$82,452.00	\$95,996.00	\$116,328.00
11	\$32,604.00	\$82,452.00	\$95,996.00	\$119,292.00
12	\$35,568.00	\$82,452.00	\$95,996.00	\$122,256.00
13	\$38,532.00	\$82,452.00	\$95,996.00	\$124,041.00
14	\$41,496.00	\$82,452.00	\$95,996.00	\$124,041.00
15	\$44,460.00	\$82,452.00	\$95,996.00	\$124,041.00
16	\$47,424.00	\$82,452.00	\$95,996.00	\$124,041.00
17	\$50,388.00	\$82,452.00	\$95,996.00	\$124,041.00
18	\$53,352.00	\$82,452.00	\$95,996.00	\$124,041.00
19	\$56,316.00	\$82,452.00	\$95,996.00	\$124,041.00
	Ceiling	\$82,452.00	\$95,996.00	\$124,041.00

Experience as of Jul 2019

01-Jul-19	Dollars	NSERC Research	NSERC Senior Research
0	Floor	\$86,688.00	\$104,469.00
1	\$2,964.00	\$89,652.00	\$107,433.00
2	\$5,928.00	\$92,616.00	\$110,397.00
3	\$8,892.00	\$95,580.00	\$113,361.00
4	\$11,856.00	\$98,544.00	\$116,325.00
5	\$14,820.00	\$101,508.00	\$119,289.00
6	\$17,784.00	\$104,472.00	\$122,253.00
7	\$20,748.00	\$107,436.00	\$125,217.00
8	\$23,712.00	\$110,400.00	\$128,181.00
9	\$26,676.00	\$113,364.00	\$131,145.00
10	\$29,640.00	\$116,328.00	\$134,109.00
11	\$32,604.00	\$119,292.00	\$137,073.00
12	\$35,568.00	\$122,256.00	\$140,037.00
13	\$38,532.00	\$124,041.00	\$143,001.00
14	\$41,496.00	\$124,041.00	\$145,965.00
15	\$44,460.00	\$124,041.00	\$146,577.00
16	\$47,424.00	\$124,041.00	\$146,577.00
17	\$50,388.00	\$124,041.00	\$146,577.00
18	\$53,352.00	\$124,041.00	\$146,577.00
19	\$56,316.00	\$124,041.00	\$146,577.00
	Ceiling	\$124,041.00	\$146,577.00

1-Jan-20	Dollars	Experience as of Jan 2020			
		Lecturer	Assistant Professor	Associate Professor	Professor
0	Floor	\$79,252.00	\$87,468.00	\$105,409.00	\$126,951.00
0.5	\$1,496.00	\$80,748.00	\$88,964.00	\$106,905.00	\$128,447.00
1.5	\$4,488.00	\$83,740.00	\$91,956.00	\$109,897.00	\$131,439.00
2.5	\$7,480.00	\$86,732.00	\$94,948.00	\$112,889.00	\$134,431.00
3.5	\$10,472.00	\$89,724.00	\$97,940.00	\$115,881.00	\$137,423.00
4.5	\$13,464.00	\$92,716.00	\$100,932.00	\$118,873.00	\$140,415.00
5.5	\$16,456.00	\$95,708.00	\$103,924.00	\$121,865.00	\$143,407.00
6.5	\$19,448.00	\$96,860.00	\$106,916.00	\$124,857.00	\$146,399.00
7.5	\$22,440.00	\$96,860.00	\$109,908.00	\$127,849.00	\$149,391.00
8.5	\$25,432.00	\$96,860.00	\$112,900.00	\$130,841.00	\$152,383.00
9.5	\$28,424.00	\$96,860.00	\$115,892.00	\$133,833.00	\$155,375.00
10.5	\$31,416.00	\$96,860.00	\$118,884.00	\$136,825.00	\$158,367.00
10.5	\$31,416.00	\$96,860.00	\$118,884.00	\$136,825.00	\$158,367.00
11.5	\$34,408.00	\$96,860.00	\$121,876.00	\$139,817.00	\$161,359.00
12.5	\$37,400.00	\$96,860.00	\$124,868.00	\$142,809.00	\$164,351.00
13.5	\$40,392.00	\$96,860.00	\$125,157.00	\$145,801.00	\$167,343.00
14.5	\$43,384.00	\$96,860.00	\$125,157.00	\$147,896.00	\$170,335.00
15.5	\$46,376.00	\$96,860.00	\$125,157.00	\$147,896.00	\$173,327.00
16.5	\$49,368.00	\$96,860.00	\$125,157.00	\$147,896.00	\$176,319.00
17.5	\$52,360.00	\$96,860.00	\$125,157.00	\$147,896.00	\$177,217.00
	Ceiling	\$96,860.00	\$125,157.00	\$147,896.00	\$177,217.00

