

AUNBT GRIDS

CLASSIFICATION	July 1, 2016 FLOOR	0.90% CEILING
Instructor	\$66,705.00	\$86,714.00
Senior Instructor	\$81,967.00	\$117,549.00
Senior Teaching Associate	\$99,001.00	\$138,906.00
Lecturer	\$74,434.00	\$90,971.00
Assistant Professor	\$82,151.00	\$117,549.00
Associate Professor	\$99,001.00	\$138,906.00
Professor	\$119,234.00	\$166,443.00
Librarian I	\$66,705.00	\$78,137.00
Librarian II	\$74,434.00	\$90,971.00
Librarian III	\$82,151.00	\$117,549.00
Librarian IV	\$99,001.00	\$138,906.00
Archivist I	\$66,705.00	\$78,137.00
Archivist II	\$74,434.00	\$90,971.00
Archivist III	\$82,151.00	\$117,549.00
Archivist IV	\$99,001.00	\$138,906.00
Research Associate	\$82,151.00	\$117,549.00
Senior Research Associate	\$99,001.00	\$138,906.00
Nurse Clinician I	\$66,705.00	\$78,137.00
Nurse Clinician II	\$74,434.00	\$90,971.00
Nurse Clinician III	\$82,151.00	\$117,549.00
NSERC Research Fellow	\$82,151.00	\$117,549.00
NSERC Senior Research Fellow	\$99,001.00	\$138,906.00

* All formulas based on the floor for the rank of Assistant Professor

Progress Adjustment PTR	\$1,405.00	
Library Department Head	4.00%	\$3,286.00
Chairperson (% range)	4.00%	14.00%
Chairperson	\$3,286.00	\$11,501.00
Chairperson (per head count)	0.61%	\$501.00
Fixed stipends (Director etc.)	10.00%	\$8,215.00
6Ch Course Stipend (April 30)	16.00%	\$13,027.00
6Ch Course Stipend (May 1)	16.00%	\$13,027.00
Moving Allowance rate (15%)	15.00%	\$12,323.00
Tier 1 Research Chair	25.00%	\$20,538.00
Tier 2 Research Chair	12.50%	\$10,269.00
NBIF Innovation Research Chair	12.50%	\$10,269.00
6Ch Course Stipend (July 1)	15.00%	\$12,213.00

AUNBT GRIDS

CLASSIFICATION	January 1, 2017 FLOOR	0.90% CEILING
Instructor	\$67,305.00	\$87,494.00
Senior Instructor	\$82,705.00	\$118,607.00
Senior Teaching Associate	\$99,892.00	\$140,156.00
Lecturer	\$75,104.00	\$91,790.00
Assistant Professor	\$82,890.00	\$118,607.00
Associate Professor	\$99,892.00	\$140,156.00
Professor	\$120,307.00	\$167,941.00
Librarian I	\$67,305.00	\$78,840.00
Librarian II	\$75,104.00	\$91,790.00
Librarian III	\$82,890.00	\$118,607.00
Librarian IV	\$99,892.00	\$140,156.00
Archivist I	\$67,305.00	\$78,840.00
Archivist II	\$75,104.00	\$91,790.00
Archivist III	\$82,890.00	\$118,607.00
Archivist IV	\$99,892.00	\$140,156.00
Research Associate	\$82,890.00	\$118,607.00
Senior Research Associate	\$99,892.00	\$140,156.00
Nurse Clinician I	\$67,305.00	\$78,840.00
Nurse Clinician II	\$75,104.00	\$91,790.00
Nurse Clinician III	\$82,890.00	\$118,607.00
NSERC Research Fellow	\$82,890.00	\$118,607.00
NSERC Senior Research Fellow	\$99,892.00	\$140,156.00

* All formulas based on the floor for the rank of Assistant Professor

Progress Adjustment PTR	\$1,418.00	
Library Department Head	4.00%	\$3,316.00
Chairperson (% range)	4.00%	14.00%
Chairperson	\$3,316.00	\$11,605.00
Chairperson (per head count)	0.61%	\$506.00
Fixed stipends (Director etc.)	10.00%	\$8,289.00
6Ch Course Stipend (April 30)	15.00%	\$12,213.00
6Ch Course Stipend (May 1)	15.00%	\$12,434.00
Moving Allowance rate (15%)	15.00%	\$12,434.00
Tier 1 Research Chair	25.00%	\$20,723.00
Tier 2 Research Chair	12.50%	\$10,361.00
NBIF Innovation Research Chair	12.50%	\$10,361.00

