Program: Certificate in Occupational Health Nursing

Course: COHN 5190 – Legal & Ethical Implications in Occupational Health Practice

Instructor: Juanita House

Course Description:

In this course students will explore the unique legal and ethical issues facing OHN’s with respect to provincial, territorial and federal legislation. The course will look at case studies affecting OH nursing practice including acts governing occupational health and safety, workers’ compensation, employment and labour relations, protection of personal health information, and privacy.

Course Objectives:

1. Understanding basic concepts with respect to laws and regulations that affect workplace environments.
2. Describe the OHN’s professional responsibility with regards to worker privacy, documentation and records management in the work environment.
3. Know the OHN’s role in ethical practice in the workplace.
4. Understand what laws and regulation impact the OHN’s practice based on location of the worksite.

Course Outline:

The Occupational health Nurse as a Registered Nurse faces some unique challenges with respect to legal right and responsibilities within the workplace. Legal and ethical issues may pose challenges for OHN’s in practice. This course will provide foundational information on the legal and legislative requirements for RN’s working in the specialty of Occupational health Nursing.
Module 1: Sources of Law
Module 2: Professional Practice
Module 3: OHS Act
Module 4: Workplace Roles and Responsibilities
Module 5: Canadian Human Rights
Module 6: Privacy and Confidentiality
Module 7: Documentation and Record Keeping
Module 8: Ethical Considerations
Module 9: The OHN and Telehealth
Module 10: Nursing Informatics

**Academic Requirements:**
Two research papers based on a choice of case studies worth 50% each