Experience as of Jan 2020

1-Jan-20	Dollars	Instructor	Senior Instructor	Senior Teaching
0	Floor	\$71,023.00	\$87,273.00	\$105,409.00
0.5	\$1,496.00	\$72,519.00	\$88,769.00	\$106,905.00
1.5	\$4,488.00	\$75,511.00	\$91,761.00	\$109,897.00
2.5	\$7,480.00	\$78,503.00	\$94,753.00	\$112,889.00
3.5	\$10,472.00	\$81,495.00	\$97,745.00	\$115,881.00
4.5	\$13,464.00	\$84,487.00	\$100,737.00	\$118,873.00
5.5	\$16,456.00	\$87,479.00	\$103,729.00	\$121,865.00
6.5	\$19,448.00	\$90,471.00	\$106,721.00	\$124,857.00
7.5	\$22,440.00	\$92,327.00	\$109,713.00	\$127,849.00
8.5	\$25,432.00	\$92,327.00	\$112,705.00	\$130,841.00
9.5	\$28,424.00	\$92,327.00	\$115,697.00	\$133,833.00
10.5	\$31,416.00	\$92,327.00	\$118,689.00	\$136,825.00
10.5	\$31,416.00	\$92,327.00	\$118,689.00	\$136,825.00
11.5	\$34,408.00	\$92,327.00	\$121,681.00	\$139,817.00
12.5	\$37,400.00	\$92,327.00	\$124,673.00	\$142,809.00
13.5	\$40,392.00	\$92,327.00	\$125,157.00	\$145,801.00
14.5	\$43,384.00	\$92,327.00	\$125,157.00	\$147,896.00
15.5	\$46,376.00	\$92,327.00	\$125,157.00	\$147,896.00
16.5	\$49,368.00	\$92,327.00	\$125,157.00	\$147,896.00
17.5	\$52,360.00	\$92,327.00	\$125,157.00	\$147,896.00
	Ceiling	\$92,327.00	\$125,157.00	\$147,896.00

Experience as of Jan 2020

1-Jan-20	Dollars	Librarian I	Librarian II	Librarian III	Librarian IV
0	Floor	\$71,023.00	\$79,252.00	\$87,468.00	\$105,409.00
0.5	\$1,496.00	\$72,519.00	\$80,748.00	\$88,964.00	\$106,905.00
1.5	\$4,488.00	\$75,511.00	\$83,740.00	\$91,956.00	\$109,897.00
2.5	\$7,480.00	\$78,503.00	\$86,732.00	\$94,948.00	\$112,889.00
3.5	\$10,472.00	\$81,495.00	\$89,724.00	\$97,940.00	\$115,881.00
4.5	\$13,464.00	\$83,194.00	\$92,716.00	\$100,932.00	\$118,873.00
5.5	\$16,456.00	\$83,194.00	\$95,708.00	\$103,924.00	\$121,865.00
6.5	\$19,448.00	\$83,194.00	\$96,860.00	\$106,916.00	\$124,857.00
7.5	\$22,440.00	\$83,194.00	\$96,860.00	\$109,908.00	\$127,849.00
8.5	\$25,432.00	\$83,194.00	\$96,860.00	\$112,900.00	\$130,841.00
9.5	\$28,424.00	\$83,194.00	\$96,860.00	\$115,892.00	\$133,833.00
10.5	\$31,416.00	\$83,194.00	\$96,860.00	\$118,884.00	\$136,825.00
10.5	\$31,416.00	\$83,194.00	\$96,860.00	\$118,884.00	\$136,825.00
11.5	\$34,408.00	\$83,194.00	\$96,860.00	\$121,876.00	\$139,817.00
12.5	\$37,400.00	\$83,194.00	\$96,860.00	\$124,868.00	\$142,809.00
13.5	\$40,392.00	\$83,194.00	\$96,860.00	\$125,157.00	\$145,801.00
14.5	\$43,384.00	\$83,194.00	\$96,860.00	\$125,157.00	\$147,896.00
15.5	\$46,376.00	\$83,194.00	\$96,860.00	\$125,157.00	\$147,896.00
16.5	\$49,368.00	\$83,194.00	\$96,860.00	\$125,157.00	\$147,896.00
17.5	\$52,360.00	\$83,194.00	\$96,860.00	\$125,157.00	\$147,896.00
	Ceiling	\$83,194.00	\$96,860.00	\$125,157.00	\$147,896.00

Experience as of Jan 2020

1-Jan-20	Dollars	Archivist I	Archivist II	Archivist III	Archivist IV
0	Floor	\$71,023.00	\$79,252.00	\$87,468.00	\$105,409.00
0.5	\$1,496.00	\$72,519.00	\$80,748.00	\$88,964.00	\$106,905.00
1.5	\$4,488.00	\$75,511.00	\$83,740.00	\$91,956.00	\$109,897.00
2.5	\$7,480.00	\$78,503.00	\$86,732.00	\$94,948.00	\$112,889.00
3.5	\$10,472.00	\$81,495.00	\$89,724.00	\$97,940.00	\$115,881.00
4.5	\$13,464.00	\$83,194.00	\$92,716.00	\$100,932.00	\$118,873.00
5.5	\$16,456.00	\$83,194.00	\$95,708.00	\$103,924.00	\$121,865.00
6.5	\$19,448.00	\$83,194.00	\$96,860.00	\$106,916.00	\$124,857.00
7.5	\$22,440.00	\$83,194.00	\$96,860.00	\$109,908.00	\$127,849.00
8.5	\$25,432.00	\$83,194.00	\$96,860.00	\$112,900.00	\$130,841.00
9.5	\$28,424.00	\$83,194.00	\$96,860.00	\$115,892.00	\$133,833.00
10.5	\$31,416.00	\$83,194.00	\$96,860.00	\$118,884.00	\$136,825.00
10.5	\$31,416.00	\$83,194.00	\$96,860.00	\$118,884.00	\$136,825.00
11.5	\$34,408.00	\$83,194.00	\$96,860.00	\$121,876.00	\$139,817.00
12.5	\$37,400.00	\$83,194.00	\$96,860.00	\$124,868.00	\$142,809.00
13.5	\$40,392.00	\$83,194.00	\$96,860.00	\$125,157.00	\$145,801.00
14.5	\$43,384.00	\$83,194.00	\$96,860.00	\$125,157.00	\$147,896.00
15.5	\$46,376.00	\$83,194.00	\$96,860.00	\$125,157.00	\$147,896.00
16.5	\$49,368.00	\$83,194.00	\$96,860.00	\$125,157.00	\$147,896.00
17.5	\$52,360.00	\$83,194.00	\$96,860.00	\$125,157.00	\$147,896.00
	Ceiling	\$83,194.00	\$96,860.00	\$125,157.00	\$147,896.00

