

# Employee Compensation 2018

## Band

60,000.00 - 74,999.99

Aboriginal R&D Strategic Lead (1)  
Aboriginal Student Advisor (1)  
Academic Advising Support Coordinator (1)  
Administrator (2)  
Administrator Officer (1)  
Advisor (2)  
Alumni Advancement Officer (2)  
Analyst (3)  
Assistant Dean, Humber College (1)  
Assistant Director, Facilities (1)  
Assistant Professor (2)  
Associate Director, Business Ethics Program Delivery (1)  
Associate Professor (4)  
Associate Registrar (2)  
Associate University Secretary (1)  
Coach (2)  
Computational Research Consultant (1)  
Consultant (1)  
Coordinator (11)  
Coordinator, Advising First Year Experience (1)  
Coordinator, Wabanaki Language Revival (1)  
Counsellor (2)  
Creative Manager (1)  
Data Centre Analyst (1)  
Database Analyst (1)  
Dean, Nursing (1)  
Development Officer (2)  
Director, Academic Support (1)  
Director, Arts Centre (1)  
Director, Athletics (1)  
Director, Classroom Services (1)  
Director, Communication (1)  
Director, Enrolment Management (1)  
Director, Financial Aid (1)  
Director, Marketing & Communications (1)  
Director, Saint John College (1)  
Director, Special Projects & Administration (1)  
Director, UNB Card Office/ITS Communications (1)  
Director, Environmental Health, Safety & Security (1)  
Elder in Residence (1)  
Engineer (4)

**Band**  
**60,000.00 - 74,999.99**

Financial Analyst (1)  
Financial Coordinator (1)  
First Nations Governance & Leadership Coordinator (1)  
Foreperson (1)  
High Frequency Radio System Engineer (1)  
Human Resources Specialist, Disabilities Management (1)  
HVAC Technician II (1)  
HVAC Technician II / Refrigeration & AC Mechanic (1)  
Instructional Designer (1)  
Instructional Technology Specialist (1)  
Instructor (10)  
Instrument Maker-Supervisor (1)  
Integrated Marketing Manager (1)  
International Marketing Administrator (1)  
IT Services Architect (2)  
Lead Instructional Designer (1)  
Librarian 2 (1)  
Librarian 4 (1)  
Library Copyright Officer (1)  
Machinist (1)  
Manager (35)  
Network Analyst (1)  
Nurse (2)  
Officer (3)  
Patient Navigator (1)  
Plumber / Steamfitter (1)  
Privacy Officer (1)  
Procurement Assistant (1)  
Professor (4)  
Program Administration & Student Development Officer (1)  
Recruitment Officer (1)  
Registrar (1)  
Research Assistant (1)  
Research Scientist (4)  
Research Technician /Software Developer (2)  
Researcher (3)  
Residence Facilities Manager (1)  
Security Patrol (2)  
Senior Administrative Coordinator (1)  
Senior Administrative Officer (1)  
Senior Budget Analyst (2)  
Senior Business Analyst (1)  
Senior Director, Residence (1)

**Band**  
**60,000.00 - 74,999.99**

Senior Director, Residential Life (1)  
Senior Teaching Associate (1)  
Senior Technician (1)  
Shift Maintenance (2)  
Shift Operator 1 (1)  
Space Planner (1)  
Student Advocate (1)  
Supervisor (2)  
Systems Administrator (1)  
Systems Analyst (3)  
Systems Engineer (2)  
Team Leader (1)  
Technical Officer (1)  
Technician (4)  
Technology Transfer Officer (1)  
Web Developer (1)

**Band**  
**75,000.00 - 99,999.99**

Aboriginal Nursing Initiative Director (1)  
Accessibility Counsellor (1)  
Archivist II (1)  
Artist In Residence (1)  
Assistant Professor (28)  
Associate Dean, School of Graduate Studies (1)  
Associate Director (2)  
Associate Director, MMFC (1)  
Associate Professor (3)  
Associate Registrar (1)  
Clinic Director (1)  
Coach (4)  
Comptroller (1)  
Consultant (1)  
Coordinator (2)  
Counsellor (1)  
Dean, Education (1)  
Director, Campus Recreation (1)  
Director, Client Services (1)  
Director, Communications (1)  
Director, Communications & Operations (1)  
Director, Credit Programmer & Learner Support (1)

<p style="text-align: center;"><b>Band</b> <b>75,000.00 - 99,999.99</b></p>
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Director, Executive Education Centre & Contract Development (1)  
    Director, Experiential Education (1)  
    Director, Facilities Management (1)  
    Director, Facility Operations (1)  
    Director, Field Services (1)  
Director, Financial Accounting & Reporting Services (1)  
    Director, Financial Operations (1)  
    Director, Industry & Government Services (1)  
Director, International / Student Advisors Office (1)  
    Director, International Recruitment Centre (1)  
    Director, IT Architecture (1)  
    Director, Library Finance & Facilities (1)  
    Director, Marketing Office (1)  
    Director, Media Services (1)  
Director, Microscopy & Microanalysis Facility (1)  
    Director, Mi'kmaq-Maliseet Institute (1)  
    Director, Music (1)  
Director, Project Management Office (1)  
    Director, Projects and Advisor (1)  
Director, Research Support Services (1)  
    Director, Risk Management (1)  
    Director, Security and Traffic (1)  
    Director, Strategic Partnerships (1)  
    Director, Strategic Projects (1)  
Director, Student Accessibility Centre (1)  
Director, Student Recruitment & Integrated Marketing (1)  
    HRIS Specialist (1)  
    Human Rights Officer (1)  
    Information Architect (1)  
Innovation & Entrepreneurship Strategist (1)  
    Instructional Technology Specialist (1)  
    Instructor (14)  
Labour Relations Specialist & Counsel (1)  
    Lecturer (1)  
    Librarian 1 (1)  
    Librarian 2 (5)  
    Librarian 4 (1)  
    Manager (17)  
Network Architect (1)  
    Nurse (3)  
    Nurse Clinician 2 (2)  
    Nurse Clinician 3 (1)  
    Officer (1)