AUNBT GRIDS

CLASSIFICATION	July 1, 2017 FLOOR	0.90% CEILING
Instructor	\$67,911.00	\$88,281.00
Senior Instructor	\$83,449.00	\$119,674.00
Senior Teaching Associate	\$100,791.00	\$141,417.00
Lecturer	\$75,780.00	\$92,616.00
Assistant Professor	\$83,636.00	\$119,674.00
Associate Professor	\$100,791.00	\$141,417.00
Professor	\$121,390.00	\$169,452.00
Librarian I	\$67,911.00	\$79,550.00
Librarian II	\$75,780.00	\$92,616.00
Librarian III	\$83,636.00	\$119,674.00
Librarian IV	\$100,791.00	\$141,417.00
Archivist I	\$67,911.00	\$79,550.00
Archivist II	\$75,780.00	\$92,616.00
Archivist III	\$83,636.00	\$119,674.00
Archivist IV	\$100,791.00	\$141,417.00
Research Associate	\$83,636.00	\$119,674.00
Senior Research Associate	\$100,791.00	\$141,417.00
Nurse Clinician I	\$67,911.00	\$79,550.00
Nurse Clinician II	\$75,780.00	\$92,616.00
Nurse Clinician III	\$83,636.00	\$119,674.00
NSERC Research Fellow	\$83,636.00	\$119,674.00
NSERC Senior Research Fellow	\$100,791.00	\$141,417.00

* All formulas based on the floor for the rank of Assistant Professor

Progress Adjustment PTR	\$1,430.00	
Library Department Head	4.00%	\$3,345.00
Chairperson (% range)	4.00%	14.00%
Chairperson	\$3,345.00	\$11,709.00
Chairperson (per head count)	0.61%	\$510.00
Fixed stipends (Director etc.)	10.00%	\$8,364.00
6Ch Course Stipend (April 30)	15.00%	\$12,434.00
6Ch Course Stipend (May 1)	15.00%	\$12,434.00
Moving Allowance rate (15%)	15.00%	\$12,545.00
Tier 1 Research Chair	25.00%	\$20,909.00
Tier 2 Research Chair	12.50%	\$10,455.00
NBIF Innovation Research Chair	12.50%	\$10,455.00

AUNBT GRIDS

CLASSIFICATION	January 1, 2018 FLOOR	0.90% CEILING
Instructor	\$68,522.00	\$89,076.00
Senior Instructor	\$84,200.00	\$120,751.00
Senior Teaching Associate	\$101,698.00	\$142,690.00
Lecturer	\$76,462.00	\$93,450.00
Assistant Professor	\$84,389.00	\$120,751.00
Associate Professor	\$101,698.00	\$142,690.00
Professor	\$122,483.00	\$170,977.00
Librarian I	\$68,522.00	\$80,266.00
Librarian II	\$76,462.00	\$93,450.00
Librarian III	\$84,389.00	\$120,751.00
Librarian IV	\$101,698.00	\$142,690.00
Archivist I	\$68,522.00	\$80,266.00
Archivist II	\$76,462.00	\$93,450.00
Archivist III	\$84,389.00	\$120,751.00
Archivist IV	\$101,698.00	\$142,690.00
Research Associate	\$84,389.00	\$120,751.00
Senior Research Associate	\$101,698.00	\$142,690.00
Nurse Clinician I	\$68,522.00	\$80,266.00
Nurse Clinician II	\$76,462.00	\$93,450.00
Nurse Clinician III	\$84,389.00	\$120,751.00
NSERC Research Fellow	\$84,389.00	\$120,751.00
NSERC Senior Research Fellow	\$101,698.00	\$142,690.00

* All formulas based on the floor for the rank of Assistant Professor

Progress Adjustment PTR	1,443.00	
Library Department Head	4.00%	\$3,376.00
Chairperson (% range)	4.00%	14.00%
Chairperson	\$3,376.00	\$11,814.00
Chairperson (per head count)	0.61%	\$515.00
Fixed stipends (Director etc.)	10.00%	\$8,439.00
6Ch Course Stipend (April 30)	15.00%	\$12,434.00
6Ch Course Stipend (May 1)	15.00%	\$12,658.00
Moving Allowance rate (15%)	15.00%	\$12,658.00
Tier 1 Research Chair	25.00%	\$21,097.00
Tier 2 Research Chair	12.50%	\$10,549.00
NBIF Innovation Research Chair	12.50%	\$10,549.00

