Program: **Certificate in Occupational Health Nursing**

Course: **COHN 5170 – Managing the Complexity in Occupational Health**

Instructor: **Sandi Stewart**

Course Description:

This on-line course will provide opportunity for participants to understand some of the more challenging aspects of occupational health as it relates to complex or compound medical diagnoses, and workplace issues and the role of the occupational health nurse in managing a complex disability case and facilitating a successful return to work for individuals while balancing each stakeholder's needs and interests. The course will look at principles of disability management, labor relations and return to work that apply to every individual as well as examining some of the specific medical complications which provide unique opportunities for creative planning. Tools to assist the occupational health nurse will be introduced to help in some of the more complex situations.

Course Objectives:

The goal of this course is to strengthen the ability of occupational health nurses to understand and facilitate successful return to work options for workers dealing with complex health and workplace issues. Upon completion of this on-line course, participants will be able to:

1. Determine what makes a disability case complex
2. Recognize early signs which may lead to a complex disability case
3. Apply standard principles of disability management and labor relations in complex disability cases
4. Develop a toolbox for managing complex cases

5. Understand some of the more common challenging diagnoses in relation to rehabilitation and return to work
6. Analyze how the aging workforce can be successfully accommodated in the workplace
7. Evaluate what success looks like in complex disability cases

Course Outline:

Module 1: Review of Disability Case Management

Module 2: Introduction to Complex Cases

Module 3: Partners and Tools in managing complex cases

Module 4: Specific complex cases

Module 5: Aging workforce

Module 6: What does Success Look like in complex cases?

Academic Requirements:

Final Course Project is worth 100% of course grade