

# Employee Compensation 2016

## Band

60,000.00 - 74,999.99

Accessibility Counsellor (1)  
Administrator (2)  
Administrator Officer (1)  
Advisor (2)  
Analyst (2)  
Application Architect (1)  
Assistant Dean, Humber College (1)  
Assistant Director, Facilities (1)  
Assistant Professor (3)  
Assistant Vice President, Finance and Administration (1)  
Associate Director (1)  
Associate Director, English Language Program (1)  
Associate Director, MMFC (1)  
Associate Professor (2)  
Associate Registrar (2)  
Associate University Secretary (1)  
Communications Officer (2)  
Computing Coordinator (1)  
Consultant (1)  
Coordinator (17)  
Counsellor (2)  
Data Centre Analyst (1)  
Database Analyst (1)  
Design Engineer (1)  
Development Officer (2)  
Director, Aboriginal Nursing Initiative (1)  
Director, Aitken University Centre (1)  
Director, Arts Centre (1)  
Director, Athletics (1)  
Director, Business Development & Sales (1)  
Director, Centre for Int'l Business (1)  
Director, Classroom Services (1)  
Director, Enrolment Management (1)  
Director, Executive Education Centre & Contract Development (1)  
Director, Financial Aid (1)  
Director, Financial Operations (1)  
Director, International Recruitment Centre (1)  
Director, Library Finance & Facilities (1)  
Director, Marketing & Communications (1)  
Director, Microscopy & Microanalysis Facility (1)  
Director, Music (1)

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| <p style="text-align: center;"><b>Band</b><br/><b>60,000.00 - 74,999.99</b></p> |
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Director, Psychological Wellness Centre (1)  
Director, Residential Life (1)  
Elder in Residence (1)  
Engineer (2)  
Financial Analyst (3)  
Financial Coordinator (1)  
Foreperson (1)  
HVAC/Refrigeration/Mechanical Shop Supervisor (1)  
Information Architect (1)  
Instructional Designer (1)  
Instructor (9)  
Instrument Maker-Supervisor (1)  
IT Services Architect (2)  
Librarian 1 (1)  
Library Copyright Officer (1)  
Library Head (1)  
Machinist (1)  
Manager (35)  
Mentor (1)  
Network Analyst (1)  
Nurse (2)  
Nurse Clinician 1 (1)  
Nurse Clinician 3 (1)  
Nurse Practitioner (1)  
Officer (4)  
Physician (1)  
Procurement Assistant (3)  
Professor (5)  
Recruitment Officer (1)  
Registrar (2)  
Research Assistant (2)  
Research Associate (1)  
Research Scientist (2)  
Research Technician /Software Developer (1)  
Researcher (4)  
Senior Teaching Associate (1)  
Senior Technical Analyst (1)  
Senior Technician (2)  
Shift Maintenance (1)  
Shift Operator 1 (1)  
Shift Operator 2 (2)  
Student Advocate (1)  
Superintendent (1)

**Band**  
**60,000.00 - 74,999.99**

Supervisor (2)  
Systems Administrator (1)  
Systems Analyst (3)  
Team Leader (1)  
Technician (3)  
Technologist (2)  
Transfer Officer (1)  
Unix Systems Administrator (1)  
Web Developer (1)

**Band**  
**75,000.00 - 99,999.99**

Assistant Professor (31)  
Associate Director (2)  
Associate Professor (9)  
Clinic Director (1)  
Coach (5)  
Computer Scientist/Engineer (1)  
Consultant (2)  
Coordinator (1)  
Counsellor (1)  
Department Chair (3)  
Director & Senior Advisor, Office of the President (1)  
Director, Academic Support (1)  
Director, Budget Management & Academic Planning (1)  
Director, Campus Recreation (1)  
Director, Client Services (1)  
Director, Communications & Operations (1)  
Director, Communications (1)  
Director, Conference Services (1)  
Director, Counselling (1)  
Director, ELP (1)  
Director, Facilities Management (1)  
Director, Facility Operations (1)  
Director, Field Services (1)  
Director, Fin & Admin Service (1)  
Director, Finance & Operations (1)  
Director, Financial Operations (1)  
Director, International / Student Advisors Office (1)  
Director, IT Architecture (1)  
Director, Marketing Office (1)

