

Program: **Certificate in Occupational Health Nursing**

Course: **COHN 5190 – Legal & Ethical Implications in Occupational Health Practice**

Instructor: **Juanita House**

Course Description:

In this course students will explore the unique legal and ethical issues facing OHN's with respect to provincial, territorial and federal legislation. The course will look at case studies affecting OH nursing practice including acts governing occupational health and safety, workers' compensation, employment and labour relations, protection of personal health information, and privacy.

Course Objectives:

1. Understanding basic concepts with respect to laws and regulations that affect workplace environments.
2. Describe the OHN's professional responsibility with regards to worker privacy, documentation and records management in the work environment.
3. Know the OHN's role in ethical practice in the workplace.
4. Understand what laws and regulation impact the OHN's practice based on location of the worksite.

Course Outline:

The Occupational health Nurse as a Registered Nurse faces some unique challenges with respect to legal right and responsibilities within the workplace. Legal and ethical issues may pose challenges for OHN's in practice. This course will provide foundational information on the legal and legislative requirements for RN's working in the specialty of Occupational health Nursing.

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Module 1: Sources of Law

Module 2: Professional Practice

Module 3: OHS Act

Module 4: Workplace Roles and Responsibilities

Module 5: Canadian Human Rights

Module 6: Privacy and Confidentiality

Module 7: Documentation and Record Keeping

Module 8: Ethical Considerations

Module 9: The OHN and Telehealth

Module 10: Nursing Informatics

Academic Requirements:

Two research papers based on a choice of case studies worth 50% each