



College of
Extended Learning

2019-2020 FALL, WINTER, SPRING



**CAREER &
PROFESSIONAL
DEVELOPMENT
SEMINAR & CERTIFICATE
PROGRAM SCHEDULE**



CONTACT US

Telephone 506 458 7619
Toll Free 1 866 599 4646
Fax 506 453 3572
E-mail celprograms@unb.ca

MAIL

P.O. Box 4400
Fredericton, NB
E3B 5A3

IN PERSON

College of Extended Learning
6 Duffie Drive
2nd floor, Wu Centre

OFFICE HOURS

FALL & WINTER

Monday - Friday
8:15 a.m. - 4:30 p.m.

www.unb.ca/cel/career

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MANAGEMENT & LEADERSHIP

MANAGEMENT DEVELOPMENT PROGRAM

Take your career to the next level. The Management Development Program will provide you with real-world, relevant skills that will enable you to advance your managerial career.

BENEFITS OF THE PROGRAM

- Network, exchange ideas, and share experiences with fellow program participants
- Acquire skills that can be immediately applied in a workplace setting
- Gain insights about yourself and others
- Learn from highly qualified professionals
- Receive a Certificate of Proficiency

PROGRAM TOPICS

- Understanding Personalities
- Communication
- Team Building
- Presentations and Business Writing
- Strategic Planning
- Organizational Behaviour
- Change Management
- Human Resources Management
- Diversity in the Workplace
- Employment Law
- Performance Management
- Manager as Innovator
- Financial Management
- Project Management
- Conflict Management
- Quality Management

The program runs 17 days over eight months.
Oct. 1, 2019 to May 29, 2020 Fredericton \$4425

506 458-7619 1 866 599-4646
celprograms@unb.ca www.unb.ca/cel/mdp



ONLINE CERTIFICATE IN MANAGEMENT ESSENTIALS

Launch your management career. The Certificate in Management Essentials is a management program for aspiring supervisors and team leaders. Whether you are a young professional trying to break into a career in management, or an employer seeking to grow and retain promising millennial employees, this 10-course program provides the basic tools new managers need to succeed.

BENEFITS OF THE PROGRAM

- Learn real-world skills, techniques, and processes that you can apply in any supervisory situation
- Study completely online in a self-paced format that fits your schedule
- Gain an understanding of your strengths and weaknesses as a leader
- Receive a Certificate of Proficiency that will set you apart from the competition

CORE COURSES

CCME 1000	Leading From Within [†]
CCME 1001	Communicating With Impact
CCME 1002	Taking the Guess Work Out of Management
CCME 1003	Leadership vs Management [†]
CCME 1004	Managing Challenging Behaviours
CCME 1005	Supervisor's Toolbox

ELECTIVE COURSES

CCME 1100	Beyond Engagement
CCME 1101	Coaching Skills for Managers
CCME 1102	Operations Management Toolbox
CCME 1103	Leading and Managing Through Change
CCME 1104	Building a Successful Team
CCME 1105	Etiquette, Ethics, and e-Communication
CCME 1106	Conflict, Mediation & Negotiation Toolbox
CCME 1107	Navigating People-Driven Crisis
CCME 1108	Customer Relationship Management Strategy
CCME 1109	Cognitive Strategies for Leaders
CCME 1110	Facilitating the Employee Lifecycle
CCME 1111	Supporting Mental Health Risk

[†] Includes Hogan Personality Inventory Assessment Tool

Courses can be taken on a stand-alone basis.

Complete a self-assessment of your management competencies:

