

College Hill Day Care Co-Op Member Obligation

The Co-operative aspect of CHDC has two main goals:

1. **Volunteer:** Member involvement in their child's routine, schedule and environment.
2. **Project Concentrations/Committees:** Member involvement in the structure, policy and business operation.

Members are asked to participate on both levels.

This model creates a co-operative environment with two components:

1. **Volunteer time/ donations**
2. **Project Work/Committees**

These two areas can be combined. Members can cross-participate on whatever projects interest them. Members are requested to record their time in a binder located on the book shelf in the entry way. Simply fill in the first three columns. Volunteering, donations and project contributions can be combined. This enables members to bank time when they are most available.

The Board of Directors will work closely with volunteer project managers, whose role it will be to oversee the creation, organization, supervision, direction and completion of the tasks within realistic time lines and to inform the members on the progress of the project.

The Board of Directors would appreciate parent's input with regard to hobbies, skills, interests and time available to participate. Please remember that not all projects need to be completed at the day care. Members should feel free to help out in any means and ways they can.

Members should feel involved, appreciated and responsible for the business, for which you are all owners/ shareholders. This dedicated project co-ordination effort is hoped to correct past difficulties and foster a more successful co-op environment. Co-operation makes a difference!