Experience as of Jan 2020

1-Jan-20	Dollars	Research Associate	Senior Research
0	Floor	\$87,468.00	\$105,409.00
0.5	\$1,496.00	\$88,964.00	\$106,905.00
1.5	\$4,488.00	\$91,956.00	\$109,897.00
2.5	\$7,480.00	\$94,948.00	\$112,889.00
3.5	\$10,472.00	\$97,940.00	\$115,881.00
4.5	\$13,464.00	\$100,932.00	\$118,873.00
5.5	\$16,456.00	\$103,924.00	\$121,865.00
6.5	\$19,448.00	\$106,916.00	\$124,857.00
7.5	\$22,440.00	\$109,908.00	\$127,849.00
8.5	\$25,432.00	\$112,900.00	\$130,841.00
9.5	\$28,424.00	\$115,892.00	\$133,833.00
10.5	\$31,416.00	\$118,884.00	\$136,825.00
10.5	\$31,416.00	\$118,884.00	\$136,825.00
11.5	\$34,408.00	\$121,876.00	\$139,817.00
12.5	\$37,400.00	\$124,868.00	\$142,809.00
13.5	\$40,392.00	\$125,157.00	\$145,801.00
14.5	\$43,384.00	\$125,157.00	\$147,896.00
15.5	\$46,376.00	\$125,157.00	\$147,896.00
16.5	\$49,368.00	\$125,157.00	\$147,896.00
17.5	\$52,360.00	\$125,157.00	\$147,896.00
	Ceiling	\$125,157.00	\$147,896.00

Experience as of Jan 2020

1-Jan-20	Dollars	Nurse Clinician I	Nurse Clinician II	Nurse Clinician III
0	Floor	\$71,023.00	\$79,252.00	\$87,468.00
0.5	\$1,496.00	\$72,519.00	\$80,748.00	\$88,964.00
1.5	\$4,488.00	\$75,511.00	\$83,740.00	\$91,956.00
2.5	\$7,480.00	\$78,503.00	\$86,732.00	\$94,948.00
3.5	\$10,472.00	\$81,495.00	\$89,724.00	\$97,940.00
4.5	\$13,464.00	\$83,194.00	\$92,716.00	\$100,932.00
5.5	\$16,456.00	\$83,194.00	\$95,708.00	\$103,924.00
6.5	\$19,448.00	\$83,194.00	\$96,860.00	\$106,916.00
7.5	\$22,440.00	\$83,194.00	\$96,860.00	\$109,908.00
8.5	\$25,432.00	\$83,194.00	\$96,860.00	\$112,900.00
9.5	\$28,424.00	\$83,194.00	\$96,860.00	\$115,892.00
10.5	\$31,416.00	\$83,194.00	\$96,860.00	\$118,884.00
10.5	\$31,416.00	\$83,194.00	\$96,860.00	\$118,884.00
11.5	\$34,408.00	\$83,194.00	\$96,860.00	\$121,876.00
12.5	\$37,400.00	\$83,194.00	\$96,860.00	\$124,868.00
13.5	\$40,392.00	\$83,194.00	\$96,860.00	\$125,157.00
14.5	\$43,384.00	\$83,194.00	\$96,860.00	\$125,157.00
15.5	\$46,376.00	\$83,194.00	\$96,860.00	\$125,157.00
16.5	\$49,368.00	\$83,194.00	\$96,860.00	\$125,157.00
17.5	\$52,360.00	\$83,194.00	\$96,860.00	\$125,157.00
	Ceiling	\$83,194.00	\$96,860.00	\$125,157.00

Experience as of Jan 2020

1-Jan-20	Dollars	NSERC Research	NSERC Senior Research
0	Floor	\$87,468.00	\$105,409.00
0.5	\$1,496.00	\$88,964.00	\$106,905.00
1.5	\$4,488.00	\$91,956.00	\$109,897.00
2.5	\$7,480.00	\$94,948.00	\$112,889.00
3.5	\$10,472.00	\$97,940.00	\$115,881.00
4.5	\$13,464.00	\$100,932.00	\$118,873.00
5.5	\$16,456.00	\$103,924.00	\$121,865.00
6.5	\$19,448.00	\$106,916.00	\$124,857.00
7.5	\$22,440.00	\$109,908.00	\$127,849.00
8.5	\$25,432.00	\$112,900.00	\$130,841.00
9.5	\$28,424.00	\$115,892.00	\$133,833.00
10.5	\$31,416.00	\$118,884.00	\$136,825.00
10.5	\$31,416.00	\$118,884.00	\$136,825.00
11.5	\$34,408.00	\$121,876.00	\$139,817.00
12.5	\$37,400.00	\$124,868.00	\$142,809.00
13.5	\$40,392.00	\$125,157.00	\$145,801.00
14.5	\$43,384.00	\$125,157.00	\$147,896.00
15.5	\$46,376.00	\$125,157.00	\$147,896.00
16.5	\$49,368.00	\$125,157.00	\$147,896.00
17.5	\$52,360.00	\$125,157.00	\$147,896.00
	Ceiling	\$125,157.00	\$147,896.00