www.unb.ca/cel/cme/self-assessment.html

START ANYTIME! \$295 per course

506 458-7619 1 866 599-4646
cmeinfo@unb.ca www.unb.ca/cel/cme

MANAGEMENT & LEADERSHIP SEMINARS

DATE	CODE	SEMINAR	LOCATION	COST	INSTRUCTOR
2019					
Sept. 30 - Oct. 2 & Nov. 4-6	CMPW 8021	New! Mediation Training - A.C.E. Training (Addressing Conflict Effectively)	Fredericton	\$1725	Mireille Allain
Oct. 10	CMPW 8077	Fundamentals of Brand Storytelling	Fredericton	\$425	Allan Gates
Oct. 16	CMPW 1034	Dealing with Difficult People	Fredericton	\$425	Michael MacLean
Oct. 17	CMPW 8076	New! The Hidden Language of Success	Fredericton	\$425*	Clair Tarry
Oct. 18	CMPW 8105	New! Professional Business Writing	Fredericton	\$425*	Mallory Flowers
Oct. 22-23	CMPW 8003	Transition to Supervision	Saint John	\$725	Terry Fearon
Oct. 29-30	CMPW 8107	Facilitation Skills	Fredericton	\$725	Elaine Leclerc
Nov. 7-8	CMPW 8050	Financial Skills for Non-Finance Professionals	Moncton	\$725	Dan Allen
Nov. 13-14	CMPW 8049	Fact Finding and Interviewing	Fredericton	\$725	Mamie Murray
Nov. 15	CMPW 8116	Building and Leading Effective Teams	Moncton	\$425	Don Arsenault
Dec. 5-6	CMPW 1202	New! Strategic Planning	Fredericton	\$725*	Laurie Bourque
2020					
Mar. 17	CMPW 8134	Leading Change	Fredericton	\$425	Elaine Leclerc
Mar. 19-20	CMPW 1029	New! Principles of Positive Leadership	Fredericton	\$725*	Dr. Bill Morrison
Mar. 20	CMPW 1031	Assertiveness Skills	Fredericton	\$425	Anne Marie Hartford
Apr. 21	CMPW 3106	Persuasive Presentation Skills	Fredericton	\$725	Michael MacLean
Apr. 22-23	CMPW 8071	New! Investigative Interviewing - Level II	Fredericton	\$725*	Mamie Murray
May 28-29	CMPW 8003	Transition to Supervision	Fredericton	\$725	Terry Fearon

When you register three or more participants from your company in the same seminar you will receive a 10% discount.

*Early bird rate is available (early bird pricing and group discounts cannot be combined).

506 458-7619 1 866 599-4646 profdev@unb.ca www.unb.ca/cel/seminars

Fees are subject to applicable taxes.

HUMAN RESOURCES

HUMAN RESOURCES MANAGEMENT PROGRAM

Bring human resources expertise to your organization.

Whether you are a new or experienced Human Resources (HR) professional, the Certificate in Human Resources Management will provide you with theoretical fundamentals and practical experience necessary to influence your organization's performance.

BENEFITS OF THE PROGRAM

- Acquire the skills to manage workplace changes and emerging trends

- Optimize your ability to attract, select, retain, and develop human capital
- Create strategies to achieve organizational goals and competitive advantage

The program runs 19 days over eight months. Program seminars can be taken on an individual basis.

Sept. 11, 2019 to April 29, 2020 Fredericton \$4725

506 458-7619 1 866 599-4646
celprograms@unb.ca www.unb.ca/cel/hrm

MEDIATION TRAINING - A.C.E. TRAINING (ADDRESSING CONFLICT EFFECTIVELY)

A.C.E. Training is designed to give participants the skills and knowledge to address conflict effectively in a work setting and by extension in all aspects of their lives. The workshop offers a mix of theory, integration and practice as well as an interactive and supportive environment designed to keep participants engaged throughout the entire training.

BENEFITS OF THE PROGRAM

Participants: The key benefit to the participants is in the development of confidence, through gaining the knowledge and skill set to address conflict effectively and restore fractured relationships caused by conflict, which is often destructive in the work environment.

Employers: The cost of conflict in the workplace can be extremely high. Investing in professional development in conflict resolution builds the bench-strength that organizations require to address their human resource challenges in today's workplace where complaints of bullying and harassment are prevalent. It also enables an organization to develop, retain, and engage their workforce as well as increase productivity.