**Band**  
**75,000.00 - 99,999.99**

Physician (2)  
Professor (1)  
Psychologist (1)  
Registrar (1)  
Research Associate (7)  
Research Prosthetist (1)  
Research Scientist (1)  
Research Services Counsel (1)  
Senior Cyber Security Officer (1)  
Senior Director of Enterprise Solutions (1)  
Senior Director, Finance & Operations (1)  
Senior Instructor (18)  
Senior Research Scientist (2)  
Senior Teaching Associate (1)  
Shift Operator 2 (3)  
Superintendent (2)

**Band**  
**100,000.00 - 124,999.99**

Assistant Dean, Computer Science (1)  
Assistant Professor (31)  
Assistant Vice President, Student Services (1)  
Associate Dean, Law (1)  
Associate Executive Director, Colleague of Extended Learning (1)  
Associate Professor (57)  
Associate Vice President, Campus Operations (1)  
Associate Vice President, Saint John (1)  
Athletic Director (1)  
Coach (1)  
Director, Business Transformation (1)  
Director, Development & Donor Relations (1)  
Director, ELP (1)  
Director, Enhanced Teaching & Learning Centre (1)  
Director, Financial & Administrative Services (1)  
Director, Financial Services (1)  
Director, Resource Planning & Budget (1)  
Executive Director, Associated Alumni (1)  
Executive Director, Research Services (1)  
Instructor (2)  
International Program Director (1)  
Labour Relations Specialist & Counsel (1)

**Band**  
**100,000.00 - 124,999.99**

Librarian 3 (1)  
Librarian 4 (1)  
Library Head (4)  
Managing Director Accelerator Programs (1)  
Nurse Clinician 3 (6)  
Nurse Practitioner (2)  
Professor (12)  
Research Associate (4)  
Senior Instructor (9)  
Senior Teaching Associate (16)  
Shift Operator 2 (1)  
Special Advisor to the President (1)  
University Secretary (1)  
University Treasurer (1)

**Band**  
**125,000.00 - 149,999.99**

Assistant Dean, Engineering (1)  
Assistant Dean, Kinesiology (2)  
Assistant Dean, Science (1)  
Assistant Vice President, Student Services (1)  
Associate Dean, Arts (1)  
Associate Dean, Education (1)  
Associate Dean, Nursing (2)  
Associate Professor (41)  
Associate Vice President, Capital Planning & Property Dev (1)  
Associate Vice President, Human Resources & Organizational Development (1)  
Dean, Science, Applied Science and Engineering (1)  
Department Chair (13)  
Executive Director, College of Extended Learning (1)  
Executive Director, Pond-Deshpande Centre (1)  
Executive Director, Wallace McCain Institute (1)  
Librarian 4 (4)  
Library Head (4)  
Professor (58)  
Senior Teaching Associate (28)

**Band**

**150,000.00 - 174,999.99**

Assistant Dean, School of Graduate Studies (3)  
Assistant Dean, Science (1)  
Assistant Professor (2)  
Assistant Vice President, Recruitment and Strategic Enrolment (1)  
Associate Dean, Arts (1)  
Associate Dean, Business Admin (1)  
Associate Dean, Education (1)  
Associate Dean, Law (1)  
Associate Dean, School of Graduate Studies (2)  
Associate Dean, Undergraduate Program (1)  
Associate Director of Libraries, Collections (1)  
Associate Professor (5)  
Associate Vice President, ITS (1)  
Associate Vice-President, Learning Environment (1)  
Dean, Arts (2)  
Dean, Business (1)  
Dean, Forestry & Environment (1)  
Dean, Libraries (1)  
Dean, Nursing (1)  
Dean, Renaissance College (2)  
Department Chair (21)  
Professor (92)  
Research Associate (1)  
Senior Teaching Associate (2)

**Band**

**175,000.00 - 199,999.99**

Assistant Dean, Computer Science (1)  
Assistant Dean, Engineering (1)  
Assistant Dean, Forestry & Environment (1)  
Assistant Vice President, Academic (2)  
Associate Dean, Business Admin (1)  
Associate Dean, Engineering (1)  
Associate Professor (2)  
Dean, Arts (2)  
Dean, Education (1)  
Dean, Engineering (1)  
Dean, Kinesiology (1)  
Dean, Law (1)  
Dean, School of Graduate Studies (1)

**Band**  
**175,000.00 - 199,999.99**

Department Chair (1)  
Physician (1)  
Professor (14)  
Senior Teaching Associate (1)

**Band**  
**200,000.00 - 224,999.99**

Dean, Business (1)  
Dean, Business Administration (1)  
Dean, Computer Science (1)  
Dean, Science (1)  
Department Chair (2)  
Physician-Clinical Chief (1)  
Professor (1)  
Vice President, Administration & Finance (1)  
Vice President, Research (1)

**Band**  
**225,000.00 - 249,999.99**

Associate Dean, Undergraduate Program (1)  
Vice President, Academic (1)  
Vice President, Advancement (1)  
Vice President, Research (1)  
Vice President, Saint John (1)

**Band**  
**425,000.00 - 449,999.99**

President (1)