		Experience as of Jul 2020			
1-Jul-20	Dollars	Lecturer	Assistant Professor	Associate Professor	Professor
0	Floor	\$79,965.00	\$88,255.00	\$106,358.00	\$128,094.00
1	\$3,018.00	\$82,983.00	\$91,273.00	\$109,376.00	\$131,112.00
2	\$6,036.00	\$86,001.00	\$94,291.00	\$112,394.00	\$134,130.00
3	\$9,054.00	\$89,019.00	\$97,309.00	\$115,412.00	\$137,148.00
4	\$12,072.00	\$92,037.00	\$100,327.00	\$118,430.00	\$140,166.00
5	\$15,090.00	\$95,055.00	\$103,345.00	\$121,448.00	\$143,184.00
6	\$18,108.00	\$97,732.00	\$106,363.00	\$124,466.00	\$146,202.00
7	\$21,126.00	\$97,732.00	\$109,381.00	\$127,484.00	\$149,220.00
8	\$24,144.00	\$97,732.00	\$112,399.00	\$130,502.00	\$152,238.00
9	\$27,162.00	\$97,732.00	\$115,417.00	\$133,520.00	\$155,256.00
10	\$30,180.00	\$97,732.00	\$118,435.00	\$136,538.00	\$158,274.00
11	\$33,198.00	\$97,732.00	\$121,453.00	\$139,556.00	\$161,292.00
12	\$36,216.00	\$97,732.00	\$124,471.00	\$142,574.00	\$164,310.00
13	\$39,234.00	\$97,732.00	\$126,283.00	\$145,592.00	\$167,328.00
14	\$42,252.00	\$97,732.00	\$126,283.00	\$148,610.00	\$170,346.00
15	\$45,270.00	\$97,732.00	\$126,283.00	\$149,227.00	\$173,364.00
16	\$48,288.00	\$97,732.00	\$126,283.00	\$149,227.00	\$176,382.00
17	\$51,306.00	\$97,732.00	\$126,283.00	\$149,227.00	\$178,812.00
18	\$54,324.00	\$97,732.00	\$126,283.00	\$149,227.00	\$178,812.00
19	\$57,342.00	\$97,732.00	\$126,283.00	\$149,227.00	\$178,812.00
	Ceiling	\$97,732.00	\$126,283.00	\$149,227.00	\$178,812.00

Experience as of Jul 2020

1-Jul-20	Dollars	Instructor	Senior Instructor	Senior Teaching
0	Floor	\$71,662.00	\$88,058.00	\$106,358.00
1	\$3,018.00	\$74,680.00	\$91,076.00	\$109,376.00
2	\$6,036.00	\$77,698.00	\$94,094.00	\$112,394.00
3	\$9,054.00	\$80,716.00	\$97,112.00	\$115,412.00
4	\$12,072.00	\$83,734.00	\$100,130.00	\$118,430.00
5	\$15,090.00	\$86,752.00	\$103,148.00	\$121,448.00
6	\$18,108.00	\$89,770.00	\$106,166.00	\$124,466.00
7	\$21,126.00	\$92,788.00	\$109,184.00	\$127,484.00
8	\$24,144.00	\$93,158.00	\$112,202.00	\$130,502.00
9	\$27,162.00	\$93,158.00	\$115,220.00	\$133,520.00
10	\$30,180.00	\$93,158.00	\$118,238.00	\$136,538.00
11	\$33,198.00	\$93,158.00	\$121,256.00	\$139,556.00
12	\$36,216.00	\$93,158.00	\$124,274.00	\$142,574.00
13	\$39,234.00	\$93,158.00	\$126,283.00	\$145,592.00
14	\$42,252.00	\$93,158.00	\$126,283.00	\$148,610.00
15	\$45,270.00	\$93,158.00	\$126,283.00	\$149,227.00
16	\$48,288.00	\$93,158.00	\$126,283.00	\$149,227.00
17	\$51,306.00	\$93,158.00	\$126,283.00	\$149,227.00
18	\$54,324.00	\$93,158.00	\$126,283.00	\$149,227.00
19	\$57,342.00	\$93,158.00	\$126,283.00	\$149,227.00
	Ceiling	\$93,158.00	\$126,283.00	\$149,227.00

Experience as of Jul 2020

1-Jul-20	Dollars	Librarian I	Librarian II	Librarian III	Librarian IV
0	Floor	\$71,662.00	\$79,965.00	\$88,255.00	\$106,358.00
1	\$3,018.00	\$74,680.00	\$82,983.00	\$91,273.00	\$109,376.00
2	\$6,036.00	\$77,698.00	\$86,001.00	\$94,291.00	\$112,394.00
3	\$9,054.00	\$80,716.00	\$89,019.00	\$97,309.00	\$115,412.00
4	\$12,072.00	\$83,734.00	\$92,037.00	\$100,327.00	\$118,430.00
5	\$15,090.00	\$83,943.00	\$95,055.00	\$103,345.00	\$121,448.00
6	\$18,108.00	\$83,943.00	\$97,732.00	\$106,363.00	\$124,466.00
7	\$21,126.00	\$83,943.00	\$97,732.00	\$109,381.00	\$127,484.00
8	\$24,144.00	\$83,943.00	\$97,732.00	\$112,399.00	\$130,502.00
9	\$27,162.00	\$83,943.00	\$97,732.00	\$115,417.00	\$133,520.00
10	\$30,180.00	\$83,943.00	\$97,732.00	\$118,435.00	\$136,538.00
11	\$33,198.00	\$83,943.00	\$97,732.00	\$121,453.00	\$139,556.00
12	\$36,216.00	\$83,943.00	\$97,732.00	\$124,471.00	\$142,574.00
13	\$39,234.00	\$83,943.00	\$97,732.00	\$126,283.00	\$145,592.00
14	\$42,252.00	\$83,943.00	\$97,732.00	\$126,283.00	\$148,610.00
15	\$45,270.00	\$83,943.00	\$97,732.00	\$126,283.00	\$149,227.00
16	\$48,288.00	\$83,943.00	\$97,732.00	\$126,283.00	\$149,227.00
17	\$51,306.00	\$83,943.00	\$97,732.00	\$126,283.00	\$149,227.00
18	\$54,324.00	\$83,943.00	\$97,732.00	\$126,283.00	\$149,227.00
19	\$57,342.00	\$83,943.00	\$97,732.00	\$126,283.00	\$149,227.00
	Ceiling	\$83,943.00	\$97,732.00	\$126,283.00	\$149,227.00