The program consists of two parts (each part is 2.5 days)
Part 1: Sept. 30 - Oct. 2 & **Part 2:** Nov. 4-6 Fredericton \$1725

506 458-7619 1 866 599-4646 celprograms@unb.ca

HUMAN RESOURCES SEMINARS

DATE	CODE	SEMINAR	LOCATION	COST	INSTRUCTOR
2019					
Sept. 11-12	CHRM 1002	Understanding Personalities and Insights	Fredericton	\$725	Don Arsenault
Sept. 30 - Oct. 2 & Nov. 4-6	CMPW 8021	New! Mediation Training - A.C.E. Training (Addressing Conflict Effectively)	Fredericton	\$1725	Mireille Allain
Oct. 22-23	CHRM 1004	Organizational Effectiveness	Fredericton	\$555	Tina Smith
Oct. 24-25	CMPW 1038	Fostering Wellbeing in the Workplace	Fredericton	\$725*	Dr. Bill Morrison
Nov. 19-20	CHRM 1006	Attract and Recruit	Fredericton	\$555	Carolyn Watson
Nov. 21	CHRM 1020	Retention	Fredericton	\$425	Jason Scarbro
Dec. 2-3	CHRM 1018	Performance Management Systems	Fredericton	\$555	Jason Scarbro
2020					
Jan. 14-15	CHRM 1014	Labour Relations	Fredericton	\$555	Moira Goodfellow
Feb. 11-12	CHRM 1012	Employment Law	Fredericton	\$555	Jamie Eddy
Mar. 12	CHRM 1008	Current Issues in HR: Wellness	Fredericton	\$425	Dr. Bill Morrison
Mar. 13	CMPW 8063	Conflict Resolution	Fredericton	\$425	Alain Paulin
Apr. 7-8	CHRM 1010	Compensation and Benefits	Fredericton	\$555	Denise Gallant
Apr. 28-29	CHRM 1016	Training and Development	Fredericton	\$555	Suzanne Desrosiers

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*Early bird rate is available (early bird pricing and group discounts cannot be combined).

506 458-7619 1 866 599-4646 celprograms@unb.ca www.unb.ca/cel/seminars

Fees are subject to applicable taxes.

PROJECT MANAGEMENT

MASTERS CERTIFICATE IN PROJECT MANAGEMENT

Learn to manage complex projects effectively.

The Masters Certificate in Project Management is for any professional pursuing a career in the fast-paced field of project management. This certificate is considered the industry standard for project managers giving you the knowledge and tools required to consistently deliver projects on time, on budget, within scope—and beyond expectations.

BENEFITS OF THE PROGRAM

- Learn the fundamentals of the internationally accepted Project Management Body of Knowledge (PMBOK™)
- Study in a format that appreciates the time limitations of today's employees
- Apply your learning in a real life project environment
- Learn from expert instructors with extensive real world experience

COURSE TOPICS

- Program Introduction
- Project Planning and Control
- Leadership, Communication and Stakeholder Management
- Project Quality Management
- Procurement and Contracting Management
- Effective Project Cost Management
- Assessing and Managing Project Risk
- **New!** Agile
- Filling in the Gaps and Final Exam
- Project Simulation

Delivered in 18 days over the course of five months.

Offered in partnership with the
Schulich Executive Education Centre.

Feb. 13, 2020 to June 18, 2020 Fredericton \$8095
(Includes PMP Prep Online Component)

506 458-7619 1 866 599-4646

celprograms@unb.ca www.unb.ca/cel/mcpm



PROJECT MANAGEMENT SEMINARS

DATE	CODE	SEMINAR	LOCATION	COST	INSTRUCTOR
2019					
Oct. 8-10	CMPW 8043	Project Management Essentials	Fredericton	\$1395	Janice Petley
2020					
May 5-7	CMPW 8043	Project Management Essentials	Moncton	\$1395	Don Dickson

When you register three or more participants from your company in the same seminar you will receive a 10% discount.

506 458-7619 1 866 599-4646 profdev@unb.ca www.unb.ca/cel/seminars

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WORKPLACE HEALTH & WELLNESS

FIND THE BALANCE WITH WELLNESS SOLUTIONS

According to the Mental Health Commission of Canada, about 30 per cent of short- and long-term disability claims are attributed to mental health problems and illnesses. The overall economic burden caused by mental illness in Canada totals about \$50-billion each year, of that a staggering \$20-billion stems from workplace losses. UNB CEL's Wellness Solutions can help your organization achieve optimal wellness.