**Band**  
**75,000.00 - 99,999.99**

Director, Media Services (1)  
Director, Mi'kmaq-Maliseet Institute (1)  
Director, Project Management Office (1)  
Director, Quality Assurance & Process Management (1)  
Director, Real Estate (1)  
Director, Research Support Services (1)  
Director, Resource Planning and Budgeting (1)  
Director, Risk Management (1)  
Director, Strategic Initiatives (1)  
Director, Strategic Partnerships (1)  
Director, Strategic Projects (1)  
Director, Student Accessibility Centre (1)  
Director, Student Recruitment & Integrated Marketing (1)  
Director, Student Services SJ (1)  
Director, UNB Card Office/ITS Communications (1)  
Executive Director, Canada Rivers Institute (1)  
HRIS Specialist (1)  
Instructor (10)  
International Program Director (1)  
Lecturer (2)  
Librarian 1 (2)  
Librarian 2 (1)  
Librarian 3 (3)  
Librarian 4 (1)  
Library Head (1)  
Manager (14)  
Managing Director (1)  
Network Architect (1)  
Nurse Clinician 1 (2)  
Nurse Clinician 2 (2)  
Nurse Clinician 3 (7)  
Nurse Practitioner (1)  
Officer (1)  
Physician (1)  
Professor (6)  
Research Associate (3)  
Research Engineer (1)  
Research Prosthetist (1)  
Research Scientist (1)  
Senior Director of Enterprise Solutions (1)  
Senior Director, Government Relations (1)  
Senior Instructor (15)  
Senior Research Scientist (3)

**Band**  
**75,000.00 - 99,999.99**

Shift Operator 2 (1)  
Superintendent (1)

**Band**  
**100,000.00 - 124,999.99**

Assistant Dean, Engineering (1)  
Assistant Dean, Science (1)  
Assistant Professor (15)  
Associate Dean, Nursing (1)  
Associate Professor (59)  
Associate Vice President, Saint John (1)  
Athletic Director (1)  
Comptroller (1)  
Dean, Nursing (1)  
Department Chair (6)  
Development Director, Financial Services Centre (1)  
Director, Development & Donor Relations (1)  
Director, Enhanced Teaching & Learning Centre (1)  
Director, Facilities Management (1)  
Director, Financial Services (1)  
Executive Director, Associated Alumni (1)  
Executive Director, College of Extended Learning (1)  
Executive Director, Research Services (1)  
Instructor (2)  
Labour Relations Specialist & Counsel (1)  
Librarian 4 (6)  
Library Head (3)  
Nurse Clinician 3 (3)  
Professor (15)  
Registrar (1)  
Research Associate (4)  
Senior Instructor (7)  
Senior Teaching Associate (19)  
University Secretary (1)  
University Treasurer (1)  
Vice President, Academic (1)

**Band**

**125,000.00 - 149,999.99**

Assistant Dean, Computer Science (1)  
Assistant Dean, Engineering (1)  
Assistant Dean, Kinesiology (2)  
Assistant Dean, School of Graduate Studies (2)  
Assistant Dean, Science (2)  
Associate Dean, Law (1)  
Associate Director of Libraries, Collections (1)  
Associate Professor (37)  
Associate Vice President, Capital Planning & Property Dev (1)  
Associate Vice President, HR & Organizational Development (1)  
Associate Vice President, ITS (1)  
Dean, Arts-F (1)  
Dean, Education (1)  
Department Chair (18)  
Executive Director, Pond-Deshpande Centre (1)  
Executive Director, Wallace McCain Institute (1)  
Library Head (3)  
Professor (76)  
Senior Teaching Associate (22)

**Band**

**150,000.00 - 174,999.99**

Assistant Dean, Business (2)  
Assistant Dean, Computer Science (1)  
Assistant Dean, Forestry & Environment (1)  
Assistant Dean, School of Graduate Studies (3)  
Assistant Vice President, Recruitment and Strategic Enrolment (1)  
Associate Dean, Education (1)  
Associate Dean, School of Graduate Studies (1)  
Associate Professor (4)  
Associate Vice President, Academic (1)  
Dean, Arts-SJ (1)  
Dean, Forestry & Environment (1)  
Dean, Kinesiology (1)  
Dean, Libraries (1)  
Dean, Nursing (1)  
Dean, Renaissance College (1)  
Dean, SCI APP SCI & ENG (1)  
Department Chair (13)  
Professor (90)  
Senior Teaching Associate (2)

**Band**  
**175,000.00 - 199,999.99**

Assistant Vice President, Academic (1)  
Associate Dean, Arts (2)  
Associate Dean, Business Admin (1)  
Associate Dean, Engineering (1)  
Associate Dean, School of Graduate Studies (1)  
Associate Professor (1)  
Dean, Business Administration (1)  
Dean, Computer Science (1)  
Dean, Engineering (1)  
Dean, Law (1)  
Dean, School of Graduate Studies (1)  
Dean, Science (2)  
Department Chair (3)  
Physician (1)  
Physician-Clinical Chief (1)  
Professor (7)

**Band**  
**200,000.00 - 224,999.99**

Dean, Business (1)  
Dean, Education (1)  
Professor (3)  
Vice President, Academic (1)  
Vice President, Administration & Finance (1)  
Vice President, Advancement (1)  
Vice President, Saint John (1)

**Band**  
**225,000.00 - 249,999.99**

Associate Dean, Undergraduate Program (1)  
Vice President, Academic (1)  
Vice President, Research (1)

**Band**  
**425,000.00 - 449,999.99**

President (1)