Experience as of Jul 2020

1-Jul-20	Dollars	Archivist I	Archivist II	Archivist III	Archivist IV
0	Floor	\$71,662.00	\$79,965.00	\$88,255.00	\$106,358.00
1	\$3,018.00	\$74,680.00	\$82,983.00	\$91,273.00	\$109,376.00
2	\$6,036.00	\$77,698.00	\$86,001.00	\$94,291.00	\$112,394.00
3	\$9,054.00	\$80,716.00	\$89,019.00	\$97,309.00	\$115,412.00
4	\$12,072.00	\$83,734.00	\$92,037.00	\$100,327.00	\$118,430.00
5	\$15,090.00	\$83,943.00	\$95,055.00	\$103,345.00	\$121,448.00
6	\$18,108.00	\$83,943.00	\$97,732.00	\$106,363.00	\$124,466.00
7	\$21,126.00	\$83,943.00	\$97,732.00	\$109,381.00	\$127,484.00
8	\$24,144.00	\$83,943.00	\$97,732.00	\$112,399.00	\$130,502.00
9	\$27,162.00	\$83,943.00	\$97,732.00	\$115,417.00	\$133,520.00
10	\$30,180.00	\$83,943.00	\$97,732.00	\$118,435.00	\$136,538.00
11	\$33,198.00	\$83,943.00	\$97,732.00	\$121,453.00	\$139,556.00
12	\$36,216.00	\$83,943.00	\$97,732.00	\$124,471.00	\$142,574.00
13	\$39,234.00	\$83,943.00	\$97,732.00	\$126,283.00	\$145,592.00
14	\$42,252.00	\$83,943.00	\$97,732.00	\$126,283.00	\$148,610.00
15	\$45,270.00	\$83,943.00	\$97,732.00	\$126,283.00	\$149,227.00
16	\$48,288.00	\$83,943.00	\$97,732.00	\$126,283.00	\$149,227.00
17	\$51,306.00	\$83,943.00	\$97,732.00	\$126,283.00	\$149,227.00
18	\$54,324.00	\$83,943.00	\$97,732.00	\$126,283.00	\$149,227.00
19	\$57,342.00	\$83,943.00	\$97,732.00	\$126,283.00	\$149,227.00
	Ceiling	\$83,943.00	\$97,732.00	\$126,283.00	\$149,227.00

Experience as of Jul 2020

1-Jul-20	Dollars	Research Associate	Senior Research
0	Floor	\$88,255.00	\$106,358.00
1	\$3,018.00	\$91,273.00	\$109,376.00
2	\$6,036.00	\$94,291.00	\$112,394.00
3	\$9,054.00	\$97,309.00	\$115,412.00
4	\$12,072.00	\$100,327.00	\$118,430.00
5	\$15,090.00	\$103,345.00	\$121,448.00
6	\$18,108.00	\$106,363.00	\$124,466.00
7	\$21,126.00	\$109,381.00	\$127,484.00
8	\$24,144.00	\$112,399.00	\$130,502.00
9	\$27,162.00	\$115,417.00	\$133,520.00
10	\$30,180.00	\$118,435.00	\$136,538.00
11	\$33,198.00	\$121,453.00	\$139,556.00
12	\$36,216.00	\$124,471.00	\$142,574.00
13	\$39,234.00	\$126,283.00	\$145,592.00
14	\$42,252.00	\$126,283.00	\$148,610.00
15	\$45,270.00	\$126,283.00	\$149,227.00
16	\$48,288.00	\$126,283.00	\$149,227.00
17	\$51,306.00	\$126,283.00	\$149,227.00
18	\$54,324.00	\$126,283.00	\$149,227.00
19	\$57,342.00	\$126,283.00	\$149,227.00
	Ceiling	\$126,283.00	\$149,227.00