BENEFITS FOR YOUR ORGANIZATION

- Provide a supportive environment, encouraging employees to seek help
- Gain the skills to identify and support at risk employees
- Get expert advice on how to implement strategies to reduce absenteeism and turnover rates
- Understand how to improve employee satisfaction and increase productivity
- Gain insight into achieving optimum workplace wellness
- Get practical advice on how to gain buy-in from senior management for wellness initiatives

CUSTOMIZE YOUR SOLUTION

ONLINE COURSES START ANYTIME!

SUPPORTING MENTAL HEALTH RISK

Explore the common mental health issues that employees may experience, and managers need to be prepared to support.

\$295

NAVIGATING PEOPLE-DRIVEN CRISIS

Learn the fundamentals of crisis management, how to promote employee psychological well-being, the basics of employment law, and the legal obligations for employers.

\$295

MANAGING CHALLENGING BEHAVIOURS

Gain the skills required to effectively confront and manage challenging behaviours and facilitate performance management.

\$295

PATHWAY TO COPING

Learn how to cope effectively. The course aims to help anyone manage or deal with persistent symptoms of stress using the Cognitive-Behavioral Therapy (CBT) approach.

\$239

PSYCHOLOGICAL HEALTH AND SAFETY

Learn strategies for dealing with counterproductive workplace behaviours such as conflict, workplace bullying, and workplace violence. Identify practical approaches to assist in addressing these concerns in your workplace.

\$645

EMPLOYEE BENEFITS

- Develop new, more adaptive ways of coping
- Improve current coping mechanisms
- Find more peace in your life
- Advance both personally and professionally and improve your relationships



PROGRAM PLANNING & WELLNESS IN THE WORKPLACE

Develop your own workplace wellness program; learn the planning process, how to conduct an employee health assessment, implementation, and evaluation. Explore examples of successful programs in action.

\$645

FATIGUE MANAGEMENT

The course highlights modern research and knowledge relating to the causes and effects of fatigue, and discusses fatigue as a safety issue. Your introduction to the tools and methods used to assess, manage and mitigate fatigue hazards.

\$645

DISABILITY MANAGEMENT

This course lays out the best practices in the field of disability management (DM), and their application to the case and claim management process.

\$645

1 888 259-4222 celprograms@unb.ca
go.unb.ca/wellness

(Ask us about licensing fees.)

Fees are subject to applicable taxes.

CANNABIS IN THE WORKPLACE

CANNABIS: AN EMPLOYEE'S PERSPECTIVE

This workshop is entirely online and covers the basics employees need to know regarding cannabis and the workplace. Employers can use this workshop as an Occupational Health and Safety compliance step.

ABOUT THIS WORKSHOP

- Competency-based with interactive activities to enhance learning
- Designed for all existing employees and new hires
- It takes about 2 hours to complete

BENEFITS

- Provides employees with the knowledge to make good decisions concerning cannabis use
- Removes assumptions to ensure all employees have the information to make decisions they need to ensure they stay safe
- Drives personal accountability
- Increases workforce literacy on cannabis (medical and recreational)

CANNABIS: A MANAGER'S PERSPECTIVE

This workshop provides managers with an integrated model for how to effectively support and manage employees in the workplace who may be impaired due to cannabis or other drugs. The Manager's Perspective has all the modules of the Employee's Perspective along with one additional module.



COURSE TOPICS:

Module 1 Cannabis: Mitigating Risk

- Anchoring the link between cannabis and safety

Module 2 Cannabis Overview

- Recreational and medical use, affects, methods of use, effects of cannabis on safety, and the law

Module 3 Medical Cannabis and Accommodation

- Things to consider when seeking medical accommodations for cannabis

Module 4 Fit for Duty

- What every employee must know with respect to impairment risk for both smoking and digesting cannabis, when it is safe to drive, when it is not and how to ensure employees stay in compliance with their organization's policies

Module 5 Linking Stress, Mental Health and Cannabis

- Employees will benefit from knowing, the link between stress and mental health

Module 6 Managing Impairment in the Workplace

- Managers receive tools for evaluating impairment risk in the workplace
- The manager's legal responsibility
- Overview of testing
- Introduction to human rights and testing
- The importance for managers to focus on safety first over friendship
- Manage the risk for impairment in the workplace
- Managers will receive tools for facilitating fit for duty and duty to inquire
- Overview of impairment

Cannabis: An Employee's Perspective \$49

Cannabis: A Manager's Perspective \$49

506 458-7619 1 866 599-4646
profdev@unb.ca go.unb.ca/cannabis

(Ask us about licensing fees.)