AUNBT GRIDS

CLASSIFICATION	July 1, 2018 FLOOR	0.90% CEILING
Instructor	\$69,139.00	\$89,878.00
Senior Instructor	\$84,958.00	\$121,838.00
Senior Teaching Associate	\$102,613.00	\$143,974.00
Lecturer	\$77,150.00	\$94,291.00
Assistant Professor	\$85,149.00	\$121,838.00
Associate Professor	\$102,613.00	\$143,974.00
Professor	\$123,585.00	\$172,516.00
Librarian I	\$69,139.00	\$80,988.00
Librarian II	\$77,150.00	\$94,291.00
Librarian III	\$85,149.00	\$121,838.00
Librarian IV	\$102,613.00	\$143,974.00
Archivist I	\$69,139.00	\$80,988.00
Archivist II	\$77,150.00	\$94,291.00
Archivist III	\$85,149.00	\$121,838.00
Archivist IV	\$102,613.00	\$143,974.00
Research Associate	\$85,149.00	\$121,838.00
Senior Research Associate	\$102,613.00	\$143,974.00
Nurse Clinician I	\$69,139.00	\$80,988.00
Nurse Clinician II	\$77,150.00	\$94,291.00
Nurse Clinician III	\$85,149.00	\$121,838.00
NSERC Research Fellow	\$85,149.00	\$121,838.00
NSERC Senior Research Fellow	\$102,613.00	\$143,974.00

* All formulas based on the floor for the rank of Assistant Professor

Progress Adjustment PTR	\$1,456.00	
Library Department Head	4.00%	\$3,406.00
Chairperson (% range)	4.00%	14.00%
Chairperson	\$3,406.00	\$11,921.00
Chairperson (per head count)	0.61%	\$519.00
Fixed stipends (Director etc.)	10.00%	\$8,515.00
6Ch Course Stipend (April 30)	15.00%	\$12,658.00
6Ch Course Stipend (May 1)	15.00%	\$12,658.00
Moving Allowance rate (15%)	15.00%	\$12,772.00
Tier 1 Research Chair	25.00%	\$21,287.00
Tier 2 Research Chair	12.50%	\$10,644.00
NBIF Innovation Research Chair	12.50%	\$10,644.00

AUNBT GRIDS

CLASSIFICATION	January 1, 2019 FLOOR	0.90% CEILING
Instructor	\$69,761.00	\$90,687.00
Senior Instructor	\$85,723.00	\$122,935.00
Senior Teaching Associate	\$103,537.00	\$145,270.00
Lecturer	\$77,844.00	\$95,140.00
Assistant Professor	\$85,915.00	\$122,935.00
Associate Professor	\$103,537.00	\$145,270.00
Professor	\$124,697.00	\$174,069.00
Librarian I	\$69,761.00	\$81,717.00
Librarian II	\$77,844.00	\$95,140.00
Librarian III	\$85,915.00	\$122,935.00
Librarian IV	\$103,537.00	\$145,270.00
Archivist I	\$69,761.00	\$81,717.00
Archivist II	\$77,844.00	\$95,140.00
Archivist III	\$85,915.00	\$122,935.00
Archivist IV	\$103,537.00	\$145,270.00
Research Associate	\$85,915.00	\$122,935.00
Senior Research Associate	\$103,537.00	\$145,270.00
Nurse Clinician I	\$69,761.00	\$81,717.00
Nurse Clinician II	\$77,844.00	\$95,140.00
Nurse Clinician III	\$85,915.00	\$122,935.00
NSERC Research Fellow	\$85,915.00	\$122,935.00
NSERC Senior Research Fellow	\$103,537.00	\$145,270.00

* All formulas based on the floor for the rank of Assistant Professor

Progress Adjustment PTR	\$1,469.00	
Library Department Head	4.00%	\$3,437.00
Chairperson (% range)	4.00%	14.00%
Chairperson	\$3,437.00	\$12,028.00
Chairperson (per head count)	0.61%	\$524.00
Fixed stipends (Director etc.)	10.00%	\$8,592.00
6Ch Course Stipend (April 30)	15.00%	\$12,658.00
6Ch Course Stipend (May 1)	15.00%	\$12,887.00
Moving Allowance rate (15%)	15.00%	\$12,887.00
Tier 1 Research Chair	25.00%	\$21,479.00
Tier 2 Research Chair	12.50%	\$10,739.00
NBIF Innovation Research Chair	12.50%	\$10,739.00