Experience as of Jul 2020

1-Jul-20	Dollars	Nurse Clinician I	Nurse Clinician II	Nurse Clinician III
0	Floor	\$71,662.00	\$79,965.00	\$88,255.00
1	\$3,018.00	\$74,680.00	\$82,983.00	\$91,273.00
2	\$6,036.00	\$77,698.00	\$86,001.00	\$94,291.00
3	\$9,054.00	\$80,716.00	\$89,019.00	\$97,309.00
4	\$12,072.00	\$83,734.00	\$92,037.00	\$100,327.00
5	\$15,090.00	\$83,943.00	\$95,055.00	\$103,345.00
6	\$18,108.00	\$83,943.00	\$97,732.00	\$106,363.00
7	\$21,126.00	\$83,943.00	\$97,732.00	\$109,381.00
8	\$24,144.00	\$83,943.00	\$97,732.00	\$112,399.00
9	\$27,162.00	\$83,943.00	\$97,732.00	\$115,417.00
10	\$30,180.00	\$83,943.00	\$97,732.00	\$118,435.00
11	\$33,198.00	\$83,943.00	\$97,732.00	\$121,453.00
12	\$36,216.00	\$83,943.00	\$97,732.00	\$124,471.00
13	\$39,234.00	\$83,943.00	\$97,732.00	\$126,283.00
14	\$42,252.00	\$83,943.00	\$97,732.00	\$126,283.00
15	\$45,270.00	\$83,943.00	\$97,732.00	\$126,283.00
16	\$48,288.00	\$83,943.00	\$97,732.00	\$126,283.00
17	\$51,306.00	\$83,943.00	\$97,732.00	\$126,283.00
18	\$54,324.00	\$83,943.00	\$97,732.00	\$126,283.00
19	\$57,342.00	\$83,943.00	\$97,732.00	\$126,283.00
	Ceiling	\$83,943.00	\$97,732.00	\$126,283.00

Experience as of Jul 2020

1-Jul-20	Dollars	NSERC Research	NSERC Senior Research
0	Floor	\$88,255.00	\$106,358.00
1	\$3,018.00	\$91,273.00	\$109,376.00
2	\$6,036.00	\$94,291.00	\$112,394.00
3	\$9,054.00	\$97,309.00	\$115,412.00
4	\$12,072.00	\$100,327.00	\$118,430.00
5	\$15,090.00	\$103,345.00	\$121,448.00
6	\$18,108.00	\$106,363.00	\$124,466.00
7	\$21,126.00	\$109,381.00	\$127,484.00
8	\$24,144.00	\$112,399.00	\$130,502.00
9	\$27,162.00	\$115,417.00	\$133,520.00
10	\$30,180.00	\$118,435.00	\$136,538.00
11	\$33,198.00	\$121,453.00	\$139,556.00
12	\$36,216.00	\$124,471.00	\$142,574.00
13	\$39,234.00	\$126,283.00	\$145,592.00
14	\$42,252.00	\$126,283.00	\$148,610.00
15	\$45,270.00	\$126,283.00	\$149,227.00
16	\$48,288.00	\$126,283.00	\$149,227.00
17	\$51,306.00	\$126,283.00	\$149,227.00
18	\$54,324.00	\$126,283.00	\$149,227.00
19	\$57,342.00	\$126,283.00	\$149,227.00
	Ceiling	\$126,283.00	\$149,227.00

1-Jan-21	Dollars	Experience as of Jan 2021			
		Lecturer	Assistant Professor	Associate Professor	Professor
0	Floor	\$80,685.00	\$89,049.00	\$107,315.00	\$129,247.00
0.5	\$1,523.00	\$82,208.00	\$90,572.00	\$108,838.00	\$130,770.00
1.5	\$4,569.00	\$85,254.00	\$93,618.00	\$111,884.00	\$133,816.00
2.5	\$7,615.00	\$88,300.00	\$96,664.00	\$114,930.00	\$136,862.00
3.5	\$10,661.00	\$91,346.00	\$99,710.00	\$117,976.00	\$139,908.00
4.5	\$13,707.00	\$94,392.00	\$102,756.00	\$121,022.00	\$142,954.00
5.5	\$16,753.00	\$97,438.00	\$105,802.00	\$124,068.00	\$146,000.00
6.5	\$19,799.00	\$98,612.00	\$108,848.00	\$127,114.00	\$149,046.00
7.5	\$22,845.00	\$98,612.00	\$111,894.00	\$130,160.00	\$152,092.00
8.5	\$25,891.00	\$98,612.00	\$114,940.00	\$133,206.00	\$155,138.00
9.5	\$28,937.00	\$98,612.00	\$117,986.00	\$136,252.00	\$158,184.00
10.5	\$31,983.00	\$98,612.00	\$121,032.00	\$139,298.00	\$161,230.00
10.5	\$31,983.00	\$98,612.00	\$121,032.00	\$139,298.00	\$161,230.00
11.5	\$35,029.00	\$98,612.00	\$124,078.00	\$142,344.00	\$164,276.00
12.5	\$38,075.00	\$98,612.00	\$127,124.00	\$145,390.00	\$167,322.00
13.5	\$41,121.00	\$98,612.00	\$127,420.00	\$148,436.00	\$170,368.00
14.5	\$44,167.00	\$98,612.00	\$127,420.00	\$150,570.00	\$173,414.00
15.5	\$47,213.00	\$98,612.00	\$127,420.00	\$150,570.00	\$176,460.00
16.5	\$50,259.00	\$98,612.00	\$127,420.00	\$150,570.00	\$179,506.00
17.5	\$53,305.00	\$98,612.00	\$127,420.00	\$150,570.00	\$180,421.00
	Ceiling	\$98,612.00	\$127,420.00	\$150,570.00	\$180,421.00