Fees are subject to applicable taxes.

BEHAVIOURAL INTERVENTION AND AUTISM PROGRAMMING

AUTISM INTERVENTION TRAINING PROGRAM

CERTIFICATE OF ADVANCED STUDIES

Learn to intervene with children and adolescents with autism spectrum disorder and their families to promote their development and independence through the implementation of an individualized intervention plan based on an intensive behavioural approach. All courses in this program are based on the principles of Applied Behaviour Analysis (ABA).

18-WEEK ONLINE PROGRAM WITH PRACTICUM

THEORY (ONLINE PRESENTATIONS)

KNOWLEDGE OF AUTISM/ABA *

- The Causes and Diagnostic Features of Children with ASDs
- Typical and Atypical Development: Understanding Autism
- Introduction to ABA and Basics of Behaviour Theory
- Reinforcement

UNDERSTANDING BEHAVIOURS

- Shaping and Differential Reinforcement
- Discrete Trial Instruction
- Functional Behaviour Assessment and Functional Analysis
- Behaviour Management

EVIDENCE-BASED PRACTICES (1)

- Evaluation of Child Progress
- Prompts, Fading and Attending
- Incidental Teaching
- Communication

EVIDENCE-BASED PRACTICES (2)

- Verbal Behaviour Intervention
- Generalization and Maintenance
- Task Analysis and Chaining
- Visual Supports

FUNCTIONAL SKILLS (ADL †)

- Self Help Skills
- Social Skills
- Medical Awareness
- Sexuality
- Ethics and Professionalism

* *Applied Behaviour Analysis*

† *Activities of Daily Living*

The practicum is face-to-face and will provide 10 days of hands-on training and 12 hours of training sessions via Zoom, working closely with autism experts.

\$6495



This program is the first of its kind in Atlantic Canada to meet the coursework requirements needed to apply for BACB® Registered Behavior Technician™ (RBT®) Credential. The program is based on the RBT Task List and is designed to exceed the 40-hour training requirement for the credential. The program is offered independent of the BACB®. Visit bacb.com/rbt for details.

PROGRAMMATION SUR L'INTERVENTION COMPORTEMENTALE ET L'AUTISME

PROGRAMME DE FORMATION EN INTERVENTION AUPRÈS DES PERSONNES AUTISTES

CERTIFICAT D'ÉTUDES AVANCÉES

Apprendre à travailler avec des enfants et des adolescents atteints d'un trouble du spectre de l'autisme ainsi que leur famille, afin de favoriser leur développement et de promouvoir leur autonomie. Tous les modules de ce programme reposent sur les principes de l'analyse appliquée du comportement (AAC).

FORMATION EN LIGNE DE 18 SEMAINES INCLUANT UN STAGE PRATIQUE

THÉORIE (COURS EN LIGNE)

CONNAISSANCE L'AUTISME/AAC *

- Étiologie et symptômes des enfants souffrant d'autisme
- Développement typique et atypique
- Introduction à l'ABA et l'analyse comportementale
- Renforcement

COMPRENDRE LES COMPORTEMENTS

- Façonnement et renforcement différentiel
- Enseignement fortuit
- Évaluation et analyse fonctionnelles des comportements
- Gestion du comportement

PRATIQUE FONDÉE SUR DES PREUVES (1)

- Évaluation des progrès de l'enfant
- Incitations, estompage, attention
- Enseignement sur les essais distincts
- Communication

Le stage pratique de 10 jours face-à-face et 12 heures de sessions de formation via Zoom est en étroite collaboration avec des experts en autisme.