AUNBT GRIDS

CLASSIFICATION	July 1, 2019 FLOOR	0.90% CEILING
Instructor	70,389.00	91,503.00
Senior Instructor	86,495.00	124,041.00
Senior Teaching Associate	104,469.00	146,577.00
Lecturer	78,545.00	95,996.00
Assistant Professor	86,688.00	124,041.00
Associate Professor	104,469.00	146,577.00
Professor	125,819.00	175,636.00
Librarian I	70,389.00	82,452.00
Librarian II	78,545.00	95,996.00
Librarian III	86,688.00	124,041.00
Librarian IV	104,469.00	146,577.00
Archivist I	70,389.00	82,452.00
Archivist II	78,545.00	95,996.00
Archivist III	86,688.00	124,041.00
Archivist IV	104,469.00	146,577.00
Research Associate	86,688.00	124,041.00
Senior Research Associate	104,469.00	146,577.00
Nurse Clinician I	70,389.00	82,452.00
Nurse Clinician II	78,545.00	95,996.00
Nurse Clinician III	86,688.00	124,041.00
NSERC Research Fellow	86,688.00	124,041.00
NSERC Senior Research Fellow	104,469.00	146,577.00

* All formulas based on the floor for the rank of Assistant Professor

Progress Adjustment PTR	\$1,482.00	
Library Department Head	4.00%	\$3,468.00
Chairperson (% range)	4.00%	14.00%
Chairperson	\$3,468.00	\$12,136.00
Chairperson (per head count)	0.61%	\$529.00
Fixed stipends (Director etc.)	10.00%	\$8,669.00
6Ch Course Stipend (April 30)	15.00%	\$12,887.00
6Ch Course Stipend (May 1)	15.00%	\$12,887.00
Moving Allowance rate (15%)	15.00%	\$13,003.00
Tier 1 Research Chair	25.00%	\$21,672.00
Tier 2 Research Chair	12.50%	\$10,836.00
NBIF Innovation Research Chair	12.50%	\$10,836.00

AUNBT GRIDS

CLASSIFICATION	January 1, 2020 FLOOR	0.90% CEILING
Instructor	\$71,023.00	\$92,327.00
Senior Instructor	\$87,273.00	\$125,157.00
Senior Teaching Associate	\$105,409.00	\$147,896.00
Lecturer	\$79,252.00	\$96,860.00
Assistant Professor	\$87,468.00	\$125,157.00
Associate Professor	\$105,409.00	\$147,896.00
Professor	\$126,951.00	\$177,217.00
Librarian I	\$71,023.00	\$83,194.00
Librarian II	\$79,252.00	\$96,860.00
Librarian III	\$87,468.00	\$125,157.00
Librarian IV	\$105,409.00	\$147,896.00
Archivist I	\$71,023.00	\$83,194.00
Archivist II	\$79,252.00	\$96,860.00
Archivist III	\$87,468.00	\$125,157.00
Archivist IV	\$105,409.00	\$147,896.00
Research Associate	\$87,468.00	\$125,157.00
Senior Research Associate	\$105,409.00	\$147,896.00
Nurse Clinician I	\$71,023.00	\$83,194.00
Nurse Clinician II	\$79,252.00	\$96,860.00
Nurse Clinician III	\$87,468.00	\$125,157.00
NSERC Research Fellow	\$87,468.00	\$125,157.00
NSERC Senior Research Fellow	\$105,409.00	\$147,896.00

* All formulas based on the floor for the rank of Assistant Professor

Progress Adjustment PTR	\$1,496.00	
Library Department Head	4.00%	\$3,499.00
Chairperson (% range)	4.00%	14.00%
Chairperson	\$3,499.00	\$12,246.00
Chairperson (per head count)	0.61%	\$534.00
Fixed stipends (Director etc.)	10.00%	\$8,747.00
6Ch Course Stipend (April 30)	15.00%	\$12,887.00
6Ch Course Stipend (May 1)	15.00%	\$13,120.00
Moving Allowance rate (15%)	15.00%	\$13,120.00
Tier 1 Research Chair	25.00%	\$21,867.00
Tier 2 Research Chair	12.50%	\$10,934.00
NBIF Innovation Research Chair	12.50%	\$10,934.00