Experience as of Jan 2021

1-Jan-21	Dollars	Instructor	Senior Instructor	Senior Teaching
0	Floor	\$72,307.00	\$88,851.00	\$107,315.00
0.5	\$1,523.00	\$73,830.00	\$90,374.00	\$108,838.00
1.5	\$4,569.00	\$76,876.00	\$93,420.00	\$111,884.00
2.5	\$7,615.00	\$79,922.00	\$96,466.00	\$114,930.00
3.5	\$10,661.00	\$82,968.00	\$99,512.00	\$117,976.00
4.5	\$13,707.00	\$86,014.00	\$102,558.00	\$121,022.00
5.5	\$16,753.00	\$89,060.00	\$105,604.00	\$124,068.00
6.5	\$19,799.00	\$92,106.00	\$108,650.00	\$127,114.00
7.5	\$22,845.00	\$93,996.00	\$111,696.00	\$130,160.00
8.5	\$25,891.00	\$93,996.00	\$114,742.00	\$133,206.00
9.5	\$28,937.00	\$93,996.00	\$117,788.00	\$136,252.00
10.5	\$31,983.00	\$93,996.00	\$120,834.00	\$139,298.00
10.5	\$31,983.00	\$93,996.00	\$120,834.00	\$139,298.00
11.5	\$35,029.00	\$93,996.00	\$123,880.00	\$142,344.00
12.5	\$38,075.00	\$93,996.00	\$126,926.00	\$145,390.00
13.5	\$41,121.00	\$93,996.00	\$127,420.00	\$148,436.00
14.5	\$44,167.00	\$93,996.00	\$127,420.00	\$150,570.00
15.5	\$47,213.00	\$93,996.00	\$127,420.00	\$150,570.00
16.5	\$50,259.00	\$93,996.00	\$127,420.00	\$150,570.00
17.5	\$53,305.00	\$93,996.00	\$127,420.00	\$150,570.00
	Ceiling	\$93,996.00	\$127,420.00	\$150,570.00

Experience as of Jan 2021

1-Jan-21	Dollars	Librarian I	Librarian II	Librarian III	Librarian IV
0	Floor	\$72,307.00	\$80,685.00	\$89,049.00	\$107,315.00
0.5	\$1,523.00	\$73,830.00	\$82,208.00	\$90,572.00	\$108,838.00
1.5	\$4,569.00	\$76,876.00	\$85,254.00	\$93,618.00	\$111,884.00
2.5	\$7,615.00	\$79,922.00	\$88,300.00	\$96,664.00	\$114,930.00
3.5	\$10,661.00	\$82,968.00	\$91,346.00	\$99,710.00	\$117,976.00
4.5	\$13,707.00	\$84,698.00	\$94,392.00	\$102,756.00	\$121,022.00
5.5	\$16,753.00	\$84,698.00	\$97,438.00	\$105,802.00	\$124,068.00
6.5	\$19,799.00	\$84,698.00	\$98,612.00	\$108,848.00	\$127,114.00
7.5	\$22,845.00	\$84,698.00	\$98,612.00	\$111,894.00	\$130,160.00
8.5	\$25,891.00	\$84,698.00	\$98,612.00	\$114,940.00	\$133,206.00
9.5	\$28,937.00	\$84,698.00	\$98,612.00	\$117,986.00	\$136,252.00
10.5	\$31,983.00	\$84,698.00	\$98,612.00	\$121,032.00	\$139,298.00
10.5	\$31,983.00	\$84,698.00	\$98,612.00	\$121,032.00	\$139,298.00
11.5	\$35,029.00	\$84,698.00	\$98,612.00	\$124,078.00	\$142,344.00
12.5	\$38,075.00	\$84,698.00	\$98,612.00	\$127,124.00	\$145,390.00
13.5	\$41,121.00	\$84,698.00	\$98,612.00	\$127,420.00	\$148,436.00
14.5	\$44,167.00	\$84,698.00	\$98,612.00	\$127,420.00	\$150,570.00
15.5	\$47,213.00	\$84,698.00	\$98,612.00	\$127,420.00	\$150,570.00
16.5	\$50,259.00	\$84,698.00	\$98,612.00	\$127,420.00	\$150,570.00
17.5	\$53,305.00	\$84,698.00	\$98,612.00	\$127,420.00	\$150,570.00
	Ceiling	\$84,698.00	\$98,612.00	\$127,420.00	\$150,570.00

Experience as of Jan 2021

1-Jan-21	Dollars	Archivist I	Archivist II	Archivist III	Archivist IV
0	Floor	\$72,307.00	\$80,685.00	\$89,049.00	\$107,315.00
0.5	\$1,523.00	\$73,830.00	\$82,208.00	\$90,572.00	\$108,838.00
1.5	\$4,569.00	\$76,876.00	\$85,254.00	\$93,618.00	\$111,884.00
2.5	\$7,615.00	\$79,922.00	\$88,300.00	\$96,664.00	\$114,930.00
3.5	\$10,661.00	\$82,968.00	\$91,346.00	\$99,710.00	\$117,976.00
4.5	\$13,707.00	\$84,698.00	\$94,392.00	\$102,756.00	\$121,022.00
5.5	\$16,753.00	\$84,698.00	\$97,438.00	\$105,802.00	\$124,068.00
6.5	\$19,799.00	\$84,698.00	\$98,612.00	\$108,848.00	\$127,114.00
7.5	\$22,845.00	\$84,698.00	\$98,612.00	\$111,894.00	\$130,160.00
8.5	\$25,891.00	\$84,698.00	\$98,612.00	\$114,940.00	\$133,206.00
9.5	\$28,937.00	\$84,698.00	\$98,612.00	\$117,986.00	\$136,252.00
10.5	\$31,983.00	\$84,698.00	\$98,612.00	\$121,032.00	\$139,298.00
10.5	\$31,983.00	\$84,698.00	\$98,612.00	\$121,032.00	\$139,298.00
11.5	\$35,029.00	\$84,698.00	\$98,612.00	\$124,078.00	\$142,344.00
12.5	\$38,075.00	\$84,698.00	\$98,612.00	\$127,124.00	\$145,390.00
13.5	\$41,121.00	\$84,698.00	\$98,612.00	\$127,420.00	\$148,436.00
14.5	\$44,167.00	\$84,698.00	\$98,612.00	\$127,420.00	\$150,570.00
15.5	\$47,213.00	\$84,698.00	\$98,612.00	\$127,420.00	\$150,570.00
16.5	\$50,259.00	\$84,698.00	\$98,612.00	\$127,420.00	\$150,570.00
17.5	\$53,305.00	\$84,698.00	\$98,612.00	\$127,420.00	\$150,570.00
	Ceiling	\$84,698.00	\$98,612.00	\$127,420.00	\$150,570.00