PRATIQUE FONDÉE SUR DES PREUVES (2)

- Comportements verbaux
- Généralisation et le maintien
- Analyse des tâches et les enchaînements
- Soutiens visuels

COMPÉTENCES FONCTIONNELLES (AVQ †)

- Activités de la vie quotidienne
- Habiletés sociales
- Conscience médicale
- Sexualité
- Déontologie et le professionnalisme

* Analyse appliquée du comportement

† Activités de la vie quotidienne

6495 \$

Hélène Cyr 506 789-6542 1 888 648-4111, ext. 3

helene.cyr@ccnb.ca

go.unb.ca/autism or continuum.ccnb.ca

CONTINUUM
Formation continue CCNB



Ce programme est le premier de ce genre au Canada atlantique à satisfaire aux exigences de formation nécessaire pour postuler à l'agrément du BACB® Registered Behavior Technician™ (RBT®).

Le programme est basé sur le curriculum du RBT et conçu, afin de surpasser les 40 heures de formation requises pour l'obtention du titre professionnel. Le programme est offert indépendamment du BACB®. Pour plus de détails, visitez le bacb.com/rbt.

ONLINE FETAL ALCOHOL SPECTRUM DISORDER INTERVENTION CERTIFICATE PROGRAM

Completely online! Work at your own pace in a supportive environment.

Approximately nine of every 1,000 children in Canada are born with FASD. One of the most critical issues currently facing Canada's intervention sector is a shortage of skilled labour to fill the growing demand for FASD diagnosis, intervention, and support. This program is designed to provide participants with the essential skills to apply in a variety of roles and support sectors. A certificate of proficiency will be granted upon completion of the entire series.

24 weeks, 6 online modules and five 2-hour workshops via Zoom

TOPICS INCLUDE:

- Introduction to FASD
- Prevention, Economics, and Life Planning
- Intervention
- Diagnosis Component
- Community Systems
- An Integrated Approach to FASD

\$3495

506 452-6209 1 866 599-4646

aba-autism@unb.ca go.unb.ca/fasd-certificate

ONLINE APPLIED BEHAVIOUR ANALYSIS TRAINING FOR FAMILIES AND CAREGIVERS

The Applied Behaviour Analysis Training for Families and Caregivers is suitable for persons who face the day-to-day demands of managing behavioural challenges of individuals of varying ages, with intellectual disabilities, experiencing autism spectrum disorders (ASD), or general behavioural challenges.

COURSES

CAIS 9001	Behaviour 101 (Prerequisite)
CAIS 9002	Reducing Challenging Behaviour
CAIS 9003	Teaching New Skills
CAIS 9004	Feeding Difficulties
CAIS 9005	Functional Communication Training
CAIS 9006	Toilet Training
CAIS 9007	Social Skills
CAIS 9008	Sexuality

BENEFITS

- Work at your own pace, one course at a time
- Network and learn from other caregivers who have similar challenges
- Access to a trained facilitator who will provide guidance throughout the course

START ANYTIME! \$69 per course

506 452-6209 1 866 599-4646

aba-autism@unb.ca go.unb.ca/aba-training-caregivers

EN LIGNE FORMATION POUR LES FAMILLES ET LES AIDANTS FAMILIAUX EN ANALYSE APPLIQUÉE DU COMPORTEMENT

La formation pour les familles et les aidants familiaux en analyse appliquée du comportement permet de gérer les problèmes de comportements chez les personnes peu importe leur âge et leurs capacités. Si vous vous occupez d'un membre de votre famille ou d'une personne qui souffre d'une déficience intellectuelle, d'un trouble dans le spectre de l'autisme (TSA) ou qui a des problèmes de comportement, ce programme peut vous aider à gérer votre vie quotidienne.

COURS

CAIS 9011	Introduction au Comportement 101 (Prérequis)
CAIS 9012	Réduire les comportements difficiles
CAIS 9013	Enseigner des nouvelles compétences et a gestion des émotions
CAIS 9014	Surmonter les défis en alimentation
CAIS 9015	Améliorer la communication fonctionnelle
CAIS 9016	Entraînement de la propreté
CAIS 9017	Habiletés sociale
CAIS 9018	Sexualité et intimité

AVANTAGES

- Vous travaillez à votre rythme, un cours à la fois
- Vous pouvez faire du réseautage et apprendre de d'autres parents qui font face à des problèmes semblables
- Vous avez accès à un modérateur formé qui vous guidera le long du processus

COMMENCEZ QUAND VOUS VOULEZ! par cours 69 \$

506 458-7843 1 866 599-4646

aba-autism@unb.ca go.unb.ca/aba-formation-familles

Les frais sont sujet aux taxes applicables. / Fees are subject to applicable taxes.

