

**1.0 Purpose**

- 1.1 To outline the University of New Brunswick's policy regarding senior staff performance reviews.

**2.0 Applicability**

- 2.1 University-wide
- 2.2 Approved by the Board during the search for the Vice-President (Finance & Administration).

**3.0 Definitions**

- 3.1 None applicable

**4.0 Implementation**

- 4.1 The Board shall establish policy guidelines for annual performance review of all senior staff officers who hold continuing appointments at the pleasure of the Board.

**5.0 Interpretation and Questions**

- 5.1 University Secretariat Office is located in Sir Howard Douglas Hall, Room 110. Questions concerning this policy may be directed to (506) 453-4613 [sjd@unb.ca](mailto:sjd@unb.ca).