Experience as of Jan 2021

1-Jan-21	Dollars	Research Associate	Senior Research
0	Floor	\$89,049.00	\$107,315.00
0.5	\$1,523.00	\$90,572.00	\$108,838.00
1.5	\$4,569.00	\$93,618.00	\$111,884.00
2.5	\$7,615.00	\$96,664.00	\$114,930.00
3.5	\$10,661.00	\$99,710.00	\$117,976.00
4.5	\$13,707.00	\$102,756.00	\$121,022.00
5.5	\$16,753.00	\$105,802.00	\$124,068.00
6.5	\$19,799.00	\$108,848.00	\$127,114.00
7.5	\$22,845.00	\$111,894.00	\$130,160.00
8.5	\$25,891.00	\$114,940.00	\$133,206.00
9.5	\$28,937.00	\$117,986.00	\$136,252.00
10.5	\$31,983.00	\$121,032.00	\$139,298.00
10.5	\$31,983.00	\$121,032.00	\$139,298.00
11.5	\$35,029.00	\$124,078.00	\$142,344.00
12.5	\$38,075.00	\$127,124.00	\$145,390.00
13.5	\$41,121.00	\$127,420.00	\$148,436.00
14.5	\$44,167.00	\$127,420.00	\$150,570.00
15.5	\$47,213.00	\$127,420.00	\$150,570.00
16.5	\$50,259.00	\$127,420.00	\$150,570.00
17.5	\$53,305.00	\$127,420.00	\$150,570.00
	Ceiling	\$127,420.00	\$150,570.00

Experience as of Jan 2021

1-Jan-21	Dollars	Nurse Clinician I	Nurse Clinician II	Nurse Clinician III
0	Floor	\$72,307.00	\$80,685.00	\$89,049.00
0.5	\$1,523.00	\$73,830.00	\$82,208.00	\$90,572.00
1.5	\$4,569.00	\$76,876.00	\$85,254.00	\$93,618.00
2.5	\$7,615.00	\$79,922.00	\$88,300.00	\$96,664.00
3.5	\$10,661.00	\$82,968.00	\$91,346.00	\$99,710.00
4.5	\$13,707.00	\$84,698.00	\$94,392.00	\$102,756.00
5.5	\$16,753.00	\$84,698.00	\$97,438.00	\$105,802.00
6.5	\$19,799.00	\$84,698.00	\$98,612.00	\$108,848.00
7.5	\$22,845.00	\$84,698.00	\$98,612.00	\$111,894.00
8.5	\$25,891.00	\$84,698.00	\$98,612.00	\$114,940.00
9.5	\$28,937.00	\$84,698.00	\$98,612.00	\$117,986.00
10.5	\$31,983.00	\$84,698.00	\$98,612.00	\$121,032.00
10.5	\$31,983.00	\$84,698.00	\$98,612.00	\$121,032.00
11.5	\$35,029.00	\$84,698.00	\$98,612.00	\$124,078.00
12.5	\$38,075.00	\$84,698.00	\$98,612.00	\$127,124.00
13.5	\$41,121.00	\$84,698.00	\$98,612.00	\$127,420.00
14.5	\$44,167.00	\$84,698.00	\$98,612.00	\$127,420.00
15.5	\$47,213.00	\$84,698.00	\$98,612.00	\$127,420.00
16.5	\$50,259.00	\$84,698.00	\$98,612.00	\$127,420.00
17.5	\$53,305.00	\$84,698.00	\$98,612.00	\$127,420.00
	Ceiling	\$84,698.00	\$98,612.00	\$127,420.00

Experience as of Jan 2021

1-Jan-21	Dollars	NSERC Research	NSERC Senior Research
0	Floor	\$89,049.00	\$107,315.00
0.5	\$1,523.00	\$90,572.00	\$108,838.00
1.5	\$4,569.00	\$93,618.00	\$111,884.00
2.5	\$7,615.00	\$96,664.00	\$114,930.00
3.5	\$10,661.00	\$99,710.00	\$117,976.00
4.5	\$13,707.00	\$102,756.00	\$121,022.00
5.5	\$16,753.00	\$105,802.00	\$124,068.00
6.5	\$19,799.00	\$108,848.00	\$127,114.00
7.5	\$22,845.00	\$111,894.00	\$130,160.00
8.5	\$25,891.00	\$114,940.00	\$133,206.00
9.5	\$28,937.00	\$117,986.00	\$136,252.00
10.5	\$31,983.00	\$121,032.00	\$139,298.00
10.5	\$31,983.00	\$121,032.00	\$139,298.00
11.5	\$35,029.00	\$124,078.00	\$142,344.00
12.5	\$38,075.00	\$127,124.00	\$145,390.00
13.5	\$41,121.00	\$127,420.00	\$148,436.00
14.5	\$44,167.00	\$127,420.00	\$150,570.00
15.5	\$47,213.00	\$127,420.00	\$150,570.00
16.5	\$50,259.00	\$127,420.00	\$150,570.00
17.5	\$53,305.00	\$127,420.00	\$150,570.00
	Ceiling	\$127,420.00	\$150,570.00