

Position: Post-Doctoral Fellow

Duration: August 2023 - July 2025

Program of Research: [GlobalChild](#), University of New Brunswick, Saint John

Salary: \$37,000 (plus benefits)

Closing date: April 28th

Job Summary

The full-time Post-Doctoral-Fellow (PDF) will be based within the GlobalChild Program of Research at the University of New Brunswick Saint John (UNBSJ) campus. GlobalChild is a Research Program funded by the Canadian Institute for Health Research (CIHR) and Social Science and Humanities Research Council (SSHRC). The program undertakes a varied range of projects all with the common objective of promoting child development and child rights in New Brunswick, Canada, and beyond. The PDF may have the option of working remotely (in Canada) with 1-2 paid travels per year to attend meetings held in New Brunswick or internationally and will report to the Program Director.

Qualifications required

A Ph.D. prepared individual within the first 5 years of graduation, trained in social policies, political science, sociology, human rights, or other relevant areas of social science and humanities.

Duties and Responsibilities

Within the GlobalChild program of research, the PDF's work will focus on the project InspiRights: Good Practices to Inspire and Facilitate Children's Rights, recently funded by SSHRC. InspiRights is a global inventory-taking of good practices promoting children's rights, conducted by a consortium of 7 universities representing regions around the globe: University of FLACSO, Argentina, for Latin America; University of New Brunswick for North America; Pirogov Russian University for Eastern Europe; University of Oslo, Norway, for Western Europe and Scandinavia; Mohammed V University, Morocco, for Africa; Üsküdar University, Turkey, for Asia; and University of New South Wales, Australia, for the Pacific. The GlobalChild Program at UNB is the secretariat of this international project. More information on InspiRights can be found here: <https://www.unb.ca/globalchild/projects/inspiright.html>

The PDF will work closely with the InspiRights Project Coordinator to conduct a desktop review of good practices from across the world. The desktop review will complement the work done in the InspiRights global survey, where individuals, organizations and governments will nominate practices. These nominated practices will then be analyzed to determine if they meet the identified criteria to be considered a Good Practice. The PDF will be responsible for ensuring the scientific aspects of the review, ensuring the scientific validity and accuracy of the identified practices. The PDF's work will be critical to the successful completion of the analysis phase of this project and will be encouraged to develop their own project based on InspiRights data. The expected contributions are:

- Participating in, planning and facilitating the implementation of different aspects of the desktop review;
- Overseeing the scientific aspect of the desktop review, ensuring the accuracy and scientific rigor of the identified practices;
- Assisting the Project Coordinator in conducting the desktop review, identifying Good Practices from different regions of the world;
- Engaging with the review and analyses of the collected data;
- Assisting with development and co-authoring of manuscripts for publication in peer-reviewed journals;
- Participating in design and implementation of Knowledge Translation activities;
- Presenting the project data in suitable forums and conferences.

Candidate's characteristics

The suitable candidate should possess:

- Functional knowledge of conducting research in university setting (ethics, data security, Tri-Council policies);
- Mastery of academic writing and written communication skills;
- Effective critical analysis and problem solving skills;
- Relative autonomy and professional organizational skills, with accuracy and attention to detail;
- The ability to adapt within a multi-disciplinary environment, interact professionally and effectively with high profile partners from varying sectors including government, academics, and international agencies;
- The ability to provide leadership and be a good role model to the other research personnel within the GlobalChild team;
- The capacity to multi-task, function under tight and competing deadlines, and adjust activities to meet changing priorities;
- An awareness of cultural and political values and sensitivities.

Application

Please contact Dr. Ziba Vaghri (Email address: globalchild@unb.ca) with a single PDF that includes:

1) a 1-page letter of interest describing your qualifications and highlighting all relevant skills and experiences; 2) a current CV including a list of publications; and 3) contact information for 3 references who can speak to your academic performance and research and collaborative abilities.

For further information, please contact the Program Manager of GlobalChild at: globalchild@unb.ca

The University of New Brunswick is committed to employment equity and fostering diversity within our community and developing an inclusive workplace that reflects the richness of the broader community that we serve. The University welcomes and encourages applications from all qualified individuals who will help us achieve our goals, including women, visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, gender identity or gender expression. Preference will be given to Canadian citizens and permanent residents of Canada.