AUNBT GRIDS

CLASSIFICATION	July 1, 2020 FLOOR	0.90% CEILING
Instructor	71,662.00	93,158.00
Senior Instructor	88,058.00	126,283.00
Senior Teaching Associate	106,358.00	149,227.00
Lecturer	79,965.00	97,732.00
Assistant Professor	88,255.00	126,283.00
Associate Professor	106,358.00	149,227.00
Professor	128,094.00	178,812.00
Librarian I	71,662.00	83,943.00
Librarian II	79,965.00	97,732.00
Librarian III	88,255.00	126,283.00
Librarian IV	106,358.00	149,227.00
Archivist I	71,662.00	83,943.00
Archivist II	79,965.00	97,732.00
Archivist III	88,255.00	126,283.00
Archivist IV	106,358.00	149,227.00
Research Associate	88,255.00	126,283.00
Senior Research Associate	106,358.00	149,227.00
Nurse Clinician I	71,662.00	83,943.00
Nurse Clinician II	79,965.00	97,732.00
Nurse Clinician III	88,255.00	126,283.00
NSERC Research Fellow	88,255.00	126,283.00
NSERC Senior Research Fellow	106,358.00	149,227.00

* All formulas based on the floor for the rank of Assistant Professor

Progress Adjustment PTR	\$1,509.00	
Library Department Head	4.00%	\$3,530.00
Chairperson (% range)	4.00%	14.00%
Chairperson	3,530.00	\$12,356.00
Chairperson (per head count)	0.61%	\$538.00
Fixed stipends (Director etc.)	10.00%	\$8,826.00
6Ch Course Stipend (April 30)	15.00%	\$13,120.00
6Ch Course Stipend (May 1)	15.00%	\$13,120.00
Moving Allowance rate (15%)	15.00%	\$13,238.00
Tier 1 Research Chair	25.00%	\$22,064.00
Tier 2 Research Chair	12.50%	\$11,032.00
NBIF Innovation Research Chair	12.50%	\$11,032.00

AUNBT GRIDS

CLASSIFICATION	January 1, 2021 FLOOR	0.90% CEILING
Instructor	\$72,307.00	\$93,996.00
Senior Instructor	\$88,851.00	\$127,420.00
Senior Teaching Associate	\$107,315.00	\$150,570.00
Lecturer	\$80,685.00	\$98,612.00
Assistant Professor	\$89,049.00	\$127,420.00
Associate Professor	\$107,315.00	\$150,570.00
Professor	\$129,247.00	\$180,421.00
Librarian I	\$72,307.00	\$84,698.00
Librarian II	\$80,685.00	\$98,612.00
Librarian III	\$89,049.00	\$127,420.00
Librarian IV	\$107,315.00	\$150,570.00
Archivist I	\$72,307.00	\$84,698.00
Archivist II	\$80,685.00	\$98,612.00
Archivist III	\$89,049.00	\$127,420.00
Archivist IV	\$107,315.00	\$150,570.00
Research Associate	\$89,049.00	\$127,420.00
Senior Research Associate	\$107,315.00	\$150,570.00
Nurse Clinician I	\$72,307.00	\$84,698.00
Nurse Clinician II	\$80,685.00	\$98,612.00
Nurse Clinician III	\$89,049.00	\$127,420.00
NSERC Research Fellow	\$89,049.00	\$127,420.00
NSERC Senior Research Fellow	\$107,315.00	\$150,570.00

* All formulas based on the floor for the rank of Assistant Professor

Progress Adjustment PTR	\$1,523.00	
Library Department Head	4.00%	\$3,562.00
Chairperson (% range)	4.00%	14.00%
Chairperson	3,562.00	\$12,467.00
Chairperson (per head count)	0.61%	\$543.00
Fixed stipends (Director etc.)	10.00%	\$8,905.00
6Ch Course Stipend (April 30)	15.00%	\$13,120.00
6Ch Course Stipend (May 1)	15.00%	\$13,357.00
Moving Allowance rate (15%)	15.00%	\$13,357.00
Tier 1 Research Chair	25.00%	\$22,262.00
Tier 2 Research Chair	12.50%	\$11,131.00
NBIF Innovation Research Chair	12.50%	\$11,131.00