OCCUPATIONAL HEALTH & SAFETY

ONLINE CERTIFICATE IN OCCUPATIONAL HEALTH & SAFETY

Develop the competencies needed to be effective in the development, implementation, and evaluation of Occupational Health & Safety (OHS) programs and systems in your workplace. Program consists of 11 courses which covers the 113 competencies identified in the 2015 Examination Blueprint.

COURSES

COHS 3110	Health and Safety Program Basics	COHS 3230	Risk Management and Risk Communication
COHS 3120	Fundamentals of Occupational Hygiene	COHS 3310	Accident Causation Theory and Incident Investigation
COHS 3130	Legislative Compliance and Corporate Responsibility	COHS 3320	Fundamentals of Environmental Management
COHS 3210	Management of Health and Safety Systems	COHS 3330	Fire Prevention and Protection
COHS 3220	Management, Leadership, and Organizational Behaviour	COHS 3340	Ergonomics
		COHS 3410	Auditing OHS Management Systems

START ANYTIME! \$595 per course

go.unb.ca/cohs

ONLINE CRST® AND CRSP® EXAM PREPARATION COURSES

Ideal for anyone planning to write the Canadian Registered Safety Professionals CRST® or CRSP® exam. The courses provide you with an intense review of the nine domains described in the BCRSP 2015 Examination Blueprint and offers practice exams, instructional support, study tips, and exam writing techniques.

START ANYTIME! \$550

go.unb.ca/crsp-prep

ONLINE DIPLOMA IN OCCUPATIONAL HEALTH & SAFETY

This advanced program is designed for supervisors, managers and OHS leaders who hold a CRSP designation or an OHS certificate. Broaden your skills and knowledge in the area of health and safety with a combination of courses in leadership, business, management, and specialized technical topics.

COURSES

CORE MANAGEMENT

DOHS 4111	Effective Communication	DOHS 4141	Effective Workplace Training
DOHS 4131	Human Performance Leadership	DOHS 4151	Psychological Health and Safety

TECHNICAL ELECTIVES

DOHS 4211	Managing Substance Abuse in the Workplace	DOHS 4251	Personal Protective Equipment
DOHS 4221	Disability Management	DOHS 4261	Program Planning and Wellness in the Workplace
DOHS 4231	Safety in Complex Work Environments	DOHS 4271	Fatigue Management
DOHS 4241	Working at Elevation	DOHS 4291	Data Driven Decision Making

START ANYTIME! \$645 per course

go.unb.ca/dohs

ONLINE CERTIFICATE IN SAFETY LEADERSHIP PROGRAM

Helping Safety Practitioners Find Their Voice. Safety practitioners have the technical training and know-how to ensure their companies can operate safely. To be effective in their role they need to be skilled at influencing the senior management team and building consensus with the entire employee group. They typically have the technical hard skills but also need to develop their soft skills, leadership skills, and potential, if they are to be successful and help their employers operate safely. The UNB Certificate in Safety Leadership will help participants develop this capacity through the development of specific skills, knowledge, and abilities required to gain influence, build consensus, and successfully create positive change in the organizations where they work.

START ANYTIME! \$550 per course

go.unb.ca/safety-leadership

506 453-4694 1 888 259-4222 ohsinfo@unb.ca go.unb.ca/ohs

NURSING

ONLINE WITH ON-SITE, HANDS-ON PRACTICUM NEW BRUNSWICK CRITICAL CARE NURSING PROGRAM

Registered Nurses currently employed by NB Regional Health Authorities and novice to the critical care setting may apply. This 11-week, professional development certificate program is delivered primarily online with on-site clinical tutorials and a 135-hour clinical preceptorship in critical care.

COURSES

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